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Texas Woman’s University (TWU)—the nation’s largest university primarily for women—invites applications and nominations for the position of Executive Vice President for Academic Affairs (EVPAA) and Provost. This distinctive university seeks an individual with the intellectual and personal qualities to be an innovative academic leader. The EVPAA is responsible for advancing the university’s curriculum, providing leadership for the faculty, overseeing research, and developing strategic, innovative programs that complement Texas Woman’s mission and strengths. The EVPAA will report to the position of chancellor and president held by Carine M. Feyten, Ph.D. and will serve on her cabinet.
Established in 1901, Texas Woman’s is a doctoral/research-intensive public university that emphasizes the liberal arts and sciences as well as specialized and professional studies in business, nursing, health sciences, and education. The College of Arts and Sciences, with over 24% of TWU’s graduate and undergraduate population of nearly 16,000, prepares students for success in a global market. Texas Woman’s operates two health science centers in each of Houston and Dallas and a main campus in Denton just 40 miles north of Dallas on the northern point of the DFW metroplex. Denton is consistently named one of the nation’s best college towns, and the metroplex, the nation’s fourth largest urban center, has world-class museums, performing art centers, outdoor recreation, dining for every taste, and an array of professional and collegiate sports venues. It is also one of the fastest growing economies in the nation. Additional information about the university is available at www.twu.edu.

Texas Woman’s is the only university in the Lone Star State to offer doctoral degrees in occupational therapy, physical therapy, dance, and multicultural women’s and gender studies. About 13% of the university’s 15,839 (Fall 2019) students are men, who have been admitted to the university’s graduate programs since 1972 and undergraduate programs since 1994.

TWU prides itself on providing students with a well-rounded educational experience focused on service, leadership, and health and wellbeing. Respect for diversity in all dimensions (U.S. News & World Report ranks the university among those in seventh place for the diversity of its student body) and a safe campus environment (Texas Woman’s is among the safest campuses in the nation) are a couple of the hallmarks of a TWU educational experience.

The university offers more than 100 programs of study with a total of 119 undergraduate and graduate degrees (bachelor’s 46; master’s 52; and doctoral 21) in traditional, online, and hybrid formats. Nearly 60% of Texas Woman’s University students take at least one online course, and one-fourth of its graduate students take only online courses. TWU faculty and staff are passionate defenders of a “learn by doing” experiential learning environment where they provide students with opportunities to engage in campus, workplace, and community activities that can help shape their sense of purpose, their appreciation for the importance of building quality personal and professional relationships, and their ability to address life’s challenges. This holistic, mentoring approach to developing students as engaged, productive citizens in the complex world of the 21st century encompasses understanding of the balance of health and wellbeing.

The Dallas Business Journal ranked TWU No. 1 in the DFW area for graduates’ earnings vs. cost of their education. In addition, The Economist ranks Texas Woman’s University No. 45 in the nation and No. 2 in Texas, out of 1,275 universities, for maximizing students’ earning potential.

In its more than 118 years, the university has achieved national acclaim in a number of academic programs, from nursing and nutrition to physical therapy, occupational therapy, and library and information studies.

After creating the state’s first home economics labs in the early 1900s, university nutrition faculty led bone density research with NASA during the first space missions and, more recently, is the first university in Texas to offer a Culinology® degree program, which provides students an opportunity to combine both culinary arts and food science. This certification program provides the food industry with product development employees.

TWU faculty also developed the treatment model now taught globally in occupational therapy. Texas Woman’s is the only university in the state with
Adapted Physical Education master’s and doctoral degree specializations. In addition, the university is home of Texas’ first TeachLivE™ lab, where teacher candidates practice their skills on student avatars.

In 2015, the university established two new institutes that have gained important traction. First, the Institute for Women’s Leadership is focused on helping Texas achieve its goal of being No. 1 in the United States for women entrepreneurs as well as centers focused on leadership in politics and public policy and on student leadership. This institute will leverage TWU's collections of women’s history—including its designation as the home of the Texas Women’s Hall of Fame, the national repository and research center for the Women’s Air Service Pilots (WASP) archives, and the Texas First Ladies Historic Costume Collection—and will serve as the repository and archive for Texas women who have served in elected office. It will support scholarship and research, will enable more effective leadership by Texas women serving in public office, and will encourage and help to develop the next generation of Texas women leaders. Second, the Woodcock Institute for the Advancement of Neurocognitive Research and Applied Practice is pursuing interdisciplinary research into the cognitive profiles of individuals with diagnosed exceptionalities (learning disabilities, neuropsychological conditions, behavioral and psychiatric disorders, and giftedness).

