SEARCH PROSPECTUS:

Associate Dean, Division of Clinical Health Sciences, College of Health

UNIVERSITY of ALASKA ANCHORAGE
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The University of Alaska Anchorage invites applications and nominations for the position of Associate Dean, Division of Clinical Health Sciences, in the College of Health. This exciting, new leadership position will help shape the future of clinical health sciences for Alaska, guiding the College to ensure that graduates are ready to meet state needs.

With a portfolio of two highly respected academic and professional health science schools, the Associate Dean for the Division of Clinical Health Sciences will find a collegial environment with talented faculty and staff who are leaders in health science higher education. There is strong institutional support for health sciences within the University of Alaska Anchorage, with the Board of Regents, and across the University of Alaska system. Prioritizing the development of health sciences to meet state needs, and to be responsive to Alaska’s communities within regions, urban areas, and remote and rural reaches of the state, the UAA College of Health is pursuing a strategy of developing health care infrastructure in partnership with consumers, statewide organizations, and local health care providers. This high level of industry engagement has resulted in excellent external financial support, exceptional partnerships and considerable employment opportunities for students. An enduring commitment to student success is the foundation for all of the College’s efforts and is notable in its culture and structure.
Surrounded by natural beauty in an urban environment, the University of Alaska Anchorage (UAA) offers a gateway to innovative thinking, learning and exploration. With a total student population of nearly 18,000, UAA is the largest of the three public post-secondary institutions in the University of Alaska system. While the main campus is in Anchorage, UAA includes community campuses in Homer, Kodiak, Palmer, Soldotna, and Valdez, as well as Middle Colleges for high school students in Anchorage, Palmer and Eagle River. UAA is a comprehensive university whose core missions are excellence, student success, access, and workforce development. UAA offers programs leading to the associate, baccalaureate, master’s and doctoral degrees, as well as vocational and professional certificates. UAA students experience a hands-on education, in and out of the classroom, with unique opportunities in academics, research and leadership, both locally and globally UAA’s students and faculty come from diverse backgrounds, yet the university community is firmly rooted in Alaska, and faculty, staff, and institutional leaders work collaboratively across all levels. Together, the community celebrates the cultural richness of its Southcentral Alaska location, the ancestral homelands of the Dena’ina Athabascan, Ahtna Athabascan, Alutiiq/Sugpiaq, and Eyak peoples.

The mission of the University of Alaska Anchorage is to discover and disseminate knowledge through teaching, research, engagement, and creative expression. Located in Anchorage and on community campuses in Southcentral Alaska, UAA is committed to serving the higher education needs of the state, its communities, and its diverse peoples. The University of Alaska Anchorage is an open access university with academic programs leading to occupational endorsements, undergraduate and graduate certificates, and associate, baccalaureate, and graduate degrees in a rich, diverse, and inclusive environment.
ABOUT ANCHORAGE

Anchorage is the largest city in Alaska with an ethnically and culturally diverse population of about 300,000. Residents have access to world-class arts, entertainment, restaurants and recreational activities, including two planetariums, the Imaginarium Science Discovery Center, the Anchorage Museum, and the Alaska Native Heritage Center. The Anchorage School District is one of the 100 largest in the United States and one of the most diverse in the nation, with over 100 languages spoken by students.

Located between the Chugach Mountains and Cook Inlet, Anchorage has a moderate, northern maritime climate with average winter temperatures around 20 degrees F and average summer temperatures around 65 degrees F. On the summer solstice, Anchorage receives 20 hours of daylight compared to the winter solstice where it receives about five and a half hours. Anchorage offers year-round outdoor recreation and natural beauty with ready access to state and national forests and parks, as well as a network of 259 miles of hiking, biking, skiing, and dog-mushing trails, and more than 120 municipal parks.

