

# SEARCH PROFILE:

DEAN, COLLEGE OF AGRICULTURAL, LIFE,  
AND PHYSICAL SCIENCES



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## THE OPPORTUNITY

Southern Illinois University Carbondale ([SIU](https://siu.edu/)) invites nominations and applications for the position of Dean of the College of Agricultural, Life, and Physical Sciences (CALPS). The Dean is the chief administrative and academic officer of the CALPS and reports to the Provost and Vice Chancellor for Academic Affairs. The successful candidate is expected to offer strategic leadership, a focus on innovation, and a vision for the future that will inspire the faculty, students, and staff to greater academic excellence.

CALPS offers innovative academic programming and engages in wide-ranging federally funded research. The College's teaching, research, and outreach

missions are supported by University Farms and comprehensive research and laboratory facilities. Through the Schools of Agricultural Sciences, Biological Sciences, Chemical and Biomolecular Sciences, Earth Systems and Sustainability, Forestry and Horticulture, Physics and Applied Physics, and Illinois Soybean Center, CALPS offers a diverse academic curriculum for over 1400 students in undergraduate, master's and doctoral degree programs. Academic offerings support students with wide-ranging interests in agricultural sciences, life sciences, physical sciences and pre-health professional training. Additional information is available at <https://calps.siu.edu/>.



## ABOUT THE UNIVERSITY

Founded in 1869, SIU Carbondale is the flagship campus of the Southern Illinois University System, one of two public university systems in Illinois. SIU is a strong, diverse, student-centered, research-intensive, and comprehensive public university accredited by the Higher Learning Commission. Located 100 miles southeast of St. Louis, Missouri, SIU is a Carnegie-classified high research public university that ranks No. 8 among *College Gazette's* "[10 Best 'Hidden Gem' Public Universities in the U.S.](#)"

The University is committed to providing a welcoming environment and the highest possible quality of education that will prepare all its students to become productive citizens in a multicultural world. Recognized for its wide array of academic programs, its research agenda, and its strong presence in global education, the University is a partner in many international linkages and exchange agreements. The University is also known for its service to veterans and first-generation students, its commitment to students with disabilities, and its focus on inclusive excellence, entrepreneurialism, and sustainability.

Just six hours south of Chicago and within easy driving distance of St. Louis, Memphis, Nashville, and Indianapolis, SIU draws students from the Midwest and also all 50 states and nearly 100 nations. The University offers about 100 undergraduate degrees, with more than 170 specializations and over 100 minors. Programming also includes about 69 master's degrees and more than 35 doctoral degrees, in addition to professional degrees in law and medicine.

Under the leadership of Chancellor Austin Lane, the University has embarked on the ambitious strategic plan, [Imagine 2030](#). The plan focuses on five overarching themes, Student Success & Engagement, Diversity, Equity & Inclusion, Branding & Partnerships, Research & Innovation, and Sustainability. Each of these "strategic pillars" will be used as key focus areas to guide resource allocation with staffing, funding and execution.



## CARBONDALE, ILLINOIS

Carbondale is where education, culture, and nature come together. Carbondale is a city in [Jackson County](#), Illinois, within the [Southern Illinois](#) region informally known as “Little Egypt.” It is a few miles away from the mid-Mississippi River. The city was developed in 1853 because of the stimulation of railroad construction in the area. Today the major roadways of [Illinois Route 13](#) and [U.S. Route 51](#) intersect in the city.

The physical beauty of the region is a major attraction to students, faculty, and visitors. Sixty miles to the south of Carbondale is the historic confluence of the Ohio and Mississippi Rivers, the two forming the border of the southern tip of the state. Situated 10 miles southeast of the campus are two state parks and four large recreational lakes. Much of the area is a part of the 240,000-acre Shawnee National Forest, which features strikingly beautiful oak-hickory forests, flourishing wetlands, lush canyons, razorback ridges and unique geological features. A rare convergence of six natural ecological regions results in a diversity of plant and animal species.

The city is the most populous in Southern Illinois outside the St. Louis [Metro-East](#) region and the most populous city in the [Carbondale-Marion-Herrin](#), Illinois Combined Statistical Area. As of the 2010 census, the city had a population of 25,902, and it is the state’s 20th-most-populated city outside the [Chicago Metropolitan Area](#). In addition, the CSA has 126,575 residents, the sixth-most-populous [combined statistical area](#) in Illinois.

