

SEARCH PROFILE:

ASSOCIATE UNIVERSITY LIBRARIAN
FOR DIGITAL STRATEGIES AND SERVICES



ASU[®] Arizona State
University

TABLE OF CONTENTS

ESSENTIAL FUNCTIONS	4
RESPONSIBILITIES	5
QUALIFICATIONS	6
APPLICATIONS AND NOMINATIONS	7
EQUAL EMPLOYMENT OPPORTUNITY STATEMENT	8



The Arizona State University (ASU) Library seeks a highly qualified and experienced leader for the position of Associate University Librarian (AUL) for Digital Strategies and Services. The core responsibility of the AUL is to provide unified strategic vision, strategic leadership, effective coordination, and management for teams, products, and development to support and advance the learning, teaching, and research activities of America's most innovative university.

The AUL will lead a newly reconfigured directorate (see org chart below) to help shape a future-forward digital culture at ASU Library by leveraging a deep understanding of libraries, library services, and library ambitions and how they are supported by library digital systems, educational technology, software development, implementation, and usage combined with empathetic leadership and the ability to foster a collaborative and inclusive work environment.

As a member of the Library Management Group, reporting to the University Librarian, the AUL will contribute to the success of the ASU Library through high-level participation in university and library planning, policymaking, and goal setting. They will have a special responsibility to foster collaboration among all the operational directorates of the Library.

With an understanding of and commitment to a culture of collaboration and innovation, the AUL will align with and advance the University's mission of inclusion and excellence. We are uniquely positioned to advance that mission both by what we do (e.g., collections and services) and how we do it (as a community committed to mutual respect and justice). The [ASU Charter](#) and [Design Aspirations](#) are fundamental to all our work.



ESSENTIAL FUNCTIONS

The AUL will report to the University Librarian as a member of the ASU Library Management Group, participating broadly in organizational leadership functions. The AULs together will be responsible for a culture of collaboration, cooperation, and seamless interaction across the Library.

- Communicate a clear vision for the future of libraries empowered by digital technologies.
- Provide direct leadership, supervision, and oversight for the ASU Library Digital Strategies and Services Directorate, to include support, operations, information security, systems development and systems management, to include the integrated library system and associated discovery tools, data analytics, the Library web (in collaboration with the Communications directorate) and repositories (in collaboration with the Collections directorate), digital preservation (in collaboration with Collections and Special Collections directorates), as well as (in collaboration with Engagement and Learning Services) research data management, open science, scholarly communication, and data science.
- Ensure digital infrastructure that serves the needs of the institution and priorities align with the vision, mission, and goals of the ASU Library.
- Explore and implement new technologies, tools, and platforms to enhance digital library services. Lead and/or collaborate in the evaluation, selection, and deployment of digital library systems, processes, and discovery tools, metadata standards, educational technology, and digital preservation solutions.
- Establish metrics and assessment strategies to evaluate the usage, impact, and effectiveness of digital library systems and tools. Utilize analytics and user feedback to inform decision making, identify areas for improvement, and communicate the value of digital resources to stakeholders.
- Coordinate and develop Library relations at the executive level with EdPlus, Knowledge Enterprise, Learning Enterprise, and Enterprise Technology.
- Demonstrate multicultural competence and help create an educational and work environment that affirms our commitment to inclusion. Adhere to high ethical standards and promote professionalism among staff and demonstrate integrity, respect, and fairness in all interactions.

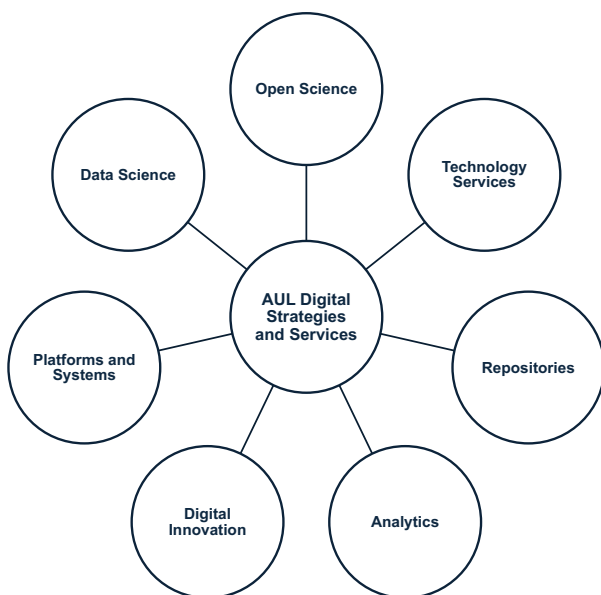


RESPONSIBILITIES

Directly mentor and supervise units of the Library that focus on systems development and management, including desktop support and systems security. Oversee and/or coordinate both internal software development and external integration and maintenance of vendor-related applications, wherever individual systems are operated in the organization.

- Lead inclusive product teams, project managers, and coordinators across the organization through the process of software analysis, design, development, implementation, and evaluation.
- Maintain a broad understanding of Arizona State University's teaching and research programs and initiatives, and, in consultation with others, ensure that the Library's related digital library services and programs meet faculty and student needs.
- Work closely with other directorates to ensure compatibility and compliance with University system requirements, branding, standards, policy, procedure, and security.

DIGITAL STRATEGIES AND SERVICES DIRECTORATE ORGANIZATION CHART





QUALIFICATIONS

REQUIRED

- Master of Library Science degree from an ALA-accredited institution or equivalent.
- Substantial and progressively responsible professional experience in academic libraries, a significant portion of which must include recent administration/management and/or supervisory experience.
- Record of accomplishment sufficient to achieve [continuing appointment](#) in the ASU Library at the rank of Associate or Full Librarian.
- Recent experience demonstrating leadership in the integration of digital systems and services in library strategy and operations across a broad range of library operational units.

PREFERRED

- Record of success in management and operation of public-facing library services.
- Demonstrated experience in facilitating team communications with staff, external organizations, project partners, and consortial constituents.
- Demonstrated success advocating for and managing resources.
- Experience facilitating IT governance and decision making across a complex, distributed environment.
- Demonstrated successful leadership experience from within an inclusive community of professionals serving an inclusive community of users with the highest standards of customer service.
- Demonstrated success in grant applications and management.



APPLICATIONS AND NOMINATIONS

Academic Search is assisting Arizona State University in this search. Applications, nominations and expressions of interest may be submitted in confidence to ASU-AULDSS@academicsearch.org. When submitting a nomination, please include the nominee's name, position, institution, and email address.

Confidential conversations about this opportunity may be arranged by contacting Dr. Eric Richtmyer at eric.richtmyer@academicsearch.org or by phone at 202-332-4049.

To apply a candidate should submit: 1) detailed cover letter explaining how the candidate's experience and background has prepared them to execute the qualifications and the

essential functions of the role; 2) a comprehensive vita or resume; and 3) the names, addresses, phone numbers, and email addresses of 5 recent professional references able to speak to fitness for the position. At least one reference must be from a recent direct supervisor. References will not be contacted without receiving formal consent from candidates and at a later stage of the search.

Please send materials in an email with three separate PDF attachments to ASU-AULDSS@academicsearch.org. For full consideration by the search committee, applicant materials should be submitted by **Monday, October 7, 2024**. Additional information about the University may be found at www.asu.edu.

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

A background check is a requirement for employment. Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applications will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other basis protected by law.

See www.asu.edu/aad/manuals/acd/acd401.html and www.asu.edu/titleIX/.

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety report is available online at <https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf>. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.

ABOUT ACADEMIC SEARCH

Academic Search is assisting Arizona State University in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute.

