SEARCH PROSPECTUS:
Jane W. and James E. Moore Chair in Nursing Research

University of Wisconsin
Eau Claire
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>About The University of Wisconsin-Eau Claire</td>
</tr>
<tr>
<td>5</td>
<td>About the College of Nursing and Health Sciences</td>
</tr>
<tr>
<td>6</td>
<td>Strategic Planning</td>
</tr>
<tr>
<td>7</td>
<td>Leadership</td>
</tr>
<tr>
<td>8</td>
<td>The Eau Claire Community</td>
</tr>
<tr>
<td>9</td>
<td>Jane W. and James E. Moore Chair in Nursing Research</td>
</tr>
<tr>
<td>11</td>
<td>Application Process</td>
</tr>
</tbody>
</table>
The University of Wisconsin-Eau Claire is currently searching for candidates for the inaugural Jane W. and James E. Moore Chair in Nursing Research within the College of Nursing and Health Sciences. The College seeks an individual with an established program of research and expertise in securing external grant funding, who will foster a culture of research and scholarship among UW-Eau Claire nursing faculty and students and within the wider university community.

ABOUT THE UNIVERSITY OF WISCONSIN-EAU CLAIRE

The University of Wisconsin-Eau Claire is a breakout leader for academic excellence and high-impact practices in the UW System. Consistently ranked among the top five public Midwestern universities, UW-Eau Claire recently earned the top national award for undergraduate research collaboration, a 50-year faculty-student tradition with global impact. This campus is known for natural beauty, spanning a winding river, and its hilltop residence halls overlook magnificent views of the Chippewa Valley. More than 10,500 students are drawn to this vibrant hub where innovation, leadership, diversity and inclusion are core values. Groundbreaking community partnerships in manufacturing, business, health care, and the cultural arts produce myriad opportunities for scholarship and internship. The average discussion class size is 21 and the faculty/student ratio is 1:23. The University is noted for low debt for graduates and high value at a competitive tuition rate. The growing city of Eau Claire is located about 90 miles east of Minneapolis, with a population of about 70,000 that swells to 170,000 in spring and summer, when a half-dozen major music festivals draw visitors to the “Music Capital of the North.” The vibe on campus and in the surrounding community is one of boundless possibility and lifelong learning.

To view an aerial tour of campus, click here. For a summary of institutional data, click here.

Mission
UW-Eau Claire fosters in students creativity, critical insight, empathy and intellectual courage, the hallmarks of a transformative liberal education and the foundation for active citizenship and lifelong inquiry.

Vision
UW-Eau Claire is noted for rigorous, integrated, globally infused undergraduate liberal education and distinctive select graduate programs. The institution is a leader in preparing students for lifelong contributions to society through career, service, and personal achievement.

Values
Diversity and inclusiveness; leadership; innovation and continuous improvement; stewardship and sustainability.

Academics
UW-Eau Claire offers more than 80 degree programs housed within four academic colleges, as well as 14 graduate programs, including one doctorate – the Doctor of Nursing Practice. No classes are taught by teaching assistants.
The College of Arts and Sciences has a wide range of departments and programs that provide students with an engaging liberal education, unique local and global academic opportunities, supportive faculty, and academic resources.

The College of Business provides students the knowledge they need for success in their chosen fields and offers them opportunities to participate in internships, international study, regional and national competitions, service projects and other high impact educational experiences.

The College of Education and Human Sciences prepares graduates to make a difference in the futures of young students by becoming engaged professionals who are creative and critical thinkers, evidence-informed practitioners, and culturally responsive individuals.

The College of Nursing and Health Sciences offers traditional and BSN-Completion programs, MSN and DNP programs in which students engage in collaborative learning in and out of the classroom, conduct research with faculty, and get hands-on experience through clinicals and practica. The College has strong academic practice community partnerships and collaborates with both Mayo Clinic Health System and Marshfield Clinic Health System, nationally-renowned health care organizations that share the College’s focus on producing high-quality research. The College has also teamed up with Marshfield Clinic Health System, about 90 miles from the main campus, to offer its traditional BSN program.

