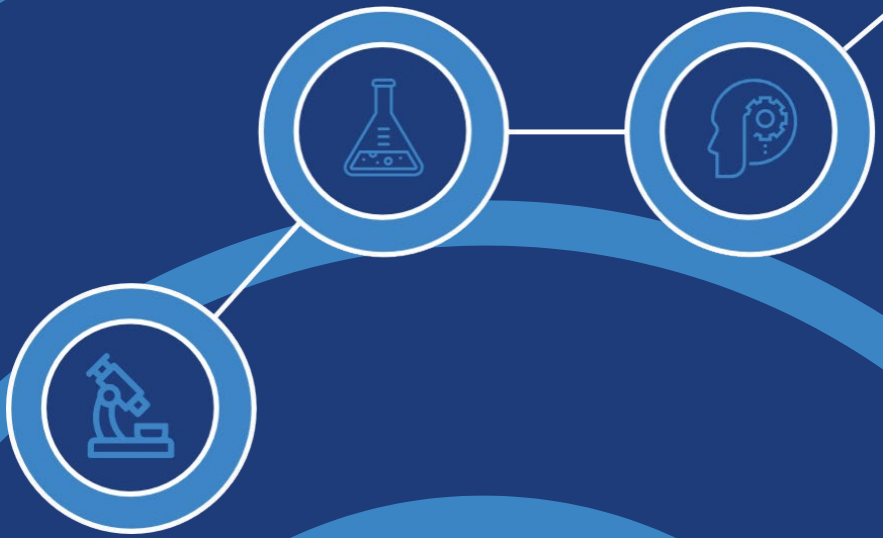


# Dean of The School of Health Sciences

# POSITION PROSPECTUS



**TOURO COLLEGE**  
*Where Knowledge and Values Meet*

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## THE OPPORTUNITY

Touro College invites nominations and applications for the position of Dean of the School of Health Sciences (SHS), effective July 1, 2022.

The current Dean, Dr. Louis H. Primavera, is completing a successful 14-year tenure, leading the school through a period of growth and expansion as well as academic excellence. The School of Health Sciences offers programs in a number of related areas, including Nursing (BSN, RN-to-BSN), Occupational Therapy (BS/MS), Orthopedic Physical Therapy Residency Program, Physical Therapy (BS/DPT, post-professional DPT), Physician Assistant (BS/MS, post-professional MS), Speech-Language Pathology (MS), and Behavioral Science (Master's programs in Applied Behavior Analysis, Industrial/Organizational Psychology, Clinical Mental Health Counseling, and a new Doctor of Psychology (PsyD) program that will be launching in fall 2022). These programs are located on and offered through multiple Touro New York campuses including Long Island (Central Islip), Manhattan, Brooklyn, and Middletown. Physician Assistant and Family Nurse Practitioner programs are planned for the Touro College Illinois (TCIL) campus in Skokie, IL. The School of Health Sciences partners with over 300 healthcare facilities throughout the New York area where students complete field work and clinical rotations.

The Dean of the School of Health Sciences serves as the administrative leader of the School. The Dean is responsible for the successful planning, implementation, and evaluation of policies and programs, which promotes the educational, research and service missions of the College. The Dean will supervise accreditation efforts for each program within the School, work to foster scholarship efforts by the faculty in the School, and provide guidance to each program's curricular and assessment activities. The Dean is responsible for the preparation of the budgetary proposals, to assure adequate resources for fulfilling the mission of the School, according to the principles of sound academic and administrative management. The Dean of the School of Health Sciences will work collaboratively with all of the other deans at Touro College as well as the senior academic leadership. The Dean will work to build innovative partnership opportunities across and among various entities and educational institutions to further the goals of the Touro College and University System.



The Dean of the SHS reports to Vice President for the Graduate Division of Touro College. The Dean's direct reports include the Associate Deans of Academic Affairs and of Students and Innovation; the Chairs of the Northeastern Division of Physician Assistant Programs, Occupational Therapy Programs, Physical Therapy Programs, Speech and Language Pathology Program, Department of Nursing, and Department of Behavioral Science; the Executive Director of the Doctor of Psychology Program; and the Directors of Student Affairs, of Alumni Affairs and Continuing Education; and the Administrative Director and the Associate Director, Administration.

