

Vice President for Business Affairs, Treasurer

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OUR MISSION

University of Findlay's mission is to equip students for meaningful lives and productive careers.

We embrace our recently adopted Every Oiler, Every Step of the Way Strategic Plan. We will:

1. Invite students into a welcoming campus where they find their place and their calling and help others do the same.
2. Engage students in discovering and preparing to fulfill their calling(s) alongside others of diverse perspectives and identities.
3. Inspire students to reach their full promise in serving and leading others.

The Opportunity

University of Findlay (OH) announces a national search for a strategic financial leader to serve as the University's next Vice President for Business Affairs, Treasurer. The successful candidate will have experience in highly effective financial management and in collaborative leadership. The vice president reports directly to the president and is a member of the University's senior team. The vice president's portfolio will include finance, facilities, endowment management, and auxiliary enterprises such as the renowned All Hazards Training Center. The VP staffs the following board committees: business affairs, building and grounds, investment, and audit. The anticipated start date is as soon as possible for the selected candidate.

The new VP will join an institution with impressive momentum, an entrepreneurial spirit, and a strong and collegial senior leadership group. In the last several years, Findlay has expanded and strengthened curricular and student programs, enhanced its facilities services, and deepened its sense of community on campus. Findlay is poised to continue its forward movement and to broadcast aggressively its dynamic profile as a comprehensive private university. One example of that forward movement is its current work toward a merger of nearby Bluffton University into University of Findlay.

About University of Findlay

University of Findlay traces its roots back to 1882 when it was founded as Findlay College. The institution changed its name to University of Findlay in 1989 to reflect its growth in enrollment and the breadth and diversity of its academic offerings, including newly instituted graduate programs.

University of Findlay has been named to the 2024 list of "Best Colleges in Ohio" by Intelligent.com. University of Findlay also was recognized in each of the following rankings: "Best Online Doctorate in Education Degree Programs," "Best Online Colleges in Ohio," "Best Online Master's in Health Informatics Degree Programs," and "Best One-Year Online Master's Degree Program."

University of Findlay cultivates the potential within each student through academic excellence, transformative experiences, and a supportive community that is grounded in Christian faith. The breadth of its curricular offerings reflects a longstanding spirit of innovation and entrepreneurship throughout its six colleges-- Business; Education; Health Professions; Pharmacy; Sciences; and Arts, Humanities, and Social Sciences. Findlay offers 86 undergraduate majors leading to bachelor's degrees,

10 master's programs, and five doctoral programs. A high premium is placed on experiential and service learning at Findlay, and concerted efforts have been made to formalize relationships with businesses, schools, hospitals, clinics, and rehabilitation facilities in the region and nationally to enhance learning inside and outside the classroom.

Each college at University of Findlay has a unique population of students, as well as its own distinctive academic programs. Renowned programs include equestrian studies, pre-veterinary medicine, nuclear medicine technology, occupational therapy, pharmacy, physical therapy, and physician assistant, as well as environmental, safety, health, and sustainability, and nursing.

Graduate programs include a master of business administration, a master of arts in education, a master of arts in teaching English as a second language (TESOL) and bilingual education, a master of physician assistant, a master of science in applied security and analytics, a master of science in health informatics, a master of occupational therapy, a master of science in environmental, safety and health management, a master of arts in rhetoric and writing, and a master

of professional communication. Doctoral degrees include a doctor of education, a doctor of pharmacy, a doctor of occupational therapy, a doctor of education in school psychology, and a doctor of physical therapy.

In addition to its traditional pedagogy, online learning thrives at Findlay. Findlay offers an online business degree completion program, as well as two fully-online bachelor's degrees in organizational communication and in business management. The MBA, master of arts in education, master of environmental, safety and health management, master of professional communication, master of health informatics, doctor of education, and doctor of education in school psychology are also offered online in addition to classes being held on campus. Findlay is a nimble, forward-looking university that continually adapts its programs and teaching methods.

