SEARCH PROSPECTUS:

Dean of the new College of Business

Millersville University
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Millersville University of Pennsylvania (MU), a comprehensive, public university located in the beautiful south-central section of the state in Lancaster County, seeks an innovative, collaborative, and dynamic leader to serve as the Dean of its new College of Business (COB) established this year. Reporting to and partnering with the long-standing and dynamic Provost and Vice President for Academic Affairs, the new Dean will provide professional leadership and an integrated vision to coordinate efforts within the two departments as the College identifies new degree options, industry specializations and institutes. Building on a tradition of academic excellence in business degree programs, the Dean will create new programs and initiatives in response to a growing need in the region in partnership with business and industry. The Dean will be responsible, in collaboration with existing and new faculty, for supporting and enhancing existing programs, promoting diversity, supporting student success, leading accreditation efforts, and working to identify emerging areas of growth. Additionally, the Dean will endeavor to develop a shared vision of the College’s future, to include student academic excellence and achievement, faculty development, enrollment and retention growth, building donor relationships, curation of internal/external resources and partnerships, and other areas that are aligned with the needs of the College and broader University.
Who We Are
Millersville University of Pennsylvania is a top-ranked, public university located in the northeast region of the U.S. Dedicated to providing nationally recognized programs that embrace the liberal arts, Millersville offers academic opportunities that are supported by outstanding faculty who are accomplished scholars and practitioners. Founded in 1855 as the first Normal School in Pennsylvania, Millersville University is one of 14 universities within the Pennsylvania State System of Higher Education.

Millersville offers a world-class education at one-third the cost of the average private education. One reason we are rated one of the top 25 public universities in the North is our placement rate. Within six months of graduation, 95% of Millersville graduates are employed.

We Have The Perfect Location
Our 250-acre campus is ideally located in a small town tucked away in scenic Lancaster County. The City of Lancaster is only 10 minutes away and seven square miles, but packed with art, museums, historical attractions, restaurants and cafes, theatres, shops and boutiques. Central Market, in downtown Lancaster attracts thousands of visitors from across the northeast. Surrounding Lancaster City, Lancaster County features farmlands, family-style feasts and the Amish. The big-city bustle of Philadelphia, New York and Washington, D.C. are only a train ride away.

We Are A Community of Learners
The Millersville University community is large enough to provide dozens of ways to get involved in a rich, diverse campus experience, but small and welcoming enough to find a truly meaningful fit. You will develop relationships with faculty, staff and students that will inspire you to learn new things with a sure foundation of intellectual and emotional support. The Arts at Millersville University, “Lancaster County’s Home for the Cultural Arts,” has two exquisite performing arts centers that feature music, live theater, film, poetry, dance concerts, community events and art exhibits. The Ware Center is located in the heart of Lancaster City and The Winter Center is located on MU’s campus.

World Class Academics
Millersville University offers innovative programs taught by leading professors in their fields who produce learning opportunities that are both comprehensive and deep, often beyond the depth available in larger universities or private colleges. Millersville has more than 100 programs of study.

Millersville University’s professors are well-established leaders in their fields of study and 98% hold the highest degrees in their fields. At Millersville University we believe that innovation happens when we learn and work together.

MISSION
Millersville University provides diverse, dynamic, meaningful experiences to inspire learners to grow both intellectually and personally to enable them to contribute positively to local and global communities.

VISION
We will transform each learner’s unique potential into the capacity for successful engagement in career and life opportunities.
EPPIIC Values at Millersville University
The descriptions of our core values serve as guiding principles to help us fulfill our mission, achieve our vision and attain our goals.

Exploration
Millersville University embraces a culture of exploration, creating a dynamic learning environment that fosters intellectual curiosity, creative intelligence, innovation, forward-thinking ideas and exciting discoveries. Exploration serves as an intentional way to strengthen University culture. We place a high value on student-faculty research, scholarship and collaborative projects.

Professionalism
Millersville University is founded on a tradition of academic excellence, expert knowledge and professional collegiality. Our diverse community of learners is comprised of skilled and dedicated educators and staff who model maturity of thought and practice while exhibiting mutual respect. The University provides opportunities for professional development and growth, especially for our students, using academic enhancement and collaborative programs to emphasize the importance of critical thinking, active listening, self-discovery, collaborative leadership and responsibility. Such professionalism fosters career readiness and preparation for lives of service and success in the global community.

