SEARCH PROSPECTUS:
CHAIR OF THE DEPARTMENT OF ENDODONTICS
COLLEGE OF DENTISTRY
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THE OPPORTUNITY

The University of Tennessee Health Science Center (UTHSC) and its College of Dentistry invite inquiries, applications, and nominations for Chair of the Department of Endodontics. The Chair will report to the Dean of the College of Dentistry. This is a full-time faculty and administrative position expected to be at the Associate Professor or full Professor level, with eligibility and review for tenure. UTHSC will offer a competitive salary and benefits, commensurate with the candidate’s qualifications and experience.
ABOUT THE DEPARTMENT OF ENDODONTICS

The Department of Endodontics operates robust programs to educate clinician-scientists to become excellent in providing compassionate care to patients in dealing with oro-facial pain arising from pulpal and periradicular origins. Endodontics became a separate department within the College of Dentistry in 2010, and the Advanced Specialty Education Program began with the acceptance of the first class in 2012. After an extensive design process, a new graduate clinic was opened in 2013, funded by donations from industry, alumni, and Delta Dental of Tennessee. The state-of-the-art clinic affords postgraduate students the opportunity to train using the latest technological and disruptive technologies. Constant change is evident in contemporary endodontic practice at UTHSC, guided by faculty who are diverse in experience and fully contribute to the specialty through scholarly activity, presentations, and service.

Department faculty include endodontics specialists and highly skilled general dentists who underpin the education and training of six graduate endodontics residents (three in each year of the two-year Certificate program) and predoctoral dental students.
ABOUT THE COLLEGE OF DENTISTRY

The mission of the College of Dentistry is to actively advance oral health through excellence in education, innovation in research, skilled clinical care, and engagement in public service. The College organizes its activities around a robust Strategic Plan, and it serves the State of Tennessee through its major clinical presence in Memphis and in extramural clinics in Union City, Bristol, and Chattanooga, and soon to be in Knoxville, Crossville, and Jackson, where senior students treat patients under faculty supervision. As a result, students graduate with an exceptional depth of clinical experience. For more information about the College, please watch this short video.

The College is led by Dean James C. Ragin, and a number of other distinguished dental leaders. The faculty is organized into 10 academic departments, plus the faculty practice around the functional units in the major disciplines of the dental and dental hygiene curricula. In addition to the full-time and part-time faculty members in the College of Dentistry, the teaching personnel includes faculty of the College of Medicine, Pharmacy, and Graduate Health Sciences.

The College of Dentistry, founded in 1878, is the oldest dental college in the South and the third oldest public college of dentistry in the United States. The College was initially located in Nashville until 1911, when the Board of Trustees of the University of Tennessee moved it to Memphis, in order to secure larger facilities. State-of-the-art facilities continue to be an asset for the College, with its primary current home in the Dunn Building, containing 96,500 net square feet in five floors, providing 322 patient treatment chair units, administration and faculty offices, students' lounge, dental maintenance shop, dental clinical support laboratories, conference rooms, student laboratories, central sterilizing area, and other essential housekeeping and support activities necessary for the normal activities of a dental education facility. Thanks to the generous donations and support of the College's alumni, friends, and corporate partners, all of the clinical facilities in the Dunn Dental Building have been renovated in recent years, and those clinical facilities utilize the latest technologies to deliver dental treatment to patients. Altogether, the College of Dentistry has approximately 60,000 patient visits each year, and those clinical facilities provide even more modern clinical and education facilities for the College.

The College currently matriculates over 100 undergraduate dental students each year and will be expanding to classes of about 130 in the near future. The College also houses all seven mainline clinical residency programs. Most of these programs have both a clinical and research component and lead to a Master of Dental Science (MDS) degree. The program awarding the Bachelor of Science degree in Dental Hygiene is also robust and accepts a class of 30 each year.
LEADERSHIP AGENDA

The next Chair will inherit a strong foundation of undergraduate and graduate endodontics education and clinical practice. The early leadership goals and opportunities may include:

- Evaluating the best way to provide for a graduate/residency Program Director, either directly or through another appointment of a current or new faculty member;
- Potential for recruitment and hiring of 1 – 2 new endodontics faculty members;
- Participating in the College’s expansion into the new clinical and educational space of the new facility;
- Providing appropriate oversight and guidance for the graduate program, board certification process, and residency clinic;
- Consideration of methods to grow and diversify the Department in areas including interdisciplinary collaboration, faculty development, research, faculty practice, community-based practice, and other change/improvement initiatives; and
- Engaging with alumni and community supporters to advance the mission of UTHSC and the College.