Findlay's 219 full-time and 162 part-time faculty members' sustained primary commitment to personalized teaching and learning permeates campus culture. Alumni and current students alike cite close relationships with faculty members as hallmarks of their educational experiences at Findlay. Many faculty members oversee internships and independent



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1. Student working in the green house on campus
2. Two students playing arcade games in "Derrick's" on campus
3. Student and professor engaging in an ultrasound learning activity
4. Student celebrating after the Arch Ceremony during graduation weekend

studies. Most also serve as academic advisors, and advisees may be those concentrating in a field offered through the academic division, first-year students or others who are still undecided about a major field. Findlay's student-to-faculty ratio is 13:1. Many faculty are actively engaged in scholarship and research activity as well as the supervision of undergraduate and graduate research. Lively and frequent interaction between students and faculty is fostered and cherished.

Findlay's academic calendar includes two 15-week semesters, late August through early December and mid-January through early May, and a summer session. In addition, online courses offer nimble, 8-week terms, with five enrollment starts a year.

Enrollment & Student Life

More than 3,500 students are enrolled at Findlay. Approximately 90% of first-year students live in University housing. Those students not living on

campus commute or live in affordable and nearby off-campus housing.

Findlay's diverse student population includes nearly 450 international students from 51 countries. Findlay has strong connections with recruiting partners and other universities throughout the world, contributing to Findlay's success with international recruiting and exchange programs.

Findlay's students are highly engaged in the life of the University. Students may participate in any of over 100 organizations, including special interest clubs, student media, student government, performing arts groups, service clubs, academic honorary organizations, spiritual life groups, and Greek sororities and fraternities. The fine arts flourish on campus through a variety of theatre productions, art exhibits, and vocal and instrumental music concerts that offer creative outlets and training for students, while serving as a source of cultural enrichment for the community.

University of Findlay participates in

22 intercollegiate sports. A member of the National Collegiate Athletic Association (NCAA) Division II, University of Findlay competes in the Great Midwest Athletic Conference (GMAC). Both equestrian teams are members of the Intercollegiate Horse Show Association. The men's basketball team captured the NCAA Division II national championship in 2009. The women's golf team captured the Division II national championship in 2022. The Findlay Oilers have won the GMAC Presidents' Cup five times in the last six years. The English and western equestrian teams have won a lion's share of national championship titles between them. Findlay also offers a range of club sports as well as 25 intramural sports to help keep the competitive spirit alive on campus.

In addition to balancing their co-curricular involvement with their studies, many Findlay students are also juggling part- and full-time employment and significant family responsibilities. Findlay students are well regarded for their sense of



purpose, determination, and work ethic. All students, whether traditional or non-traditional; residential, commuter or online; and full-time or part-time, are at the heart of Findlay's commitment to excellence.

Findlay's over 26,000 alumni of record include an array of entrepreneurs, educators, therapists, writers, artists, doctors, researchers, and business leaders.

Campus and Facilities

Located in Findlay since its founding 142 years ago, the University has fostered excellent relations with its neighboring community. Fruitful "town/gown" relations endure and continue to enrich and support campus programs. The University's grounds and buildings, within a few blocks of the center of town, are attractive, well maintained, and safe.

There are 86 acres at the main

campus, which includes academic, administrative, and athletic buildings, eight residence halls, 19 townhouse units, 21 cottages, and a number of facilities housing faculty and staff offices. The focal point of Findlay's main campus is Old Main. Constructed in 1883, it is the University's oldest building and houses classrooms, faculty and administrative offices, and an auditorium. Opened in August 2017, the 75,000-square-foot Center for Student Life and College of Business Building features the new home for the College of Business and expansive student gathering and leadership development space.

Other campus expansion in the last two decades include five significant new buildings and the acquisition of the former Owens Community College Findlay-area campus. A significant 42,000 square-foot addition to the Davis Street Building was added, greatly enhancing the environment for science education at

Findlay.