UWEC-Barron County, a branch campus of UW-Eau Claire, offers students a liberal education in a supportive environment an hour north of Eau Claire in Rice Lake, Wisconsin.

For a full list of majors and minors, click here. A list of graduate programs can be found here.
The College of Nursing and Health Sciences offers traditional and BSN-Completion programs, MSN and DNP programs. In fact, UW-Eau Claire is the only public university in northwestern and north-central Wisconsin that offers a baccalaureate nursing degree. The baccalaureate degree in nursing, the master’s degree in nursing, and the Doctor of Nursing Practice degree are accredited by the Commission on Collegiate Nursing Education (CCNE) and also approved by the State Board of Nursing. The baccalaureate and master’s degree programs are accredited through December 31, 2021, and the DNP degree program is accredited through December 31, 2026.

UW-Eau Claire’s undergraduate and graduate nursing programs are preparing students for a lifetime of success in the healthcare industry. More than 900 undergraduate and graduate students within the College are engaged in collaborative learning in and out of the classroom, conduct research with skilled faculty who fuel their passion for nursing, and get hands-on experience through clinicals and practica. The College has a strong reputation of responding to community/state needs and is regularly involved in new initiatives, enhancing community connections, promoting a diverse faculty and student body, and maintaining sustainability.

The Eau Claire site has four simulated hospital rooms equipped with audiovisual controls, nursing station/debriefing centers, maternal/infant and pediatric labs, and twenty hospital bed spaces. In addition, there are eight clinic rooms with audiovisual controls. The Marshfield site, located on the Marshfield Medical Center campus, has its own simulation lab containing three clinic-type rooms and six hospital bed spaces. Both simulation centers have the capability to stream sessions between the Eau Claire and Marshfield sites and to community partners.

Alumni and community are a vital part of student success within the College of Nursing and Health Sciences and it is through collaboration and partnership with friends, alumni, and both private and corporate organizations that the College sustains academic excellence and research in its programs. Nursing alumni remain actively engaged with the College and many attend the annual Nursing Alumni Walk held homecoming weekend. Alumni newsletters may be viewed here.
As the University of Wisconsin-Eau Claire enters its second century of educational excellence, it has developed “Creating Our Future,” the 2016–2020 Strategic Plan, which outlines the path the institution will take to stay true to its mission and create a strong future for students, the campus, and the community.

In “Creating Our Future,” UW-Eau Claire has identified the following goals:

**Foundational Goal**
- Continue UW-Eau Claire’s commitment to excellence in its second century.
  - Invest in its faculty and staff.
  - Foster innovation.

**Aspirational Goals**
- Ensure that all students will thrive.
  - All students will connect and succeed.
  - All students will live what they study.
- Live UW-Eau Claire’s commitment to equity, diversity, and inclusion.
  - Improve the campus climate.
  - Eliminate the opportunity gap.
  - Increase campus diversity.
- Foster a resilient university.
  - Create a financial plan.
  - Expand philanthropic and income opportunities.
  - Increase enrollment.
  - Preserve, enhance, and expand Wisconsin’s most beautiful campus.

To achieve this future, UW-Eau Claire is working toward four Guidepost Goals. These goals challenge the University to increase the academic profile of incoming students, revitalize the University, and invest in faculty and staff through controlled enrollment growth. These goals have been quantified as follows:

- 100% of students participating in at least one high-impact learning experience.
- 90% of first-year students retained to their second year.
- 50% of students graduating within four years.
- 20% enrollment of students of color, and elimination of the opportunity gap.

Additionally, the Academic Master Plan will guide UW-Eau Claire’s work and hold the institution accountable as it moves into 2020 and beyond. To view the Academic Master Plan, please [click here](#).

A central priority at UW-Eau Claire is to increase recruitment and retention of students and faculty of color and from all other marginalized groups. The Equity, Diversity, and Inclusivity plan has been embraced across campus. To view the EDI Plan, [click here](#).

The Facilities Master Plan provides a framework for the physical development of UW-Eau Claire over 20 years. To view the Facilities Master Plan, please [click here](#).