UAA is located in the University and Medical (UMED) District, which is the second largest employment center in Alaska. The UMED District includes two of the largest hospitals in the state as well as the Alaska Native Tribal Health Consortium, the state psychiatric hospital, the largest juvenile justice facility, and two universities. Students in the College of Health benefits from UAA’s strong relationships with its UMED partners for community engaged teaching, research, and service, including the Consortium Library which serves both UAA and Alaska Pacific University.

The Ted Stevens Anchorage International Airport is the largest airport in Alaska, offering flights to destinations in the lower 48 and to international destinations.

STUDENTS

UAA supports Alaska’s workforce development by educating traditional undergraduate students as well as a large number of working degree-seeking students, enrolling nearly 18,000 at the Anchorage campus and across the community campuses. Nearly 60% of students are female and 40% male, and 91% of students are Alaska residents. 33.4% identify as a racial or ethnic minority. The average age of UAA students is 28.5 years, with 53% above age 25. There is an opportunity to increase UAA’s international student population and increase the number of students served from out of state. UAA is largely a commuter community, and 59% of students in Anchorage attend part time, as do 86% of students at the community campuses.

Despite the large commuter population, UAA students are actively engaged in the life of the campus, enjoying intercollegiate athletics, participating with numerous academic and social clubs, and providing community service. The on-campus housing community adds to a vibrant student life experience.

Student Affairs and Academic Affairs collaborate regularly to plan and review enrollment strategies, and to ensure supportive and developmental experiences that help students establish a deep sense of belonging, connections with the campus, and activities that synthesize curricular and co-curricular learning experiences.
While recent statewide discussions on the university budget and restructuring have focused attention on the academic programs and possibilities for consolidation, the University of Alaska Anchorage has continued to offer innovative and comprehensive programs, including certificates, as well as associate, baccalaureate, master’s and doctoral degrees through six academic units: the College of Arts and Sciences, the College of Business and Public Policy, the College of Engineering, the College of Health, the Community & Technical College, and the School of Education. The Graduate School is home to graduate students across all academic programs at the UAA, and the Honors College is a learning community that funds experiential learning and research opportunities that take students beyond the classroom to engage in personalized programs and working in partnership with faculty. Health programming remains a top priority.

THE ACADEMIC PROGRAM

The College of Health (COH) is committed to advancing the health and well-being of people and communities. Offering more than 45 certificate or degree program options, the UAA College of Health is leading the statewide health planning to meet Alaska’s growing healthcare workforce demands. Many of the College’s programs offer advanced degrees enabling graduates to continue to develop in their professions over time. In addition, robust and growing faculty and student research at both the graduate and undergraduate levels inform policy makers in addressing the many health care challenges Alaska faces. The recent reorganization builds on this strong foundation and expands programs across the state, enabling UAA to meet the challenge set by the Board of Regents to double the number of health graduates by 2025. Nursing and allied health degrees, as well as several graduate level partnerships, create a full complement of high-quality and innovative health science offerings.

The College of Health is led by the Dean, who also serves as the UA system Vice Provost of Health Programs. The Dean’s leadership team includes three senior leaders: the Associate Dean for Planning, Development and Partnerships; the Associate Dean for Academic and Student Affairs; and the Associate Dean for the Division of Clinical Health Sciences.
THE DIVISION OF CLINICAL HEALTH SCIENCES

The Division of Clinical Health Sciences includes two schools: the School of Nursing and the School of Allied Health, in addition to several important graduate partnership programs.

DIVISION OF CLINICAL HEALTH SCIENCES PROGRAMS

School of Nursing
Associate of Applied Science in Nursing*
  • AAS RN
  • LPN to AAS RN
• Bachelor of Science in Nursing Science*
  • BSN in Nursing
  • AAS RN to BSN option
• Master of Science in Nursing Science*
  • Family Nurse Practitioner
  • Psychiatric-Mental Health Nurse Practitioner
  • Nursing Leadership with emphasis in nursing education or administration
  • Doctor of Nursing Practice (DNP)*
  • Graduate Certificate - Family Nurse Practitioner*
    • Graduate Certificate - Psychiatric-Mental Health Nurse Practitioner*
    • Graduate Certificate - Nursing Education*

