

# SEARCH PROFILE:



PRESIDENT 2024



**KINGSBOROUGH**  
COMMUNITY COLLEGE

★ DREAMS BEGIN HERE ★

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## THE OPPORTUNITY

Chancellor Félix V. Matos Rodríguez and the Board of Trustees of The City University of New York (CUNY) invite nominations and applications for the position of President at Kingsborough Community College.

Kingsborough Community College (KCC) seeks an experienced, collaborative, visionary leader who is passionate about access, equity, and student success and supports the innovative pathways to higher education, continuing education, career and economic advancement for the unique, diverse communities it serves.

## ABOUT THE CITY UNIVERSITY OF NEW YORK

The City University of New York (CUNY) is the nation's largest urban public university, a transformative engine of social mobility that is a critical component of the lifeblood of New York City. Founded in 1847 as the nation's first free public institution of higher education, CUNY today has seven community colleges, 11 senior colleges and seven graduate or professional institutions spread across New York City's five boroughs, serving more than 233,000 undergraduate and graduate students and awarding 50,000 degrees each year. CUNY's mix of quality and affordability propels almost six times as many low-income students into the middle class and beyond

as all the Ivy League colleges combined. More than 80 percent of the University's graduates stay in New York, contributing to all aspects of the city's economic, civic and cultural life and diversifying the city's workforce in every sector. CUNY's graduates and faculty have received many prestigious honors, including 13 Nobel Prizes and 26 MacArthur "genius grants." The University's historic mission continues to this day: provide a first-rate public education to all students, regardless of means or background. To learn more about CUNY, visit [www.cuny.edu](http://www.cuny.edu)





## ABOUT KINGSBOROUGH COMMUNITY COLLEGE

Kingsborough Community College recently celebrated 60 years of effectiveness in teaching and learning and in creating access to social and economic mobility for generations of ambitious New Yorkers. Founded in 1963, KCC is Brooklyn's only community college, providing both liberal arts and career education. With its dedication to promoting student learning and development as well as strengthening and serving its community, Kingsborough has been named a Top Community College in the nation by the Aspen Institute College Excellence Program eight consecutive times, among other distinctions. Kingsborough has earned national recognition for the number of degrees conferred, the high percentage of graduates who continue their studies, and innovative programs that draw thousands of non-traditional students to its campus every year, including returning veterans who have found a home at KCC.

Kingsborough takes pride in the many support programs in place to address issues of access, equity, and student success. Strategies include learning communities, culturally responsive teaching practices, various student support centers, and an equity-centered, campus-wide action plan. Located on a beautiful 70-acre campus on a peninsula hugged by Sheepshead Bay, Jamaica Bay, and the Atlantic Ocean, Kingsborough is an academic and economic anchor of Brooklyn. The borough is central to KCC's identity as a community partner, academic and cultural hub, and economic driver. The college collaborates with cultural and arts organizations such as the famed Kingsborough Musical Society, the Brooklyn

### **MISSION:**

Kingsborough Community College responds to the needs of its diverse community by offering high quality, affordable, innovative, student-centered programs of study that prepare graduates for transfer and the workforce. The college strives for equity and seeks to provide each student with the appropriate resources and supports to foster success.

### **VISION:**

Kingsborough Community College encourages students to take an active role in their own learning. The college strives for high quality and continuous improvement in all areas related to student learning, including academic programs, teaching, student services, administration and support, and the campus environment.

### **VALUES:**

Respect, Diversity, Integrity, Excellence, Accountability, Innovation

Community Wind Ensemble and the Brighton Ballet Theater. The college mirrors the diversity of Brooklyn, New York City's most populous borough, with more than 70 languages spoken on campus. KCC reflects the very rich diversity of the city and is an amazingly rich mosaic of people, truly representative of the world.



## ACADEMICS

Kingsborough offers almost 40 programs in the liberal arts and sciences, behavioral sciences, human services, business, communications, criminal justice, culinary arts, health-related careers, information technologies, journalism, maritime technology, tourism and hospitality, and the visual and performing arts. These programs lead to an associate in arts (A.A.), associate in science (A.S.), or associate in applied science (A.A.S.) degree. One-year certificate programs in addiction studies and culinary arts are also offered. About half of Kingsborough's students are enrolled in a liberal arts or science degree program; the rest pursue degrees in more specialized, career-oriented programs. More than 70% of Kingsborough graduates go on to pursue a baccalaureate degree. The college has articulation agreements with most CUNY and SUNY senior colleges, and transfer agreements with several private colleges in the region. Kingsborough also provides a range of basic skills and academic support programs, such as the Kingsborough Learning Center (KLC), and intensive language and skills immersion programs. It also maintains one of the most comprehensive adult and continuing education programs in New York City, offering courses targeting occupational, academic, and personal development to over 20,000 students from age 6 to 70+.