In addition to the main campus resources, the University operates a 52-acre facility on the east side of town, the James L. Child, Jr. Equestrian Complex, containing the English equestrian studies program. Just south of campus is a University-owned 153-acre farm housing the western riding and pre-veterinary medicine programs. In 2009, the University dedicated the Dr. C. Richard Beckett Animal Science Building on this site, an impressive \$3.7 million facility that has allowed room for growth of its premier animal science programs. The five-acre All Hazards Training Center provides hands-on simulations for students, industry and government agencies involving emergency planning and response. The 33-acre Olive Street Wilderness Area is a well-utilized nature preserve, and the 54-acre Rieck Center for Habitat Studies serves as a biology field station.

The Greater Findlay Region

The greater Findlay region is an ideal place to live and work. It is located approximately 40 miles south of Toledo and approximately 90 miles from Columbus, Dayton and Detroit. Known as a cooperative and innovative community, it possesses an attractive and supportive business culture, a strong public school system, and a rich array of outdoor and cultural activities in which to engage.

Fifteen high-profile Fortune 500 companies have chosen to locate in this well-established "micropolitan" area. Marathon Petroleum Corporation, Goodyear, and Whirlpool Corporation have significant operations in Findlay. In addition to the many U.S.-based companies, seven Japanese companies, two Canadian firms, and three German enterprises are located in Findlay's world-class business and industrial parks.

BizJournals.com has identified Findlay as one of the top 40 "Dream Towns" in the U.S. for its strong economy, moderate cost of living, well-educated population, manageable traffic, and ease of access to many urban centers. Findlay/Hancock County has been ranked as the #1 Micropolitan Community in the nation for each of the past 10 years by Site Selection magazine. In addition, Ohio Magazine named the City of Findlay "Best Hometown in Northwest Ohio". Findlay is the only city in Ohio to have been named one of the "100 Best Communities for Young People" for three years running by America's Promise Alliance, an organization founded by Colin Powell.

One of the most affordable and respected health care systems in Ohio and a fine public school system also call the Findlay region home. Numerous campgrounds, recreational attractions, public and private golf courses, specialty shops, and more than 3,000 acres of parks and recreation offer area residents an outstanding quality of life. Several major airports in Ohio as well as the Detroit Metropolitan Wayne County Airport in Michigan serve Findlay.

For more information on the City of Findlay and its surrounding region, please visit www.FindlayHancockAlliance.com to learn why this is a great place to live, work, and play!

Finances

University of Findlay has a strong balance sheet, increasing net assets and clean audits. Its annual operating budget is \$82.4 million. Findlay has total investments of \$71 million, including \$57 million in endowment,

\$1.6 million in an emergency fund, and the remainder in restricted gifts.

The University is in the final stages of its second comprehensive campaign striving to complete the goal of \$75 million over the next two years for crucial projects that will transform

students, programs, and facilities. The total raised so far is \$60 million, approximately 79% of the goal. Total campaign commitments to student scholarships are \$13.9 million, and unrestricted support is \$15.4 million as of May 2024.

Leadership Agenda for the Vice President for Business Affairs, Treasurer

The Vice President for Business Affairs, Treasurer serves as the University's chief financial officer, overseeing all matters related to the financial management of the University. The vice president, reporting directly to the president, is the primary steward of Findlay's financial and physical resources. Working in close partnership with the president and her cabinet, the vice president plays a central role in all major undertakings at the institution. The vice president's portfolio will include finance, facilities, endowment management, sponsored programs, professional services including the All Hazards Training Center, University stores, print shop, and postal services.

The vice president is responsible for providing the leadership and vision necessary to develop and oversee prudent fiscal strategies that assure the continued financial strength of the University while moving the University forward. The VP will be responsible for short-range and long-range financial planning and analysis, budget modeling, facilities planning, risk management, and investment oversight. The vice president is the key liaison to the Board of Trustees' committees on business affairs, building and grounds, investments, audit, and architecture. The vice president is also a key player in representing the University's interests to external constituents especially in the Findlay area.