Public Mission
Millersville University’s mission calls upon us to respond to the urgent and emerging needs of our growing regional, urban and metropolitan communities. Through interdisciplinary learning, collaborative and cross-cultural experiences and a renewed focus on a liberal arts tradition, our students become well-prepared for meaningful participation in the broader society. Our commitment to flexibility and accessibility in higher education reflects the mission and vision of the University and ultimately has a direct impact on the larger public good.

Inclusion
Millersville University is firmly committed to supporting and advancing the diversity and inclusion of its campus community. Inclusion is creating a campus community where differences are welcomed and respectfully heard and where every individual feels a sense of belonging. We affirm our shared values, recognize our challenges, and commit to building on existing efforts to foster a diverse, equitable and inclusive campus community.

Integrity
Millersville University steadfastly defends freedom of thought, ideas and discourse as core to authentic and honest scholarship. Our commitment to integrity is measured by action and responsibility and engenders a culture of trust, rich with opportunities for rigorous applied learning and meaningful civic engagement and public stewardship that are responsive to the needs of our vibrant and evolving metropolitan region. Moreover, the University consistently lives by and practices its institutional principles, standards and beliefs.

Compassion
Millersville University’s ethos of compassion permeates all of our endeavors and interactions. Learning about and being sensitive to the experiences of people and cultures whether nearby or afar, fosters individual, professional and institutional growth. Compassion moves the campus community towards focusing on each learner and their unique potential to impact the public good.

Millersville University places a strong emphasis on the liberal arts and is home to a faculty of dedicated educators considered among the very best in their disciplines, who prepare students for a lifetime of learning and give them a background in writing, speaking, analysis, and critical thinking across a broad range of subjects. About 8,000 undergraduate and graduate students are enrolled in now four traditional academic colleges that offer more than 150 programs of study: the new College of Business; the College of Education and Human Services; the College of Arts, Humanities, and Social Sciences; and the College of Science and Technology. The College of Graduate Studies
and Adult Learning and Honors College are also included in the division of Academic Affairs.

Millersville believes in the full education of a student acquired both in and outside of the classroom. To that end, the University offers a range of unique learning opportunities that can help students prepare for future careers and grow as citizens of the world. Millersville provides students with a supportive and enriching environment by offering everything from internships and on-campus jobs to study abroad programs as well the opportunity to participate in cutting-edge research with faculty. In addition, Millersville offers 19 Division II varsity athletic teams for both men and women and 170 diverse clubs and organizations.

Millersville University is one of 14 universities in the Pennsylvania State System of Higher Education (PASSHE). A 20-member Board of Governors is responsible for oversight of the State System and establishes broad educational, fiscal, and personnel policies. Among other tasks, the Board appoints the chancellor and each university president, approves new academic programs, sets tuition, and coordinates and approves the annual State System operating budget. Moreover, each university has a Council of Trustees that serves as a policy-setting board for the university.

The University is currently in the process of developing its next strategic plan. Millersville’s new 2025 plan will launch July 1, 2020 and will guide the University from 2020 to 2025. The existing Strategic Advisory Council, President's Council, and the Strategic Planning Steering Committee (Cabinet) are working with a newly created group, the All University Council, to craft the next plan, a process that is ongoing this year. More about this important process can be found at [www.millersville.edu/iea/planning/](http://www.millersville.edu/iea/planning/).


National Recognitions

- For eight years in a row (2012-2019) Millersville University has received the INSIGHT into Diversity magazine’s Higher Education Excellence in Diversity (HEED) Award. This tremendous distinction recognizes the University’s outstanding efforts and success in all aspects of diversity, including gender, race, ethnicity, veterans, people with disabilities and members of the LGBTQ community.

- Millersville University has been recognized by Affordable Colleges Online for its affordability. Out of 67 colleges in Pennsylvania, Millersville ranked as number three on AC Online’s Most Affordable Online Colleges.

- Millersville University has been recognized by Military Friendly Schools as being among the top 20% of schools nationwide that deliver the best experience for military students.

- BestColleges.com ranked Millersville number eight out of 23 schools listed for excellent campus safety.

- In its 2019 rankings, U.S. News & World Report Best Colleges ranked Millersville University #103 in “Regional Universities North” and #29 in “Top Public Schools-Regional Universities North”.

- Your Local Security’s list of the safest college campuses ranked Millersville number six in the nation and number one in Pennsylvania. In its 2020 rankings, U.S. News & World Report Best Colleges ranked Millersville University #94 in “Regional Universities North” and #24 in “Top Public Schools-Regional Universities North”.