The college's 14 academic departments offer the following degree programs:

### ASSOCIATE IN ARTS

- Criminal Justice
- Liberal Arts

### ASSOCIATE IN SCIENCE

- Accounting
- Addiction Studies
- Biology
- Biotechnology
- Business Administration
- Community Health
- Computer Science
- Earth and Planetary Sciences
- Education Studies
- Engineering Science
- Exercise Science
- Fine Arts
- Graphic Design and Illustration
- Health Sciences
- Journalism and Print Media
- Mathematics
- Media Arts
- Mental Health and Human Services



- Physical Education, Recreation and Recreation Therapy
- Physics
- Science for Forensics
- Speech Communication
- Theatre Arts

### ASSOCIATE IN APPLIED SCIENCE

- Computer Information Systems
- Culinary Arts
- Emergency Medical Services/Paramedic
- Fashion Design
- Maritime Technology
- Nursing
- Physical Therapist Assistant
- Polysomnographic Technology
- Surgical Technology
- The Business of Fashion
- Tourism and Hospitality

### CERTIFICATE PROGRAMS

- Addiction Studies
- Culinary Arts



## ACCREDITATION

Kingsborough Community College is fully accredited by the Middle States Commission on Higher Education (MSCHE). The last Middle States reaffirmation was in 2016.

<https://www.msche.org/institution/0283/>. The college holds a wide number of subject-specific accreditations, which can be found [here](#). All academic programs are registered by the New York State Education Department.

## THE FACULTY

The college has a full-time faculty of 339; 61% hold a doctorate or the University equivalent. Adjunct faculty, drawn from the New York City metropolitan region, number 698. Professional and full- and part-time support staff total almost 1,500. Faculty and staff are invested in teaching and providing students with the support they

need to complete their degrees, transfer to four-year institutions, or successfully enter the workforce. Faculty in the liberal arts know that their commitment to scholarly activity enhances their teaching and student learning. In the 2023-2024 academic year, KCC faculty received over \$4 million in external grants.

## THE STUDENTS

The college enrolls over 11,000 students annually in degree programs, along with 20,000 students in workforce development and continuing education programs. KCC also enrolls 14,000 students from 39 high schools through CUNY's [College Now program](#). Kingsborough's students come from 113 different countries; over 56% are from racial groups traditionally

underrepresented in higher education. Fifty-three percent are the first in their families to attend college. Seventy-six percent are full-time students, over 30 percent are 25 years old or older, and over 36% come from households with annual incomes under \$20,000. Approximately half work full-time or part-time while attending college, and one in five supports children.



## THE CAMPUS

KCC's 70-acre campus offers a spectacular waterfront setting and striking modern architecture and a working lighthouse that add to its natural beauty and provide opportunities for community engagement and entrepreneurship. Campus facilities include these distinctive buildings and centers:

- The Marine and Academic Center (MAC), whose iconic beacon is a registered [lighthouse](#) (USCG 1-34360). The building houses labs; a 12,000-square-foot conference facility that is the site of numerous college, community and university-related events; classrooms; computer labs; a cyber lounge; an aquarium; the [Women's Center](#), and the [Honors Program](#).
- The Regina S. Peruggi Academic Village, which houses the [recruitment office](#), [one-stop admissions office](#), [international student office](#) and the [Child Development Center](#), which services the college's student-parents, as well as additional classrooms, computer labs, and early childhood education workshops.
- The Robert J. Kibbee Library and Media Center, with a high-quality collection that includes more than 177,000 print reference and circulating books, 462,000 ebooks and 35,000 online and 810 print periodicals.
- A marina and ocean-going instructional vessels used by the [maritime technology](#) program.
- A sports facility with two gymnasiums, a fitness center, a dance studio, two squash courts and an indoor Olympic-sized pool.
- The [Student Union and Intercultural Center](#).
- The 743-seat Leon M. Goldstein Performing Arts Center and the 300-seat Marine and Academic Center Playhouse.
- A 1,600 square-foot [art museum](#).
- Fifty-one general-purpose instructional computer labs with more than 1,700 workstations and approximately 360 computer workstations in specialized instructional facilities.
- A computerized testing facility with more than 50 stations.
- An 800-student capacity NYC Department of Education [high school](#).
- State-of-the-art labs and simulation equipment for [nursing](#), [surgical technology](#), [polysomnographic \(sleep\) technology](#) and [paramedic](#) programs, replete with high-fidelity simulation mannequins and a fully equipped ambulance.
- A digital TV studio as well as an FCC-licensed digital radio station, home to [WKRB-90.3FM](#).
- A quarter-acre [community farm and garden](#) and hydroponic lab that produces organic vegetables for use in class by culinary arts students and free distribution to students. The space is also open to class tours, research projects, and educational events and workshops.