School of Allied Health
• Certified Nursing Assistant (CNA)
• Dental Assisting (OEC*, AAS & CEU)
• Dental Hygiene (BS* & CEU)
• Diagnostic Medical Sonography (AAS)
• Dietetics & Nutrition
  • Dietetics (BS*)
  • Nutrition (Minor)
  • Dietetics & Nutrition (MS)
• Dietetic Internship (Graduate Certificate )
• Fire and Emergency Services Technology (AAS)
• Kinesiology
  • Physical Education (BS)
  • Athletic Training (Minor)
  • Outdoor Leadership (Minor)
  • Physical Education Professional Development (CEU)

• Limited Radiography (OEC)
• Medical Assisting (AAS*)
• Medical Imaging Sciences (CEU)
• Medical Laboratory Science (AAS*, BS*)
• Medical Office Coding (OEC)
• Paramedical Technology (AAS)
• Pharmacy Technology (OEC)
• Phlebotomist (OEC)
• Physical Therapist Assistant (AAS*)
• Radiologic Technology (AAS)
• Speech & Language Pathology
  • Speech-Language Pathology (Graduate Certificate)
  • Speech-Language Pathology (Minor)
• Surgical Technology (AAS*)

Graduate Partnerships
• Medicine
  • Doctor of Medicine (MD) (University of Washington School of Medicine)*
• Occupational and Physical Therapy
  • Occupational Therapy Doctorate (OTD) (with Creighton University)*
• Pharmacy
  • Pharmacy Doctorate (Pharm D) (with Idaho State University)*
• Speech & Language Pathology
  • Communication Sciences & Disorders (MS) (with East Carolina University)*

*Externally accredited
The mission of the **School of Nursing** is to educate students for productive citizenship, personal growth and professional nursing practice. The school promotes the health and well-being of people and communities by fostering excellence and innovation in nursing education, research and healthcare. Academic programs are designed to reflect Alaska’s needs and health care delivery systems. The Associate of Applied Science, Bachelor of Science, Master of Science, and Graduate Certificates are fully accredited by the Accreditation Commission for Education in Nursing (ACEN), and the Doctor of Nursing Practice is accredited by the Commission on Collegiate Nursing Education (CCNE). Direct articulation options are provided for the admission of Licensed Practical Nurses to the Associate of Applied Science degree and of Registered Nurses to the Bachelor of Science degree. The undergraduate programs are provided in Anchorage and in distance sites throughout the university system, including Bethel, Dillingham, Fairbanks, Homer, Juneau, Kenai, Ketchikan, Kodiak, Kotzebue, Mat-Su, Nome, Petersburg, Sitka, and Valdez. The Doctor of Nursing Practice and Graduate Certificate in Nursing Education are fully available by distance. The Master of Science in Nursing Science and the other two Graduate Certificates (Family Nurse Practitioner and Psychiatric-Mental Health Nurse Practitioner) are partially available by distance.

The **School of Allied Health**’s mission is to educate and develop allied health professionals to serve all Alaskans. Allied health programs are specifically designed to prepare graduates for work in rewarding careers in Alaska’s rapidly growing health care industry. In addition to instruction by allied health professionals, most programs provide experiential education with students working alongside health professionals in real-work situations. The school provides diverse health program opportunities with certificate, Associate of Applied Science, Bachelor of Science, Master of Science, and doctoral programs (see program listings on page 7). Five academic degrees are fully available by distance, and another three are partially available by distance. The Radiologic Technology AAS is offered on both the Anchorage and Fairbanks campuses. Educational opportunities are provided in distance sites throughout the state. The School of Allied Health also operates a dental clinic that offers opportunities for students, staff, and community members to receive limited dental care.
THE ASSOCIATE DEAN FOR THE DIVISION OF CLINICAL HEALTH SCIENCES