- Millersville University was recognized by the U.S. Department of Education as a Green Ribbon School. MU is one of only four honorees in the “Postsecondary Sustainability Award” category nationwide, and the only Pennsylvania university to be honored.

President Daniel A. Wubah

Dr. Daniel A. Wubah became the 15th president of Millersville University on July 1, 2018. Dr. Wubah came to Millersville from Washington and Lee University, where he served as Senior Advisor to the President and prior to that appointment as the University Provost from 2013-2016. While at James Madison University, he designed and established the Centennial Scholars Program to provide access to students from under-represented groups in Virginia. He has a passion for excellence in liberal arts education and has published more than 60 peer-reviewed articles, conference proceedings and technical reports. He is an elected Fellow of the American Association for the Advancement of Science and testified before the U.S. Congress on how to prepare the science workforce for the 21st century. Beginning his career as an assistant professor at Towson State University in Maryland, he has more than 25 years of experience in higher education. His career has included service to James Madison University, Virginia Tech University, and the University of Florida. Dr. Wubah earned a Bachelor of Science with honors in botany and a Diploma in Education from the University of Cape Coast in Ghana, a Master of Science in biology from the University of Akron, and a Ph.D. in botany and microbiology from the University of Georgia.

Dr. Wubah has started to lay the groundwork for several initiatives at Millersville, including this creation of the College of Business. Eight new programs are being added to the curriculum and are in direct response to growing industry need. Affordability, increasing graduation and retention rates, sustainability and food security have all been identified as areas of focus currently for the University. This September the President delivered a State of the University speech that reflects upon his first year as President and
describes pathways to come for Millersville. You may access that speech at: www.millersville.edu/president/state-university-address.php.

Provost and Vice President for Academic Affairs, Dr. Vilas Prabhu
Dr. Vilas Prabhu has served as Millersville’s Provost for over 15 years and under three presidents. He has more than four decades of experience creating efficient and effective higher education organizational structures that foster shared governance, innovation and creativity, and enhance student success. Beginning his career as professor of pharmacy, Dr. Prabhu earned a Bachelor of Science with Honors in Chemistry, an MBA from Southwestern Oklahoma State University, a Master of Science in Pharmacy from Idaho State University, and a Ph.D. in Medicinal Pharmaceutical Chemistry from the University of Texas at Austin.

His experience includes developing innovative, interdisciplinary and multidisciplinary academic programs in healthcare, applied engineering technology and entertainment technology in collaboration with business and industry. He has served higher education as a faculty member, department chair, dean, associate provost and now as provost and vice president for academic affairs. His energy and enthusiasm create an environment of creativity, which fosters continued growth of academic programs and university initiatives.

Notable Alumni
Diane Koken is a graduate of Millersville University, class of 1972, with a Bachelor of Science degree in Political Science. She went on to receive a Juris Doctorate degree from Villanova University School of Law. Diane is a Legal Consultant and a board member at Nationwide Mutual Insurance Company.

Hugh Herr is a graduate of Millersville University, class of 1990, with a Bachelor of Science degree in Physics. He went on to receive a Master of Science degree in Mechanical Engineering from MIT and a Doctor of Philosophy degree from Harvard University. Hugh is a Professor of Media Arts and Sciences at MIT Media Lab, where he heads the Biomechatronics group.

Dana Chryst is a graduate of Millersville University, class of 1981, with a Bachelor of Science degree in Business Administration. She is Chief Executive Officer and Owner of Jay Group, Inc.

Roy B. Clair Jr., class of 1967, is co-founder and owner of Clair Brothers Audio Enterprises, Inc., the world leader in the live-sound industry. Clair Brothers has offices in Lititz, PA; Nashville, TN; Basel, Switzerland; London, England; and Tokyo, Japan, with affiliates in Singapore and Australia.

Robert S. Walker, class of 1964, is Executive Chairman of Wexler & Walker Public Policy Associates; former Congressman of Pennsylvania’s 16th District.

Brian Gladden is a graduate of Millersville University, class of 1987, with a Bachelor of Science degree in Business Administration. He is Operating Partner at Bain Capital in Boston, Massachusetts.

Michael G. Warfel, class of 1984, is currently the Vice President of Governmental Affairs at Highmark, Inc. He was appointed to the Millersville University Council of Trustees in June of 1999 and serves as Council Chairman.