Texas Woman’s Dallas campus also is home to The Stroke Center, which offers innovative brain-based treatments for aphasia following stroke.

TWU established Texas’ first department of music in 1915, and a century later, TWU's music students perform at locations across the U.S., including the Kennedy Center and Carnegie Hall.

Eight women who taught visual arts at the university from the Roaring '20s through the '70s are considered the “Pioneers of Modernism Art” in Texas. Today, TWU visual arts faculty and students continue to receive national recognition for their work.

TWU faculty research, often conducted with students, affects the lives of Texans and others. Whether it’s developing programs to reduce violence against women around the world, working with veterans and their families, expanding access for children with autism, or identifying more effective ways to treat cancer, faculty are working to improve lives and make a difference.

Texas Woman's also is one of only 18 Reading Recovery university training centers in the U.S. Reading Recovery is the world’s most widely researched intervention for young children having difficulty with early literacy learning. TWU’s Reading Recovery faculty have contributed to communities in six states by training more than 35,000 Reading Recovery teachers, teaching nearly 300,000 Reading Recovery students, and assisting more than 17,000 Descubriendo la Lectura (the Spanish version of Reading Recovery) students.

TWU's music therapy program is the oldest ongoing program in Texas and one of the first programs of its kind in the U.S. Promising external national research suggests that music therapy may have a role to play in minimizing the effects of stroke and helping to improve stroke patients’ quality of life.
The College of Arts and Sciences, with more than 3,700 students, is the largest college at TWU. It offers most of its programs on the Denton campus. The areas of study include arts, humanities, social sciences, natural sciences, mathematics, and computer science. The College of Health Sciences offers programs in Denton, Dallas, and Houston as well as online and in hybrid settings. The Health Sciences academic programs include the School of Occupational Therapy, the School of Physical Therapy, and programs in communication sciences, dental hygiene, health studies, kinesiology, and nutrition and food sciences. The College of Nursing offers programs on all three campuses, including undergraduate, master’s, and doctoral programs. The College of Professional Education includes programs in library and information sciences, family sciences, teacher education, Master of Arts in Teaching, reading, and Reading Recovery. The College of Business offers programs in accounting, business administration, finance, management, human resource management, and marketing.

On the three campuses of TWU undergraduate enrollment represents 67% of all enrollment, master’s enrollment is 27%, and doctoral enrollment is 6% of total enrollment.
THE THREE CAMPUSES

The Denton Campus
The Denton Campus is a bustling college campus in a lively college town. The 260-acre campus in Denton is safe, beautiful, smoke-free, and home to more than 13,300 students. They have described this campus as having the feel of a private university at the cost of a public one. There are a variety of housing options—from traditional residence halls to family housing—with a variety of on-campus dining experiences. More than a quarter of the undergraduate population lives on-campus.

TWU T. Boone Pickens Institute of Health Sciences–Dallas Center
The T. Boone Pickens Institute of Health Sciences–Dallas Center opened in February 2011, combining the university’s Parkland and Presbyterian sites into an eight-story, 190,000-square-foot building in the heart of the Southwestern Medical District. The Dallas center houses the Houston J. and Florence A. Doswell College of Nursing, the TWU Stroke Center–Dallas, and the university’s physical therapy, occupational therapy, and health systems management programs. Total enrollment in Dallas is more than 1,200 students.

TWU Institute of Health Sciences–Houston Center
The TWU Institute of Health Sciences–Houston Center is situated in the heart of the largest medical center in the world, the Texas Medical Center, and offers advanced degrees in several health science programs. Texas Woman’s University has had a presence in Houston since 1960. The programs offered in Houston include business administration, health care administration, nursing, nutrition, and food sciences, occupational therapy, and physical therapy. There are more than 1,100 students in six academic programs on this campus; 66% of them are graduate students along with juniors and seniors in nursing.