## POINTS OF PRIDE

- **Recognition:** In eight consecutive rounds of competition, Kingsborough has been recognized by the [Aspen Institute College Excellence Program](#) as one of the top 10% of public community colleges in the United States, three times advancing to the final round of 10 schools that competed for the highly prestigious \$1 million Aspen Prize for Community College Excellence. The college has also earned recognition as a Leader College of Distinction for excellence in student success by the national reform network [Achieving the Dream](#).
  - **Learning Communities:** The college has gained national acclaim for its innovative use of learning communities, particularly through the [Opening Doors](#) program designed for first-year students and English as a Second Language students. Kingsborough's expertise in this area has been shared with other educational institutions nationwide.
  - **Civic Engagement:** Kingsborough is a leader in promoting civic learning and engagement. The college was one of the first community colleges to institute a graduation requirement focused on civic engagement and actively participates in national civic engagement initiatives and research projects.
  - **Academic Calendar:** The college follows a unique academic calendar consisting of two semesters, each with a 12-week and a 6-week session. NYC resident full-time students attending the 12-week session can benefit from the 6-week module at no extra cost, allowing for more focused developmental education or accelerated academic progress.
  - **Diversity and Degrees:** Kingsborough serves a diverse student population of approximately 11,000 full-and part-time students annually. The college's [14 academic departments](#) offer almost [40 programs of study](#), 12 available completely [online](#). The top five majors are liberal arts, business administration, criminal justice, nursing and mental health. More than 70% of KCC graduates go on to pursue a baccalaureate degree.
  - **Honors Program:** The college offers an [honors program](#) for high-achieving students, providing opportunities for a variety of enriching co-curricular activities both on and off-campus. It is also home to one of the largest chapters of [Phi Theta Kappa](#), the international honor society for two-year colleges.
  - **College Now:** KCC was the first CUNY college to offer free credit-bearing and college preparatory courses to NYC public high school students. Adopted CUNY-wide, the [College Now](#) program is currently available in more than 400 New York City high schools, enrolling over 14,000 students annually.
  - **Continuing Education and Workforce Development:** Kingsborough's expanding [continuing education](#) and [workforce development](#) programs serve over 20,000 students annually. These courses cover a wide range of topics, including occupational, academic, and personal development. To better serve the business community, Kingsborough offers micro credentials and certificates to train in-demand workers in such burgeoning fields as culinary, cannabis and offshore wind. The division also provides programming to 5–13-year-olds through its College for Kids program.
- In addition to its academic excellence, Kingsborough Community College actively engages with the Brooklyn community through various events and activities, including lectures, concerts, art exhibitions, and theater productions.



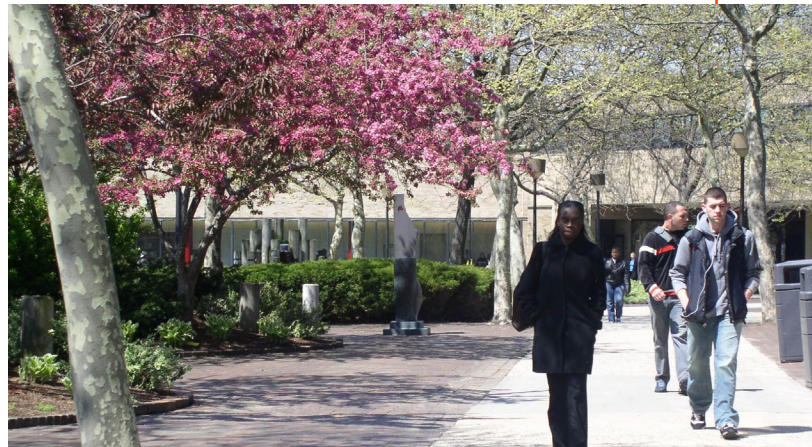
## COLLABORATIVE/INNOVATIVE PROGRAMS

Kingsborough is an acknowledged national leader in the development of collaborative programs, particularly with the New York City Department of Education (NYCDOE).

These are some of the current programs:

- **Kingsborough Community College CUNY Fatherhood Academy (CFA)**, a comprehensive program designed to promote responsible parenting and economic stability for unemployed and underemployed young fathers through education, employment and personal development.
- **The Community Farm and Garden**, an organic, year-round food production site that provides students with urban farming expertise and first-hand experience building a more sustainable food system.
- **Brooklyn Science Innovation Initiative (BSII)**, a science and business immersion program in which high school juniors learn the foundations of chemistry through the lens of nutrition. The students use the KCC Community Farm and Garden as a hands-on laboratory and apply what they have learned to create businesses responding to industry-related problems, earning four bankable credits if they enroll at the college.