QUICK FACTS
• 2017-18 Enrollment: 6,778 Undergraduates; 970 Graduates
• 150+ undergraduate and graduate programs
• Student/Faculty Ratio: 18:1
• Average Class Size: 27
• 98% of faculty hold highest degree in their fields
• 83% of students receive financial assistance
• 95% of graduates are employed within 6 to 10 months
• 65,000+ worldwide alumni, parents, friends and other partners
Lancaster County is located in South Central Pennsylvania along the Susquehanna River, approximately 70 miles west of Philadelphia. It is home to a diverse population with agricultural roots, a large Amish community, advanced manufacturing with worldwide outreach, 60 municipalities and a strong sense of history. The County is known for its excellent schools, a vibrant arts community, outstanding healthcare, and a strong tourism industry.

Millersville University is located just four miles outside the city of Lancaster. Lancaster is a city of 60,000 people that has undertaken major revitalization over the last two decades. Relationships between the University and the region have deepened significantly during the last five years, and collaboration between city government and the private sector has allowed for productive discussions around economic development. In fact, the University’s downtown performing arts center, The Ware Center, is a pillar of the Lancaster arts scene and has hosted nearly 3,200 performances over the past five years.

Lancaster City has been officially certified as a Welcoming City for immigrants and refugees. This certification is a celebration of the intentional inclusivity Lancaster City has created for immigrant populations. Lancaster City has become known as “America’s refugee capital” after the BBC reported it takes in 20 times more refugees per capita than the rest of the United States.

For additional information about Lancaster County, please visit: www.discoverlancaster.com/index.asp.

For additional information about Lancaster County demographics, please visit: www.workstats.dli.pa.gov/Documents/County%20Profiles/Lancaster%20County.pdf
Historically, business programs at Millersville University began in 1978 within the department of economics, which sponsored a Bachelor of Science in Business Administration and awarded its first degrees in 1979. In 1984, the Department of Business Administration separated from Economics, and in 1995 became internationally accredited by the Accreditation Council for Business Schools and Programs (ACBSP) and re-accreditations have been successfully achieved in 2005 and 2015. As enrollment in these programs increased, in 2012, the department was integrated into two departments: Accounting & Finance and Management & Marketing.

While discussion began several years ago to develop a College of Business, it was officially established as a College in the summer of 2019. As the University has experienced a growing need for focused programs, Millersville engaged the surrounding community in discussions regarding ways to contribute and partner to create focused programs, and to respond to and provide a very deliberate and concrete improvement in business education and engagement. Many avenues already exist that have contributed to the growing need, and others still need to be created. Examples of existing partnerships include the Lancaster Chamber of Commerce, the Economic Development Corporation, and the Service Core of Retired Executives. Family owned and operated businesses are a hallmark of Lancaster County.

In 2018, Millersville engaged an outside consultant to assist with the development of draft vision and mission statements (www.millersville.edu/business/mission.php) as well as strategic goals (www.millersville.edu/business/strategic-goals.php) for the new College. An Advisory Council has begun to take shape and has been engaged in discussions about the new College. The initiation of the Family Enterprise Institute will stem out of a revitalization of the Small Business Institute, which last operated in 2012. Numerous other opportunities exist for the new Dean to build and shape this College as it strives to meet the needs of the university, the local community, and business and industry with friends and alumni across the nation.

With generous support from benefactors, the University has established a College of Business endowment that will assist the Dean’s efforts to support student success via scholarship, new equipment, facility updates and/or new initiatives. University Advancement, in conjunction with the Dean, will seek additional philanthropic support to expand the breadth and depth of the learning experiences for the students in the College of Business.

**Current Programs and Enrollment**

*B.S. in Business Administration with options in:*
- Accounting
- Finance
- International Business
- General Business
- Management
- Marketing

*Total Fall 2108 enrollment – 723 majors*
*Total Fall 2019 enrollment – 677 majors*
*2018 Spring Graduates – 175*

The College of Business also teaches courses to another 225 students in other programs/departments and is the largest major on campus.