Ongoing responsibilities of the Chair will include:

- Leading the faculty in articulation of the vision and goals of the Department, with emphasis on quality of the learning environment;
- Monitoring, managing, and approving the financial operations of the Department;
- Developing faculty and staff, including searching for and identifying candidates for faculty positions as needs arise;
- Reviewing and developing departmental curriculum and curricular offerings to assure fulfillment of accreditation requirements, resident and board expectations, and standards of excellence;
- Preparing class schedules to meet all enrollment needs;
- Developing and managing undergraduate pre-clinical and clinical endodontics educational programs;
- Managing a diverse faculty, staff, and student body;
- Administering the Department; and
- Facilitating departmental research and service activities.

QUALIFICATIONS

The successful candidate must:

- hold a DDS, DMD, or equivalent degree from an ADA-accredited or equivalent international dental program;
- have completed an advanced education experience in Endodontics/Endodontology; and
- be eligible for licensure in the State of Tennessee.

In addition, the following are preferred qualifications:

- Board Certification from the American Board of Endodontics;
- A strong record of engagement in teaching, clinical practice, service, and scholarly activity;
- Excellent interpersonal and management skills;
- Prior administrative experience in health science education;
- A national reputation in either scholarly activity or service to national organizations of the endodontic specialty;
- Extensive clinical practice experience in an active faculty or private practice; and
- Demonstrated record of interaction with support communities such as alumni organizations and professional associations.
ABOUT THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

As the flagship statewide, public, academic health system, the mission of the University of Tennessee Health Science Center is to bring the benefits of the health sciences to the achievement and maintenance of human health, with a focus on the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care, and public service. Employing more than 5,000 people on its faculty, staff, and not-for-profit corporation faculty practice groups, UTHSC attracts over $100 million in research funding annually and contributes more than $4 billion to the Tennessee economy annually. Accredited by the Southern Association of Colleges and Schools, UTHSC offers four undergraduate and more than 30 graduate or professional degrees, and has more than 50 endowed professorships, including 19 Chairs of Excellence. The colleges within UTHSC include:

- Dentistry
- Graduate Health Sciences
- Health Professions
- Medicine
- Nursing
- Pharmacy

UTHSC also has major clinical locations in Chattanooga, Knoxville, and Nashville. UTHSC is led by Chancellor Steve J. Schwab, M.D., and Dean Ragin reports directly to Chancellor Schwab, while also working closely with other senior leaders of the institution.
ABOUT MEMPHIS

Memphis is a vibrant urban area and regional hub of education, commerce, transportation, healthcare, music, entertainment, and culture. Memphis is Tennessee’s second-most populous city, and it anchors all of West Tennessee and portions of neighboring Arkansas, Mississippi, and Missouri. Memphis has a wide variety of distinct neighborhoods, national attractions, higher education and healthcare, the NBA’s Grizzlies, and dynamic commerce and public and private jobs and services. Memphis has long had a prominent music scene, with historic blues clubs on Beale Street, and world-renown Memphis-style barbecue. The city attracts more than 100,000 visitors annually as an authentic, affordable destination for visitors and local residents alike.
Academic Search is partnering with the University of Tennessee Health Science Center in its search for the next Chair of Endodontics of the College of Dentistry. To schedule a confidential conversation about this opportunity, please contact Mr. Bill Howard, Vice President and Senior Consultant, at Bill.Howard@academicsearch.org.

To apply, a candidate should submit the following documents electronically: 1) a detailed letter of interest addressing the leadership agenda and qualifications as outlined in this profile; 2) a full resume/CV with relevant administrative responsibilities and accomplishments; and 3) a list of five professional references, including names, phone numbers, and email addresses, noting the candidate’s relationship to each reference. References will not be contacted until later in the search process and only with the candidate’s permission. Candidates should send those materials in three separate attachments to UTHSC-EndoChair@academicsearch.org. Applications will be reviewed on a rolling basis as received, and applications may be accepted until an appointment is made. Expressions of interest will be held confidentially until the finalist stage. Finalists will participate in College interviews that will include a public presentation.

Please submit nominations to UTHSC-EndoChair@academicsearch.org and include the nominee’s title, full name, position, institution/organization, and email address.

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA/V institution in the provision of its education and employment programs and services.
ABOUT ACADEMIC SEARCH

Academic Search is assisting the University of Tennessee Health Science Center in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute. For more information, visit www.academicsearch.org.