Please [click here](#) to view a range of metrics on UW-Eau Claire that can be compared with other institutions and members of the University of Wisconsin System.
Chancellor James C. Schmidt – better known to many students on campus as Chancellor Jim – has gained a reputation as a staunch defender and champion of the University and its students since his inauguration on November 8, 2013. During this time, Chancellor Schmidt has challenged the campus to remember three guiding concepts: public good, audacity, and joy. To view Chancellor Schmidt’s inauguration, click here.

Chancellor Schmidt grew up in a small town in Minnesota and received his undergraduate degree in political science from Winona State University. He went on to receive an MBA from the University of St. Thomas and an EdD from the University of Minnesota. Before joining UW-Eau Claire, Chancellor Schmidt served as vice president for university advancement at Winona State University and as executive director of the WSU Foundation board of trustees.

In his current role, Chancellor Schmidt has implemented a broad range of initiatives that support students, faculty, and staff; strengthened ties with the community of Eau Claire; and upheld the University’s strong tradition of excellence. For an example of his leadership in the face of diminishing financial support from the state, click here.

In response to encouragement from students and reflecting his student-centered approach, Chancellor Schmidt maintains an active Twitter account, @ChancellorJim, that lets students get to know him and interact with him directly. Students often tweet Chancellor Schmidt questions ranging from the silly to the serious and greet him on campus as a celebrity and a friend.
Eau Claire, French for “clear water,” is a dynamic, growing community in beautiful northwest Wisconsin with a vibrant downtown and strong connections to the University, which are characterized by excellent town-gown-relations. More than 68,800 residents live, work, and play in Eau Claire, western Wisconsin’s largest city – and the eighth largest city in the state. Eau Claire is located near many natural attractions, including two state parks: Lake Wissota and Brunet Island, which provide many opportunities for biking and kayaking. Eau Claire offers small-town neighborhoods and excellent schools, with world-class Minneapolis-Saint Paul just 90 minutes away, with its convenient airport, dining, sports and arts attractions. UW-Eau Claire’s campus is within walking distance of two popular shopping districts with coffee shops, art galleries, live music, and parks to explore. Movie theaters, restaurants, athletic clubs, and performing arts venues provide plenty to do and see nearby. Through partnerships between the University, business, and city and county governments, Eau Claire is rapidly developing new capabilities in arts, technology, and innovation.

In addition to more than 70 miles of bike trails and more than 350 restaurants – many with an emphasis on locally sourced food, Eau Claire features a spring Jazz Festival in addition to numerous summer music and arts festivals. Eau Claire has recently been a featured destination in the Milwaukee Journal Sentinel, Time, and Thrillist. In addition, the University hosts an annual Viennese Ball that serves as a fundraiser for music, service, and international study scholarships; the Fire Ball, a nationally known drag ball whose proceeds fund Gender & Sexuality Resource Center programming; and the UW-Eau Claire Celebration of Excellence in Research and Creative Activity, which gives hundreds of UW-Eau Claire students the opportunity to present the results of their research and creative activity.

To learn more about Eau Claire, please click here.
The Jane W. and James E. Moore Chair in Nursing Research provides leadership and vision in knowledge generation and knowledge translation, congruent with the vision, mission and strategic goals of the College of Nursing and Health Sciences. Serving as a nursing scholarship expert and resource for the Department of Nursing, this person reports to the Chair of the Department, which serves over 900 students, offers traditional and BSN Completion programs as well as MSN and DNP programs of study, and is located on the main campus in Eau Claire and at a distance education site in Marshfield, Wisconsin. As a tenured member of the Department of Nursing, this individual will also serve as a member of the Institute of Health Sciences, with some teaching in the graduate and/or undergraduate nursing programs as well.

The primary focus of the Moore Chair is to lead research activities with faculty and students as well as facilitate scholarship production of faculty and engage nursing students in high impact scholarship practices. The person holding the Moore Chair position would be viewed as an expert in nursing research within the College of Nursing and Health Sciences, and be an innovative, collaborative and experienced nurse scholar with a record of an established program of research, expertise in securing external grant funding, extensive manuscript review history and numerous research publications. This individual will bring an outstanding record of academic achievement, leadership, teaching and outreach skills as well as proven mentorship abilities.