The VPBA will partner actively and

collaboratively as a team member among senior leaders in academic affairs, enrollment management, human resources, information technology services, student affairs and athletics, and university advancement.

UF's next VPBA will have an exciting opportunity to play a vital role in a proposed merger between University of Findlay and nearby Bluffton University, a culturally similar campus of 700 students.

Through this merger, University of Findlay and Bluffton University would be positioned to increase educational opportunities that prepare current and future students to lead and serve in their local communities and beyond. Students and employees would benefit from access to expanded resources on both campuses located 20 miles apart in northwest Ohio.

Maintain Efficient, Cost-Effective Operation of the College

The new vice president should review business operations and systems to ensure that they are efficient and effective and appropriately taking advantage of technological solutions. The new vice president needs to ensure that the college has the appropriate policies in place to operate efficiently and fairly and that the policies and processes are not more cumbersome than necessary

and are as paperless as possible.

Refine the Budget Process and Develop a Budget Model

The new vice president will be charged with developing a budget model that allows for scenario planning and projects both short-term and long-term financial outcomes.

The new model should be incorporated into a revised budget process which the vice president should develop with the president and the cabinet. The process should provide transparent sharing of information and the ability to relate strategic priorities to financial outcomes.



- 5. University of Findlay's football team players lined-up before a play
- 6. Student performing as a member of UF's Oilerettes
- 7. Two students posing for a picture with University mascot Derrick
- 8. Local children participating at one of Mazza Museum's events
- 9. University student instucting local children at one of Mazza's STEAM Club summer camps

Provide Leadership to the Business Affairs Division

The next Vice President for Business Affairs, Treasurer must have excellent management skills to lead in the business affairs division. The vice president needs to mentor and develop the staff, inspire them to do their best work, and ensure that they continue as a high performing team. The vice president needs to have a collegial style and be able to effectively communicate with all members of the division.

Gain Trust and Communicate Effectively with the Campus About Financial Issues

The new Vice President for Business Affairs, Treasurer must be able to gain the trust of the campus and communicate clearly and effectively with all constituencies about finance and facility issues.



Leadership Qualities and Qualifications

The successful candidate will demonstrate unquestioned integrity, be an outstanding communicator, and possess strong and effective interpersonal skills that engender trust and cultivate collaboration. The next vice president will be an exceptional financial and administrative leader with superior analytical and management skills as well as experience in the use of financial management systems. The successful candidate will be entrepreneurial in spirit, willing to think creatively, and take prudent risks. The new vice president will have an appreciation for the University's close ties to its region coupled with experience creating partnerships with business and/or non-profit organizations.

The new vice president will be well versed in higher education finance and will be knowledgeable about the critical areas in the portfolio, and have a significant and progressive record of sustained leadership experience in a supervisory role within business affairs. Experience in business, non-profits, or other sectors as well as experience in higher education will be given consideration. A bachelor's degree is required and a CPA, MBA, or other advanced degree is preferred.

For additional general information about the University, please go to www.findlay.edu.

Nomination and Application Process

The University of Findlay is being assisted by Academic Search. Prospective candidates may arrange a confidential discussion by contacting Dr. Dan DiBiasio at Dan.DiBiasio@academicsearch.org or Andrea Cowser at Andrea.Cowser@academicsearch.org.

Applications and nominations should be submitted electronically to FindlayVPBA@academicsearch.org. Applications must include a cover letter that addresses the priorities and qualifications described in this search prospectus; a curriculum vitae; and a list of at least three professional references with contact information, including telephone and email, and a note indicating the candidate's working relationship with each. References will not be contacted without the explicit permission of the candidate. This position is open until filled, but applications received by July 24, 2024, can be assured full consideration.

University of Findlay is an Affirmative Action/Equal Opportunity Educator and Employer. It is the university's policy to prohibit discrimination and provide equal opportunity to all employees and applicants for employment, without regard to their race, sex (including gender identity/expression), color, religion, ancestry, national origin, age, disability, veteran status, military, or sexual orientation.



University of Findlay