TWU STRATEGIC PLAN

In 2015, Chancellor Feyten commissioned a university-wide team to craft a new strategic plan for Texas Woman’s that would be student-centered and highly inclusive. The leadership teams included more than 80 members of the faculty, staff, and student body. Input from more than 100 listening, sharing, and feedback sessions with students, faculty, staff, alumni, and community stakeholders as well as consideration of the Texas 60x30 plan helped guide the development of this strategic plan. Texas Woman’s commitment to continuous improvement will lead the university to adapt the plan as new insights develop. TWU’s strategic plan is published at twu.edu/strategic-plan.
The Board of Regents
The Texas Woman’s University Board of Regents is composed of nine persons, at least four of whom shall be women, appointed by the governor with the advice and consent of the senate. The governor also appoints a tenth non-voting student regent.

The regents hold office for staggered terms of six years, with the terms of three members expiring February 1 of odd-numbered years. The student regent serves a term of one year. The board meets quarterly and biennially elects a chair/presiding officer and a vice chair/assistant presiding officer.

The Chancellor and President
Under Carine M. Feyten, Ph.D., Texas Woman’s has seen many transformations from the visible infrastructure to the more intangible vision. She has led the university community into—and almost through—one of the largest building booms in 40 years, honed the brand and visual identity, landed several of the largest gifts in university history, and helped found a new Institute for Women’s Leadership. She led the development of a five-year strategic plan, Learn to Thrive, which emphasizes a whole person education and capitalized on the university’s distinctive position for developing more women in leadership. She frequently touts the value of the university’s diversity for making breakthroughs in previously intractable problems and for leading innovation, and as an example, brags on the Texas Woman’s kinesiology team that recently won three of four awards in a NASA-sponsored competition against universities with engineering programs. In a five-year snapshot, Texas Woman’s statewide economic impact has increased to over $1.8 billion annually (twu.edu/about-twu/statewide-economic-impact/), enrollment is at an all-time high, the size of the university endowment has more than doubled, and the alumni engagement has almost tripled. Prior to joining Texas Woman’s in 2014, she was a dean at Miami University in Ohio for 8 years and in various leadership roles at University of South Florida for 23 years. A native of Belgium, Chancellor Feyten holds a Ph.D. in Interdisciplinary Education, Second Language Acquisition from the University of South Florida, and an M.A. in English, Dutch, Education and a B.A. in Germanic Philology, both from the Université Catholique de Louvain in Belgium.
Student Life at TWU
The Denton campus offers opportunities for students to serve in student government, to volunteer for a good cause, to become active in athletics, or to participate in Greek life. Since the Dallas center is in the heart of the Southwestern Medical District surrounded by four hospitals, students connect easily with practitioners in their field as they become health care professionals. Likewise on the Houston center, students and faculty can easily build professional connections and pursue collaborative opportunities. This accessibility to networking opportunities helps students pursue career opportunities and develop leadership skills as health care professionals.

All three campuses offer fitness and recreational facilities, as well as over 125 chartered and university sanctioned student organizations. Fitness options include exercise classes, intramural sports (basketball, volleyball, soccer, flag football), open recreation, outdoor adventure programs, personal training, and spirit teams. Facilities include a fitness and recreation center, a 30-foot climbing wall, indoor and outdoor basketball courts, and an indoor swimming pool.

Financial and Administrative Information
According to the Financial Statements of TWU for fiscal year 2018, the net position of the university increased by $11 million with net operating and non-operating revenues of $435,633,186. The increase was due to board approved increases in tuition and fees, as well as a $6.6 million decrease in operating expenses. The most significant change in expenses is due to the implementation of GASB Statement No. 75, Accounting and Financial Reporting for Post Employment Benefits other than Pensions, which decreased payroll related costs. As of August 31, 2018, the value of TWU’s investments was $386,003,544. As of August 31, 2018, the university owed $160,685,000 on revenue bonds payable.

Texas Woman’s University has sufficient debt capacity to finance planned facilities and other capital improvements. In addition, the state appropriated amounts are sufficient for the reimbursement of debt service on all outstanding and planned Tuition Revenue Bond debt for the FY 2020-2021 biennium. Moody’s bond rating remained Aa3 stable. As of August 2019, Standard & Poor’s (“S&P”) bond rating is BBB-. The outlook is stable.

Facilities
Texas Woman’s University includes 79 buildings and approximately 3.1 million gross square feet. The Denton campus has ongoing capital projects of over $170.2 million in various stages of design and construction and recently opened a 875+ bed public-private-partnership residential housing development in fall 2019. Capital asset additions from acquisitions, donations, and construction during the 2018 fiscal year totaled $38.8 million. Texas Woman’s issued $38.0 million in revenue financing system bonds in 2018 to refinance Rev Fin Sys Bonds Ser ’08 and Ser ’09, as well as, provide partial financing for a new science research facility.
THE POSITION

The Executive Vice President for Academic Affairs and Provost is the chief academic officer, reporting directly to the chancellor and president. The EVPAA is primarily responsible for advancing the mission of the university in conjunction with the chancellor, administrators, faculty, staff, and students.

