## CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>HOWARD UNIVERSITY</td>
<td>3</td>
</tr>
<tr>
<td>MOTTO</td>
<td>4</td>
</tr>
<tr>
<td>FAST FACTS</td>
<td>4</td>
</tr>
<tr>
<td>THE PRESIDENT</td>
<td>5</td>
</tr>
<tr>
<td>THE PROVOST AND CHIEF ACADEMIC OFFICER</td>
<td>5</td>
</tr>
<tr>
<td>STRATEGIC PLAN</td>
<td>6</td>
</tr>
<tr>
<td>ABOUT HOWARD UNIVERSITY LIBRARIES</td>
<td>6</td>
</tr>
<tr>
<td>THE DIRECTOR OF LIBRARIES POSITION</td>
<td>7</td>
</tr>
<tr>
<td>THE LEADERSHIP AGENDA</td>
<td>7</td>
</tr>
<tr>
<td>PREFERRED QUALITIES AND EXPERIENCE</td>
<td>8</td>
</tr>
<tr>
<td>REQUIRED QUALIFICATIONS</td>
<td>8</td>
</tr>
<tr>
<td>APPLICATION AND NOMINATION PROCESS</td>
<td>9</td>
</tr>
</tbody>
</table>
Established in 1867, Howard University is one of the nation’s leading research universities dedicated to educating students from diverse backgrounds, with a particular focus on African-American students, as well as those of all other racial and ethnic groups from the United States and the world. The University received its first accreditation from the Middle States Association of Colleges and Schools in 1921 and has had its accreditation reaffirmed at every required interval thereafter. Howard has grown from a single-frame building in 1867 and evolved to more than 89 acres, including the six-story, 400-bed Howard University Hospital. Since 1974, it has expanded to include a 22-acre School of Law West Campus, a 22-acre School of Divinity East Campus and another three-fifths of an acre facility in northeast Washington and a 108-acre tract of land in Beltsville, Maryland.

Today, Howard is one of only 48 U.S. private, doctoral/research-extensive universities. Its 12,000 students enjoy academic pursuits in more than 130 areas of study leading to undergraduate, graduate and professional degrees. These students come from 53 U.S. states and territories, including the District of Columbia, and 53 nations.

Howard’s academic programs are offered by 14 schools and colleges: the College of Arts and Sciences; the School of Business; the Cathy Hughes School of Communications; the College of Dentistry; the School of Divinity; the School of Education; the Chadwick Boseman College of Fine Arts; the Graduate School; the College of Engineering & Architecture and Computer Sciences; the School of Law; the College of Medicine; the College of Nursing and Allied Health Sciences; the College of Pharmacy; and the School of Social Work. More than 120,000 degrees in the arts, sciences and humanities have been awarded by the institution which is ranked among the highest producers of the nation’s African American professionals in medicine, dentistry, pharmacy, engineering, nursing, architecture, religion, law, music, social work and education.

Howard is a leader in STEM fields. The National Science Foundation has ranked Howard as the top producer of African American undergraduates who later earn science and engineering doctoral degrees. The University also boasts nationally ranked programs in social work, business and communications. To date, we have produced one Schwarzman Scholar, three Marshall Scholars, four Rhodes Scholars, 12 Truman Scholars, 25 Pickering Fellows and more than 165 Fulbright recipients.

The University remains committed to further enhancing its strategic positioning as one of the top research universities in the nation.

The University competes in 21 varsity sports including basketball, football, bowling, golf, lacrosse, soccer, softball, swimming, tennis, both indoor and outdoor track and volleyball.
MOTTO

The University’s motto *Veritas et Utilitas, Truth and Service*, represents a key part of our identity. The more than 12,000 undergraduate, graduate, and professional students dedicate hundreds of hours each year to service in nearby LeDroit Park, around the nation and throughout the world. Over the U.S. Peace Corps’ 50-year history, more than 200 Howard graduates have served as volunteers around the globe, the highest number among historically Black colleges.