**Faculty:** 22, 14 full time/8 part time
Accounting & Finance: 6 full time tenure/tenure track
Management & Marketing: 8 full time tenure/tenure track
Faculty are involved in the following local industry and professional associations:
- **Accounting** – Pennsylvania Institute of CPA, American Institute of CPAs, Institute of Management Accountants, Association of Certified Fraud Examiners, Pennsylvania Bar Association, Small Business Institute
- **Finance** – Financial Management Association
- **Management** – Institute for Management, Association for Supply Chain Management, Association of Production and Inventory Control, National Association of Purchasing Managers, Society for Human Resources Management
- **Marketing** – Professional Pricing Society, Association of Marketing Theory and Practice, Marketing Management Association and American Collegiate Retail Association

Support of other Bachelor Programs
- Financial Economics
- Music Business/Technologies
- Music Industry/Music Management
- Multidisciplinary Studies in Sports Business

**Minors in Business Administration**
- Accounting
- Finance
- General Business
- Management
- Marketing

More about the specific areas of study can be accessed at [www.millersville.edu/programs/?interests%5B0%5D=Business](http://www.millersville.edu/programs/?interests%5B0%5D=Business)

The business program offers internships/Co-operative Educational experiences for the students. Internships by year:
- 2016 – 50
- 2017 – 36
- 2018 – 46
- 2019 – 44

The College of Business will provide the opportunity for its students to become global business leaders by leveraging its existing faculty, as well as MU’s international linkages around the world. In addition to identifying and establishing internship partners, the new Dean will work with the office of International Programs and Services to create and execute a global strategic plan for students, faculty, and programming. This will include the creation of new/expanded international-focused degree and certificate options, dual-degree/degree-completion programs with international partners, required study abroad/internship experience for International Business students, and faculty exchange and research opportunities, among other potential programming opportunities.

### FALL 2019 ENROLLMENT DATA

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THE OPPORTUNITY OF DEAN

Reporting to the Provost and Vice President of Academic Affairs and serving on the Dean’s Council, the new Dean will provide vision, leadership and advocacy for the College of Business and be responsible for advancing current and new academic programs that will bring presence to the newly established College. Inspiring faculty, staff, and students, and creating synergy among the disciplines will be essential for the Dean to articulate a shared vision of excellence within the College and a focus on innovative program development that supports the university’s overall strategic goals and objectives. Within a spirit of shared governance and collaboration, the successful candidate will have a strong and distinguished record of teaching excellence, diverse forms of scholarship, and a variety of organizational services. Candidates should also demonstrate a record of progressive leadership experiences. A commitment to diversity and student success is essential. The Dean will be expected to expand resources; strengthen regional, national, and global connections; and build collaborations within the college and across the university. The Dean will nurture and advance external partnerships and collaborations with the business community, donors and Millersville Alumni.

The new Dean will:

- Serve as the chief academic officer for the College of Business in accordance with the Collective Bargaining Agreement.
- Lead and coordinate strategic planning for the college and academic units to meet University and Pennsylvania State System of Higher Education (PASSHE) goals and objectives.
- Work with faculty to develop innovative academic courses and programs for the disciplines represented in the college.
- Lead (re)affirmation of accreditation (ACBSP or AACSB) processes for the College.
- Promote high quality teaching, scholarship, and service in the college. Identify and implement best practices to promote teaching and learning.
- Coordinate student-centered course schedule development to meet the needs of students within existing budgetary parameters.
- Foster engagement and collaboration with the business community of the surrounding region through high-impact practices such as internships, community-based research and service-learning.
• Foster interdisciplinary contacts and programs with other colleges of the University and within the Pennsylvania State System of Higher Education.
• Foster civic engagement through service-learning and community-based research initiatives and services to regional educational and community agencies.
• Lead and oversee college-based revenue-enhancement efforts, including fund-raising and contract activities, active management of a portfolio of development prospects and promoting and supporting faculty/staff grant-writing activities.
• Manage the fiscal resources of the college and ensuring departments are fiscally responsible. Reviewing and analyzing resource implications for new programs and course offerings within the College and advocating for the College’s human and material resource needs.
• Coordinate with the office of International Programs and Services to create and execute a global strategic plan for students, faculty, and programming.
• Build an inclusive community, and promoting diversity and inclusion, through recruitment and retention of faculty and students, curricular offerings and special programming.
• Coordinate the planning for new facilities and buildings, purchasing new equipment, and scheduling courses in consultation with appropriate University offices, department chairpersons and faculty in the college. Coordinate long-range facilities master planning with the Office of the Provost, Finance and Administration, Advancement and others.
• Supervise completion of five-year departmental program reviews, annual reports, and annual outcomes assessment plans.
• Chair the College Council, an assembly of department chairpersons who advise the Dean, and supervise professional and support staff.
• Mediate disputes between chairpersons and faculty, between individual faculty members, and between faculty and students when such disputes cannot be resolved at the departmental level.
• Serve on the Deans’ Council, rendering counsel to the Provost, and supporting academic initiatives.
• Communicate effectively and openly and working collaboratively with internal and external constituencies. Serving as liaison to the community through advisory boards, relationships with alumni, and collaborative programs.
• Coordinate special events by utilizing advance planning, budgeting, public relations and assessment.
THE OPPORTUNITY OF DEAN (cont.)