The Executive Vice President for Academic Affairs’ and Provost’s responsibilities include:

• Serving as chief executive officer in the absence of the chancellor and president as instructed
• Supervising all matters relating to curriculum and instruction in the university
• Directing academic programs, academic policy, budget, strategic planning, and academic planning
• Overseeing faculty and academic staff recruitment and development activities; partner with our faculty and staff to continue to draw talented individuals to the university
• Establishing priorities and plans for program development and faculty recruitment and development
• Providing advisory recommendations to the chancellor on all academic appointments, tenure, and promotion matters, and ensure that such processes comply with the terms of faculty agreements
• Engaging in development and implementation of academic strategic planning
• Providing academic input to institutional enrollment management efforts
• Coordinating periodic academic program review, accreditation, and working with deans and chairs in the review, study, and development of curriculum and in the improvement of instruction
• In concert with the chancellor and president develop additional revenue streams to contribute to the academic programs of the university
• Working in close cooperation with the academic senate and other faculty governance bodies
• Collaborating effectively and collegially with all departments in the university
• Performing other duties as assigned by the chancellor and president

Required Qualifications:

• An earned doctorate and academic credentials that merit full professor and tenure in one of the university’s academic units
• Demonstrated academic affairs supervisory experience at the level of dean of a college or school or above

Desired Attributes:

• A strategic leader who can nurture change through consensus and commitment within the culture and traditions of the university
• A team player who works collegially with the other cabinet members, deans, faculty, staff, and students
• Collaborative and receptive to the ideas of others, but willing to take appropriate risks and able to make difficult decisions
• The ability to manage a complex organization—leadership, planning, budget, personnel—on three campuses
• Authentic and genuine person—passionate about preparing students for productive and successful lives, high energy, dedicated, and trustworthy
• Demonstrated commitment to excellence in teaching, research, and service
• An energetic advocate of the academic enterprise at TWU; entrepreneurial and always seeking ways to further enhance the academic mission of the university
• Experience in a public university with a highly regulatory state system
• Demonstrated commitment to diversity
• Experience in a minority or Hispanic serving institution
• The ability to recruit and retain highly qualified, diverse faculty and staff
• Approachable—a people-person—and an active participant in the life of the university and community—a visible presence on all three campuses
Chancellor Feyten and the search committee invite inquiries, applications, and nominations for the position of Executive Vice President for Academic Affairs and Provost. The position is expected to begin the summer of 2020.

Applications received by **January 10, 2020**, will be given full consideration. Send a thoughtful letter of application addressing the qualifications and desired attributes; curriculum vitae; and the names, addresses, phone numbers, and email addresses of five references. Calls to references will occur later in the search process and only with prior notification of candidates. If selected to be a semi-finalist, a transcript (unofficial) will be required prior to the interview.

All submissions will be treated in confidence and should be sent electronically (MS Word or PDF) to: **TWUEVPAA@academicsearch.org**. The committee is assisted by Dr. Wanda Durrett Bigham, Senior Consultant, who can be reached at **wanda.bigham@academicsearch.org** or by calling 334-425-6865.

Texas Woman’s University, an AA/EEO employer, supports diversity. Men and women, and members of all racial and ethnic groups, are encouraged to apply. All offers of employment will be contingent on the candidate’s ability to provide documents which establish proof of identity and eligibility to work in the United States. All positions at Texas Woman’s University are deemed security sensitive requiring background checks and verification of all academic credentials.
ABOUT ACADEMIC SEARCH

Academic Search, Inc. is assisting Texas Woman’s University in this work. For more than four decades, Academic Search has offered executive search services exclusively to institutions of higher education. Academic Search was founded on the principle of strengthening higher education leadership through professional search services. We are the only search firm in the nation with a formal relationship to a premier leadership development program. As the subsidiary of the American Academic Leadership Institute (AALI), Academic Search provides substantial financial support to a number of leadership identification, development, and support programs across all sectors of public and private higher education. For more information, visit http://www.academicsearch.org/.

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