ACHIEVEMENTS AND ACCOLADES

- Howard University is the leading producer of African American students entering medical schools in the U.S.
- The National Science Foundation cites Howard University as the top producer African American undergraduates who later earn PhDs in natural sciences.
- Ranked No. 83 on the *U.S. News & World Report*’s list of national Universities.
- Ranked No. 34 on *U.S. News & World Report*’s list of 2019 Best Undergraduate Teaching Programs.
- The School of Business earned the number 1 spot by *Princeton Review* as the “greatest opportunity for minority students.”
- The No. 1 producer of African Americans earning degrees in communications and journalism by *Diverse Issues in Higher Education*.
- The School of Law is the No. 2 law degree producer for African American by Diverse Issues in Higher Education.
- Highest number of HBCU Rhodes Scholars to study at the University of Oxford.
- *Howard University Hospital*, a Level 1 Trauma Center, has become one of the most comprehensive health care facilities in the Washington, DC metropolitan area.
- Founded in 1980, *Howard University Television, WHUT-TV*, was the first African American-owned public television station in the nation.

FAST FACTS

- 1,194 Full-time and Adjunct faculty
- Mid-Eastern Athletic Conference (MEAC) and National Collegiate Athletic Conference; 19 Division I sports.
- Over 200 registered student organizations.
THE PRESIDENT

Wayne A. I. Frederick, M.D., MBA, serves as the 17th President of Howard University. As a triple alumnus admitted to Howard University at the age of 16, he earned a Bachelor of Science, and a Doctor of Medicine from Howard, and completed his surgical residency training at Howard University Hospital. After completing his post-doctoral research and surgical oncology fellowships at the University of Texas MD Anderson Cancer Center, he began his academic career as Associate Director of the Cancer Center at University of Connecticut, where he also served on the Department of Surgery faculty. Since returning to Howard University in 2006, Dr. Frederick has served as Interim President, Provost and Chief Academic Officer, Associate Dean in the College of Medicine, Division Chief in the Department of Surgery, Director of the Cancer Center, and Deputy Provost for Health Sciences; he also earned a Master of Business Administration. He is a distinguished researcher, surgeon and author of numerous peer-reviewed articles, book chapters, abstracts and editorials. He has also received numerous awards honoring his outstanding scholarship and service. In June 2014, Congress recognized him for his contributions in addressing health disparities among African Americans and historically underrepresented groups.

THE PROVOST AND CHIEF ACADEMIC OFFICER

Dr. Anthony K. Wutoh. Ph.D., R.Ph. Dr. Wutoh has served Howard University in various roles at the University including as Dean of the College of Pharmacy and Assistant Provost for International Programs. Dr. Wutoh has also served as Director for the Center for Minority Health Services Research, and the Center of Excellence.

Dr. Wutoh received a Bachelor of Arts degree in Biochemistry from the University of Maryland Baltimore County in 1987. He then completed a Bachelor of Science in Pharmacy, and Doctor of Philosophy in Pharmacy Administration (Pharmacoepidemiology) at the University of Maryland, Baltimore School of Pharmacy. Dr. Wutoh has varied research interests including pharmacoepidemiology, international health, health services/outcomes research, and evaluation of large population databases, particularly in the area of AIDS and HIV infection in older patients. Dr. Wutoh has received over $70 million dollars in grant funding from several sources including; NIH, CDC, USAID, HRSA, AHRQ and foundations, and has published numerous research articles on HIV disease, medication adherence, disease state management, and various other topics in respected research journals, including; the Journal of the American Medical Association, Health Services Research, AIDS & Behavior, the Journal of the National Medical Association, and the Journal of the American Pharmacists Association.
Howard University is currently implementing the Howard Forward, 2019-2024 strategic plan. This plan has five strategic pillars:

**Enhance Academic Excellence**
Supporting faculty, research and student development, academic rigor and retention through strategic recruitment and continuous improvement of academic programs.

**Inspire New Knowledge**
Reward innovation in instruction, research, entrepreneurship, collaboration and capacity building that maximizes our impact, and challenges, enlightens and inspires our faculty and students to change the world.