SIU is fortunate to partner closely with the region’s largest private employer, Southern Illinois Healthcare, on many initiatives including for support to expand academic programs and increase enrollment. Likewise, the University enjoys strong relationships with state and local elected officials in the region, the Carbondale Chamber of Commerce and civic, education, and business leaders throughout southern Illinois.

More information about Carbondale and the southern Illinois region can be found on these sites:

- [City of Carbondale](#)
- [Shawnee National Forest](#)
- [Giant City State Park](#)
- [Carbondale Main Street](#)
- [Area Dining](#)
- [Southern Illinois](#)
- [Outdoor Adventures](#)



## DUTIES AND RESPONSIBILITIES

The Dean's primary roles are centered around academic and development matters:

- provide visionary leadership for the College in the spirit of shared governance;
- enhance and support quality academic undergraduate and graduate programs and research activities and related infrastructure,
- lead strategic planning, budgeting and continuous program improvement initiatives,
- support a culture of degree completion and career placement through coordinated student recruitment, advisement, service and retention efforts,
- provide leadership in the areas of faculty and staff recruitment, retention and professional development,
- maintain, grow and develop programs that enhance college resources,
- enhance program and college resources through

fundraising (SIU Foundation <http://www.siu.org>),

- serve as an officer of the University with a commitment to the goals and aspirations of SIU, as set forth under the leadership of the Chancellor and Provost and Vice Chancellor for Academic Affairs,
- represent the College's interests and perspectives while serving as official spokesperson between the College and other units within the University and community,
- allocate resources in the most effective way that supports academic excellence,
- conduct the affairs of the College in accordance with all relevant statutes, directives, bylaws, operating papers, contracts, policies and procedures, and
- foster a commitment to diversity and an environment that advances the Institution's policies on inclusive excellence and intolerance of discrimination.

## MINIMUM QUALIFICATIONS

The successful candidate must possess:

- an earned terminal degree in an appropriate discipline for the College; a distinguished record of teaching,
- an outstanding record of peer-reviewed publication,
- an extensive record of success in securing external funding,
- substantial professional service consistent with appointment at the rank of Professor with tenure at a doctoral research-extensive university;
- demonstrated leadership experience in higher education administration at the level of school director or other academic leadership position of similar responsibility;
- experience in budget development and

implementation, faculty engagement for planning purposes, management of personnel, review of tenure and promotion applications and experience with program assessment and review;

- experience in fundraising, stakeholder engagement, and developing new collaborative partners.

Applicants must also demonstrate excellent organizational and communication skills; the ability to effectively articulate the CALPS's and SIU's missions to students, faculty, staff, alums, external constituencies, funding agencies, industry partners and other decision-making bodies; and a commitment to ethical and high standards in education, cultural diversity and equal opportunity.



## APPLICATION INFORMATION

Academic Search is assisting with this search. Nominators and prospective candidates may arrange a confidential conversation about this exciting opportunity with Gabriel Esteban at [gabriel.esteban@academicsearch.org](mailto:gabriel.esteban@academicsearch.org).

The position is available **January 1, 2025**. Review of applications will begin immediately following the preferred application deadline of October 30, 2024 but will remain open until filled. Applications should be submitted as PDF files and include a letter of interest addressing the specific qualifications listed herein, a current curriculum vitae and the names, titles, relationships and contact information (phone numbers and email addresses) for five, professional references. Application documents can be sent to [CALPSDean@academicsearch.org](mailto:CALPSDean@academicsearch.org).

*This is a security-sensitive position. Before any offer of employment is made, the University will conduct a pre-employment background investigation that includes a criminal background check.*

*SIU Carbondale, member of the SIU Systems, is an anti-racist community that opposes racism, discrimination and inequity in any form, and embraces diversity, inclusion, equity and justice of all people. SIU Carbondale is an Affirmative Action/Equal Opportunity employer of individuals with disabilities and protected veterans that strives to enhance its ability to develop a diverse faculty and staff and to increase its potential to serve a diverse student population. All applications are welcomed and encouraged and will receive consideration.*

# ABOUT ACADEMIC SEARCH

Academic Search is assisting Southern Illinois University Carbondale in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute.