The Dean will maintain Touro College's commitment to excellence; support the mission, goals, programs, and community service activities of Touro College including its Judaic heritage. The ideal candidate will have a distinguished professional background that evidences the candidate's potential for leadership in achieving and maintaining excellence and innovation in teaching, research, scholarship, and service, as well as fundraising and superior communication skills. Candidates may demonstrate the capacity to fill the position by records of distinction in any of the health sciences and medical professions combined with high level administrative and management experience.



## ABOUT TOURO COLLEGE AND UNIVERSITY SYSTEM

The School of Health Sciences is part of the Touro College and University System, a system of non-profit institutions of higher and professional education. Touro College was chartered in 1970 primarily to enrich the Jewish heritage, and to serve the larger American and global community. Approximately 19,000 students are currently enrolled in its related schools and divisions. Touro has 35 campuses and locations in New York, California, Nevada, Illinois,

Berlin, Jerusalem, and Moscow. New York Medical College. Touro University California and Touro University Nevada, Touro University Worldwide and its Touro College Los Angeles division; as well as Hebrew Theological College in Skokie, Illinois, are separately accredited institutions within the Touro College and University System. For more information, visit [www.touro.edu](http://www.touro.edu).

## TOURO COLLEGE MISSION STATEMENT

Touro College is an independent institution of higher education under Jewish auspices, established to transmit and perpetuate the Jewish heritage, as well as to serve the general community in keeping with the historic Jewish commitment to intellectual inquiry, the transmission of knowledge, social justice, and service to society. Touro offers undergraduate and graduate programs in Jewish studies, the liberal arts and sciences, and the professions including education, law, medicine, pharmacy, health sciences, social work, and business. These programs serve diverse components of the Jewish community and the larger society, especially those who have been underserved in the past. Touro is a college where personal growth,

scholarship and research are fostered and where men and women are prepared for productive lives of dignity, value, and values.

The Jewish heritage embraces two fundamental components, the particular and the universal, as reflected in Hillel's dictum in Ethics of the Fathers, "If I am not for myself, who will be for me? And if I am concerned only with myself, what am I?" This teaching shapes the core values of the college, which include a commitment to quality education for all; the treatment, with integrity and respect, of all students, faculty, and staff; the role of ethics in the professions; and the building of a responsive and responsible society.

# ABOUT THE SCHOOL OF HEALTH SCIENCES

## VISION STATEMENT

The vision of the School of Health Sciences is to become one of the leading contributors to the health and well-being of the people of New York and the surrounding region. Through leadership in health programs, clinical education, research and scholarship by faculty and students, the School also endeavors to make outstanding contributions to the body of knowledge of the health professions and the community.

## MISSION STATEMENT

The School of Health Sciences is an integral part of the Graduate Division of Touro College and shares in the College's mission to support the Jewish community, as well as to serve the general community in keeping with the historic Judaic commitment to intellectual inquiry, social justice, and service to society.

The School of Health Sciences was established to embody the universal aspect of the College's mission by offering professional and graduate programs in the medical and health sciences. The School emphasizes academic achievement within a supportive and caring learning environment. The mission of the School of Health Sciences is to provide programs in a broad range of health professions and undergraduate studies, and to produce graduates who will have a significant influence on the health of their communities. The academic mission of the School of Health Sciences is characterized by the pursuit of academic rigor and integrity, excellence in instruction, intellectual accomplishment, scholarship, and service to communities.

## GOALS

The programs offered through the School of Health Sciences reflect the stated goals of Touro College in that they:

- promote academic and clinical excellence in the health sciences
- foster ethical values and humanistic ideals of service
- foster critical thinking and analytical competencies
- foster effective communication
- foster leadership skills
- promote lifelong learning and scholarly contributions through the development of information literacy and research skills
- produce graduates who will contribute to the betterment of society through health promotion, disease prevention and the healing arts