The Moore Chair will also be responsible for an annual research/scholarship symposium, which will feature presentations by nursing faculty and students engaged in collaborative research. Other responsibilities include:

- Mentoring faculty in growing their research programs
- Fostering a culture of scholarship and continuous improvement within the College and University
- Engaging in grant writing for funded research and mentoring faculty in securing funding
- Maintaining a program of research supported by extramural funding
Facilitating the creation of a vision and strategic plan related to nursing scholarship
• Providing leadership in implementation of the strategic plan and its annual evaluation
• Serving as the Department’s nursing research liaison with healthcare partners
• Supporting faculty publication
• Maintaining a relationship with Jane and James Moore and apprising them of the progress of the Department’s scholarship activities, inclusive of meeting with them annually

Qualifications
The successful candidate must possess an earned PhD in nursing, be appointable at the rank of associate or professor with tenure within the College of Nursing and Health Sciences and have a current RN license in the United States, with eligibility for licensure in Wisconsin.

Additional Required Qualifications:
• An established program of research
• Expertise in securing external grant funding
• Extensive manuscript review history
• Numerous research publications
• An outstanding record of academic achievement
• Leadership, teaching and collaboration skills
• Proven mentorship abilities
• Evidence of working effectively with faculty and students
• Demonstrated commitment to diversity, equity and inclusiveness

Preferred Qualifications:
• Experience with public-private partnerships
• Evidence of leadership experience related to research, publication and grant securement in an academic or practice environment
• Expertise in qualitative, quantitative and mixed methods research modalities
• Experience in translation and evidence-based scholarship

The Jane W. and James E. Moore Chair in Nursing Research is the first donor-supported faculty chair in the College of Nursing and Health Sciences. Jane and James Moore are committed to providing $70,000 a year, for the next ten years ($700,000 total) to augment a nursing faculty position base salary (position and base salary are being provided by the University). The chair position will later be endowed by the Moores through their estate gift.

Mrs. Jane Webert Moore is a 1973 graduate of the undergraduate nursing program. She met James while vacationing in Venice, Italy, shortly after graduation. The couple married and initially settled in New York where she worked at the New York Hospital Cornell Medical Center and later at Equitable Life Insurance and James worked for an international bank. They subsequently lived in Singapore for a while due to a job transfer for James. After their return, Jane later earned a master’s degree in public administration from New York University and worked in hospitals in New Jersey in human resources.

Upon their retirement, the Moores moved to Rhode Island where they are active volunteers. The Moores initially supported the College of Nursing and Health Sciences back in 2002 when a donation of $40,000 by them enabled the College to purchase SimMan, its very first computerized simulation manikin. To view the announcement of this new position, please click here.
APPLICATION PROCESS

The University is being assisted by Academic Search, Inc. Applications, nominations, and expressions of interest may be submitted in confidence to: UWECNursing@academicsearch.org.

Applications should consist of a substantive cover letter, a curriculum vitae, and a list of five professional references with full contact information. No references will be contacted without the explicit permission of the candidate.

Review of applications will begin January 15, 2020, and will continue until the position is filled. Confidential discussions about this opportunity may be arranged by contacting Ann Die Hasselmo at Ann.Hasselmo@academicsearch.org or Andrea Cowsert at Andrea.Cowsert@academicsearch.org. Further information about UW-Eau Claire is available at www.uwec.edu.

UW-Eau Claire is an AA/EEO/Veterans/Disability employer dedicated to enhancing diversity, equity, and inclusion.
ABOUT ACADEMIC SEARCH

Academic Search, Inc. is assisting University of Wisconsin-Eau Claire in this work. For more than four decades, Academic Search has offered executive search services exclusively to institutions of higher education. Academic Search was founded on the principle of strengthening higher education leadership through professional search services. We are the only search firm in the nation with a formal relationship to a premier leadership development program. As the subsidiary of the American Academic Leadership Institute (AALI), Academic Search provides substantial financial support to a number of leadership identification, development, and support programs across all sectors of public and private higher education. For more information, visit http://www.academicsearch.org/.

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