The Associate Dean for the Division of Clinical Health Sciences will have overall administrative responsibility for the units in the Division of Clinical Health Sciences. The Associate Dean will lead a talented team of approximately 165 faculty in two schools. The Associate Dean is responsible for the effective administration of all academic and administrative matters within the Division of Clinical Health Sciences, including, but not limited to, organization, planning, personnel, budget, curriculum, schedules, reports, instruction, students, research, space and equipment, and evaluation of clinical health sciences programming. The Associate Dean is expected to assist others in seeking extramural funding for major projects. As a member of the University’s management team, the Associate Dean participates in setting direction and advocating for the Division of Clinical Health Sciences, promoting the College as an active participant in the area’s economic development and a principal contributor to the quality of life in the community. The position of Associate Dean is a full-time administrative position that does not include a faculty appointment; however, retreat rights are negotiable.

RESPONSIBILITIES

Approximately 40% of the Associate Dean’s time is devoted to developing and supporting the Academic Programs of the Division. This includes:

• Working with the Dean/Vice Provost to effectively, efficiently, and collaboratively provide College of Health programs required to serve demonstrated needs in Alaska’s communities.

• Providing guidance and support for the College’s academic health programs.

• Ensuring academic programs in the College of Health meet requirements and standards of the university and their various accrediting bodies.

• Assisting faculty to integrate high impact teaching practices into courses and curriculum.

• Managing the COH faculty promotion and tenure process; writing evaluations, reviewing and approving faculty workloads and annual activity reports.

• Supporting the College’s curriculum process; assisting with program development initiatives.
Approximately 10% of the Associate Dean’s time is devoted to Research Support. This includes:

• Providing guidance and support for the College’s research agenda and research policy development.
• Fostering research excellence in basic, translational and clinical health sciences.

Approximately 15% of the Associate Dean’s time is devoted to Interprofessional Education. This includes:

• Promulgating policies, develop systems, and participate in teams, to promote a wide range of collaborative interprofessional education and research activities.
• Providing guidance and support for the Interprofessional Health Sciences Simulation Center.

Approximately 15% of the Associate Dean’s time is devoted to Personnel and Issue Resolution. This includes:

• Carrying out Chief Operating Officer role with regard to hiring or other personnel decisions and issues.
• Working with attorneys and others to review and resolve faculty, staff and student issues and grievances.
• Coordinating committee membership and activities of the COH Academic Decision Review process.

Approximately 10% of the Associate Dean’s time is devoted to Partnerships. This includes:

• Participating in Health Alliances with health program leaders from across the UA system.
• Participating in collaborative health/biomedical research efforts within the university system and with community partners.
• Participating in periodic forums with industry, professional, governmental and other stakeholders to discuss and design program improvements and additions.

Other Duties, constituting approximately 10% of the Associate Dean’s responsibilities include:

• Preparing reports for accreditation and to meet other university requirements as assigned.
• Supporting and supervising College units, programs, faculty and staff as assigned.
• Participating on boards and committees as assigned.

REQUIRED QUALIFICATIONS

• Earned terminal degree in an appropriate discipline represented in the division
• A strong record of scholarship in teaching and/or research
• Progressively responsible leadership experience in health sciences at the level of department chair or above
• Clinical experience in an appropriate or related field
OTHER VALUED EXPERIENCES AND ATTRIBUTES

- Strong record of leadership and management of clinical health programming, including nursing, allied health, therapies, dietetics & nutrition, and/or kinesiology.
- Demonstrated advocacy for student success efforts.
- A commitment to expanding opportunities in health science education and service for diverse students and communities through purposeful and thoughtful engagement.
- Excellent communication skills.
- Excellent team leadership skills, including developing shared values, tracking and disseminating information.
- Demonstrated success in critical and creative thinking, effective problem solving, coalition building, and conflict resolution.
- Experience with competency-based education, curriculum development, and distance education.
- Experience with accreditation of educational programs in healthcare.
- Experience with curriculum management, interprofessional education, faculty development, student advising.