## HISTORY

In 1972 the Physician Assistant Program was developed and resided in the Division of Health Sciences. In 1986 programs in Physical Therapy and Occupational Therapy were started in Dix Hills, NY. In 1986 the three programs consolidated into the School of Health Sciences. In 1996, the Physical Therapy and Occupational Therapy Programs were expanded to admit additional cohorts in Manhattan; and in 1999 a new Physician Assistant Program was started in Manhattan. In 2000 the Speech-Language Pathology Program was established in Brooklyn. The Physical Therapy Program transitioned from a BS/MS program to a dual degree BS/DPT in 2004, and the same year a Post-Professional DPT Program started. An AAS Nursing program started in Brooklyn in 2005, and in 2013 a BSN Program received State approval. In 2008 the Physician Assistant Programs transitioned from BS programs to dual degree BS/MS programs. In 2009 an Orthopedic Physical Therapy Residency Program was established. In 2016 a new department of Behavioral Science was established, with programs in Clinical Mental Health Counseling, Industrial/Organizational Psychology, and Applied Behavior Analysis. In January 2022, a new Physician Assistant Program will seat its first class in Middletown, NY and in the Fall of 2022 a new PsyD program will launch.

Over 99% of SHS graduates who pass their licensing and certification exams find employment within six months. The SHS cultivates an environment that honors diversity and accommodates all values and beliefs. Students are taught by active practitioners who combine the best of pedagogy and practice, bringing their clinical experience into the classroom. Graduates are known not only for their skills, but also for their compassion and character.



## QUALIFICATIONS AND EXPERIENCE

The successful candidate will possess academic and professional credentials sufficient to engender respect from the academy, and the community at large. Ideally, the Dean will display both a successful record as a faculty member and evidence of leadership experience in higher education, or its equivalent in healthcare. The new Dean must be adept at supervising and developing meaningful relationships with faculty, staff, a diverse student body, community partners, alumni, and donors, all within a multi-campus and multi-program school.

In addition, the successful candidate will possess:

- A doctoral degree from an accredited institution, in the health sciences or medical fields, is highly preferred
- Academic and/or professional experience that will enhance the reputation of the School of Health Sciences and enjoy the support of the faculty, students, alumni, and members of the health and hospital communities
- Academic and professional experience commensurate with the rank of full professor is preferred.
- Fundraising track record, preferred
- Demonstrated ability to develop strong community connections
- Experience in administrative and intellectual leadership
- Demonstrated appreciation for the changing landscape in higher education and in health and behavioral sciences with noted innovative solutions
- A unique vision that drives forward the School of Health Sciences and motivates faculty, students, and alumni to value the ongoing growth of the institution
- Appreciation and demonstrated support for school-wide research and scholarship
- Experience with accreditation and/or assessment
- Superior interpersonal and communication skills and the ability to articulate and advocate for the needs of the School
- Administrative experience that includes academic planning, program review, strategic planning, program development, budgeting, fiscal/personnel management, and problem solving in similar organizations
- The ability to promote professional development activities related to academic leadership, classroom instruction, instructional technology, and support staff development
- The breadth and depth of experience and innovative problem solving required to oversee the programs in the School of Health Sciences and to help ensure that relevant accreditation standards are maintained





## APPLICATION AND NOMINATION PROCESS

Touro College is being assisted in this search by Academic Search. Applications should consist of a substantive cover letter addressing the qualifications and expectations listed above, curriculum vitae, and a list of five professional references with full contact information and a note indicating the nature of your working relationship with each. References will not be contacted without the explicit permission of the candidate. Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to: [TouroDeanSHS@academicsearch.org](mailto:TouroDeanSHS@academicsearch.org).

The position is open until filled but only applications received by **January 21, 2022**, can be assured full consideration. Confidential discussions about this opportunity may be arranged by contacting one of the senior consultants for this search, either Bill Howard at [Bill.Howard@academicsearch.org](mailto:Bill.Howard@academicsearch.org) or Kate Haley at [Katherine.Haley@academicsearch.org](mailto:Katherine.Haley@academicsearch.org).

Touro College and University System provides equal employment opportunities to all employees and applicants for employment and is committed to ensuring a productive and non-discriminatory work environment in compliance with the Higher Education Act and Amendments, the Civil Rights Act of 1964, the Violence Against Women Act (“VAWA”), the New York State Education Law, New York Human

*Rights Law and other applicable laws. It is the policy of the Touro College and University System to prohibit unlawful discrimination in employment on the basis of race, religion, sex, color, national or ethnic origin, age, disability, sexual orientation, gender identity, gender, pregnancy, veteran status, or any other status protected by federal, state or local laws.*

# ABOUT ACADEMIC SEARCH

Academic Search is assisting Touro College in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute. For more information, visit [www.academicsearch.org](http://www.academicsearch.org).



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