**Serve The Community**
High impact outreach and collaborative partnerships across divisions and beyond campus borders, while cultivating an atmosphere of inclusivity, wellness and civility.

**Improve Efficiency & Effectiveness**
Investments in upgraded technology and systems to promote process automation and strategic incentive programing for customer satisfaction metrics, while consistently delivering the highest quality products and services.

**Achieve Financial Sustainability**
Revenue diversification, process optimization, asset management, fundraising and investment in high return business opportunities, communicating in transparency and operating with accountability, all while being good stewards of our resources.

Additional detail about Howard Forward can be found at [https://strategicplan.howard.edu/](https://strategicplan.howard.edu/)

The University’s library system contains more than 1.8 million volumes, including the Channing Pollock Collection. (noted below) This is an opportunity for a transformative, experienced visionary to provide innovative leadership and strategic direction and management of all the libraries within this system, which includes the Undergraduate, Social Work, Divinity, Business libraries, and also the Founders Library, a National Historic Landmark. Founders Library houses the Moorland Spingarn Research Center containing one of the world’s largest and most comprehensive research collections dedicated to documenting the history and culture of people of African descent throughout the world; The Afro-American Resource Center; Patent/TM Resource Center; and the Channing Pollock Theatre Collection. Founders is also the main arts and sciences library and the hub of most of HUL’s internal and consortium-based services.

Howard University is a member of the Association of Research Libraries and the Washington Research Library Consortium.
THE DIRECTOR OF LIBRARIES POSITION

This position reports to the Provost and Chief Academic Officer of the University. The Director of Libraries is the chief administrator for the University Library System. This position is a full-time staff position at the senior management level. The director is responsible for the operations, and management of the resources of the system; providing direction and commitment for the teaching, learning and research agenda of libraries in concert with the direction of the undergraduate, graduate and professional educational programs; development of relationships to ensure the continuous commitment to the academic programs and mission of the University; fundraising; provide creative leadership; and the development of staff.

THE LEADERSHIP AGENDA FOR THE DIRECTOR OF UNIVERSITY LIBRARIES

- Developing and initiating new and continuing student orientation programs that are designed to better connect and inform about how to use the library’s vast multimodal resources to enhance their learning and research. Teach students to use library resources for effective lifelong learning
- Further develop Founders Library as the hub of the university, historically and culturally as it is the geographic hub
- Strengthen libraries as a place of gathering for the exchange of intellectual and cultural information
- Expanding and enhancing the availability and use of subscription-based journals
- Identifying opportunities for improving availability of databases and education/research software.
- Expanding and enhancing partnerships with supportive Colleges and Departments throughout the University
- Furthering the use of technology, and integrating the application of data analytics in the work of the library, students and faculty.
PREFERRED QUALITIES AND EXPERIENCE

- Terminal library science degree is preferred but not required
- Experience at a Research 1 University
- Successful and progressive senior leadership experience in a research university library setting
- Knowledge of trends, issues and best practices regarding current academic library practices and processes
- Demonstrated record of collaboration with internal and external partners
- Knowledge of the development of technological/informational services to support the student experience within the libraries. Experience with construction, renovation projects, grant funded projects

REQUIRED QUALIFICATIONS

- Experience building infrastructure
- Demonstrated communication skills with both faculty and students
- Evidence of having built an accessible team
- Demonstrated library leadership
- Administrative success
- Successful grantsmanship
APPLICATION AND NOMINATION PROCESS

The university is being assisted by Academic Search. Applications should consist of a substantive cover letter addressing the Leadership Agenda, preferred qualities and experiences and the required qualifications listed above, a curriculum vitae, and a list of five professional references with full contact information and a note indicating the nature of your working relationship with each. References will not be contacted without the explicit permission of the candidate. Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to: HowardLib@academicsearch.org.

Confidential discussions about this opportunity may be arranged by contacting senior consultant John W. Garland (john.garland@academicsearch.org). The position is open until filled, but only applications received by July 29, 2022, can be assured full consideration.
ABOUT ACADEMIC SEARCH

Academic Search is assisting Howard University in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute. For more information, visit www.academicsearch.org.