- Experience with grant writing, grant administration and research processes.
- Knowledge of K-12 and higher education, healthcare service delivery, and workforce training needs.
- Understanding of market needs, analysis and outreach strategies.
- Capacity to engage with statewide partners and constituencies, growing relationships and partnerships.
- Ability to provide the day-to-day leadership and management necessary to ensure appropriate operational and financial controls, administrative and reporting procedures for effective growth and efficiency.
- Ability to develop longer range strategic initiatives, including budgeting, forecasting market demand and opportunities, policy formulation and implementation.
- Ability to build and maintain positive and collaborative relationships with UAA colleagues and the College of Health leadership team, including mentoring diverse faculty members and supporting their professional development and scholarship.
- A global health perspective grounded in a holistic view of the meaning of “health”.

THE ASSOCIATE DEAN FOR THE DIVISION OF CLINICAL HEALTH SCIENCES (CONT.)

SEARCH PROSPECTUS: Associate Dean, Division of Clinical Health Sciences, College of Health
The University of Alaska Anchorage is being assisted by Academic Search, Inc. Prospective candidates and nominators may arrange a confidential discussion with senior consultants Stacey Morgan Foster, J.D., at stacey.foster@academicsearch.org or Andrea Warren Hamos, Ph.D., at andrea.hamos@academicsearch.org. For additional information about University of Alaska Anchorage, please visit www.uaa.alaska.edu.

UAA especially encourages applications from candidates who reflect the increasing diversity present in the community and student body, and who will enhance and promote engagement with other cultures.

Applications should be submitted electronically to UAAAssocDean@academicsearch.org and must include a cover letter that addresses the expectations outlined above, a curriculum vitae, and a list of five professional references with contact information, including telephone and email, and a notation indicating the candidate’s working relationship with each. References will not be contacted without the explicit permission of the candidate. This position is open until filled, but only applications received by March 18, 2020 can be assured full consideration.

University Non-Discrimination Statement
The University of Alaska Anchorage is an affirmative action/equal opportunity employer and educational institution. The University of Alaska does not discriminate on the basis of race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information, or other legally protected status. The University’s commitment to nondiscrimination, including against sex discrimination, applies to students, employees, and applicants for admission and employment. Contact information, applicable laws, and complaint procedures are included on UA’s statement of nondiscrimination available at www.alaska.edu/titleIXcompliance/nondiscrimination.

Applicants must be eligible for employment under the Immigration Reform and Control Act of 1986 and subsequent amendments. Application for employment with the University of Alaska is subject to public disclosure. No work visas will be sponsored for this position.

Notice of Availability of the Annual Security and Fire Safety Report
University of Alaska Anchorage is committed to assisting all members of the community in providing for their own safety and security. The Annual Security and Fire Safety Report is available at https://www.uaa.alaska.edu/students/safety. If you would like a hard copy of the report, stop by the University of Alaska Anchorage Police Department Office at 3211 Providence Drive, Anchorage AK 99508 or request a copy be mailed to you by calling 907-786-1120. The report contains information, as required by law, regarding campus security and personal safety. The report also contains information about fire statistics in campus residential facilities and crime statistics for the three previous calendar years that occurred on campus; property owned or controlled by the University; and public property within, or immediately adjacent to and accessible from the campus.
ABOUT ACADEMIC SEARCH

Academic Search, Inc. is assisting University of Alaska Anchorage in this work. For more than four decades, Academic Search has offered executive search services exclusively to institutions of higher education. Academic Search was founded on the principle of strengthening higher education leadership through professional search services. We are the only search firm in the nation with a formal relationship to a premier leadership development program. As the subsidiary of the American Academic Leadership Institute (AALI), Academic Search provides substantial financial support to a number of leadership identification, development, and support programs across all sectors of public and private higher education. For more information, visit http://www.academicsearch.org/.

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