• Work with chairs, faculty and the Assistant Vice President for Institutional Assessment and Planning to create/revise documentation, to collect data, and to improve programs through outcomes assessment.

• Advocate for the use of technology in both face-to-face and distance learning programs and classes to promote access, convenience and effective teaching and learning. Recommending short-term and long-term technology resource needs.

• Comply with all applicable federal and state laws and Pennsylvania State System of Higher Education policies and guidelines.

• Assume other duties and responsibilities as directed by the Provost and Vice President for Academic Affairs.

Required Qualifications for the Dean of the College of Business

• Earned doctorate from an AACSB accredited institution in one of the disciplines in the College of Business.

• At least five years of progressively responsible academic administrative experience.

• A record of quality scholarship, teaching and service in higher education appropriate to appointment within the Millersville University faculty at the rank of full professor with tenure.

• Demonstrated ability to provide vision, leadership and advocacy for the University and for the College, its program, students, faculty and staff.

• Demonstrated ability to lead effectively in a team oriented shared governance environment.

• Demonstrated success in strategic planning, providing leadership in the design and development of new academic programs and policy, grant submissions in support of programmatic development, and managing employees and budget in a University setting.

• Experience with the accreditation process, assessment of program outcomes and evaluation of teaching effectiveness within the context a liberal arts institution.

• Demonstrated experience in student recruitment and retention initiatives in a higher education setting.

Preferred Qualifications for the Dean of the College of Business

• Strong oral, written and interpersonal communication skills.

• Demonstrated commitment to faculty professional development.

• Demonstrated ability to partner and collaborate with external and internal stakeholders.

• Demonstrated commitment to diversity and inclusion, specifically our EPPICC values.

• A successful interview.

• Three successful background checks

• Administrative experience in a collective bargaining setting.

• Evidence of business professional experience.

• Experience representing a college or program to outside constituencies such as donors, alumni, other academic institutions, and accrediting bodies.

• Demonstrated success in donor cultivation and fund raising.
LEADERSHIP OPPORTUNITY

Millersville University’s College of Business seeks a Dean who will work with the faculty and staff to strengthen current and develop new programs to more powerfully realize the future of the College and to further promote the mission of the University. The successful candidate will be one who joins with colleague Deans, the Provost, and other senior administrators to be a member of a cohesive leadership team for the University; advances the mission of Millersville University and the College of Business; and commits to embody that mission in the programs as well as in the overall operation of the College. The new Dean will gain an external presence on behalf of the College to create pathways and resources for students in the College and promote programs to engage constituents inside and outside of the University.

The ideal candidate will be an entrepreneurial, innovative, collaborative, and persuasive leader who is able to partner successfully with state and national leaders in practice, policy, and research in the disciplines within the College of Business while guiding the work of the faculty and staff. The Dean will provide strategic leadership to advance excellence in all of the College’s programs and to create partnerships and develop interdisciplinary education programs across the University. The Dean will advocate for the College inside and outside the University, while strengthening students’ educational experience and developing creative partnerships for the College across the region.
How to Apply
Nominations, applications, and inquiries may be sent in complete confidence. Full consideration will be given to all applications received by December 9, 2019. Application materials (to include a letter of interest, curriculum vitae, and the names, addresses, telephone numbers, and email addresses of five references – who will not be contacted without permission) must be electronically submitted in PDF format to: MUBusinessDean@academicsearch.org.

Assisting Millersville University with this important search is Kate Nolde (kate.nolde@academicsearch.org), Senior Consultant with Academic Search, Inc., Washington, D.C.
ABOUT ACADEMIC SEARCH

Academic Search, Inc. is assisting Millersville University in this work. For more than four decades, Academic Search has offered executive search services exclusively to institutions of higher education. Academic Search was founded on the principle of strengthening higher education leadership through professional search services. We are the only search firm in the nation with a formal relationship to a premier leadership development program. As the subsidiary of the American Academic Leadership Institute (AALI), Academic Search provides substantial financial support to a number of leadership identification, development, and support programs across all sectors of public and private higher education. For more information, visit http://www.academicsearch.org/.

Committed to identifying and DEVELOPING LEADERSHIP by providing the highest level of search to our clients and assisting in ENRICHING THE PIPELINE of potential leaders in higher education.