- **Equity in the Borough Campaign**, a pilot program seeking to create strategic community partnerships in three Brooklyn neighborhoods with high levels of poverty that are currently underserved by the college: Canarsie, Bushwick, Cypress Hills, and Sunset Park. The college will provide credit and non-credit programming opportunities.
- **New Start**, which offers students who have been dismissed from partnering colleges for academic reasons a second chance to succeed.
- **My Turn**, which offers senior citizens open seats in classes tuition-free.



## FINANCES

The college's 2023-2024 annual operating budget was nearly \$158.5 million, mostly funded through CUNY's New York City tax-levy appropriation and student tuition and fees. Tuition is \$2,400 per semester for full-time students who

are residents of the City of New York; \$320 per credit for non-residents. Over the past five years, the Kingsborough Community College Foundation's fundraising efforts have exceeded \$8.9 million in contributions.

## KCC ADMINISTRATION

Dr. Suri Duitch, Interim President

Nadine Browne, Executive Chief of Staff and Deputy to the President

Dr. Sharon Warren-Cook, Interim Senior Vice President for Academic Affairs and Provost

Dr. Johana Rivera, Vice President for Enrollment Management

Dr. Simone Rodriguez, Vice President for Workforce Development, Continuing Education and Strategic Partnerships

Andres Escobar, Interim Vice President of Finance and Administration

Dr. Nancy Sanchez-Badillo, Vice President of Institutional Advancement

Cheryl Todmann, Vice President for Communications and Marketing

Dr. Mary Dawson, Associate Provost and Dean of Health Programs

Dr. Gordon Alley-Young, Dean of Faculty

Dr. Colleen Davy, Dean of Institutional Research, Assessment and Effectiveness

Beth Douglas, General Counsel, Executive Legal Counsel & Labor Designee

Asif Hussain, Assistant Vice President for Information Technology and Chief Information Officer

Lisa Khandhar, Chief Diversity Officer

Gila Rohr, Interim Executive Director of Human Resources





## GOVERNANCE

The Board of Trustees of The City University of New York governs the policies, appointments, resources and budgets across the CUNY system. Faculty, students, and staff participate in the governance of Kingsborough through various bodies. Faculty elect eight delegates to serve on the 120-member University Faculty Senate (UFS), which represents the entire CUNY faculty in shared governance on all matters relevant to the educational interests of the University.

At the college level, Kingsborough's [College Council](#) is the campus governance body. Although the President previously chaired this Council, in a new structure approved

in May 2024, the President and other senior leaders now serve as ex officio members of the Council, with a Council Chair elected by the 54 Council members from across the Kingsborough community.

Kingsborough faculty and staff are represented in several unions beyond the campus, with collective bargaining agreements negotiated at the broader level. The [Professional Staff Congress](#) is the union that represents 30,000 faculty and staff across the City University of New York and the CUNY Research Foundation. [District Council 37](#), the largest public employee union in New York City, represents some categories of staff.

## ALUMNI AND COMMUNITY

The college benefits from the philanthropic work of the [Kingsborough Community College Foundation](#), an independent 501(c)(3) with engaged alumni and board members who assist in raising private funds and growing the endowment to benefit the college. With 55,000 alumni, KCC has a strong alumni association that holds events to raise funds for student scholarships, supports the expansion of student internships and strengthens the

Kingsborough community across the generations.

As the only community college in Brooklyn, Kingsborough takes its role as a community partner seriously. Following the devastating effects of Hurricane Sandy in 2012, KCC served as a staging ground and logistics and distribution center for aid and assistance. The college is a community anchor, providing a meeting place for civic engagement and the enjoyment of the arts.

## MEMBERSHIPS

KCC is a member of the American Association of Community Colleges (AACCC), the American Council on Education (ACE), the Association of American Colleges and Universities (AAC&U), the Campus Compact of New York and Pennsylvania, the Brooklyn Chamber of Commerce, the Community College Humanities Association (CCHA), Hispanic Educational Technology Services (HETS), the Council for Advancement and

Support of Education (CASE), the Council for Higher Education Accreditation (CHEA), the League for Innovation in the Community College, Leader College for the Achieving the Dream national reform network, the New York Community College Association of Presidents (NYCCAP), and the Middle States Commission on Higher Education (MSCHE).





## LEADERSHIP AGENDA FOR THE NEXT PRESIDENT

In a transitional phase following COVID and with several leadership changes in recent years, Kingsborough Community College seeks a leader who is committed to the unique mission and multiple roles of a 21st-century urban community college. In pre-search listening sessions and on a survey about their expectations, faculty, staff and students expressed a desire to work with a President who will lead for years and be able to connect with the community and see projects through.

KCC is life-changing for students from many backgrounds. Faculty and staff are dedicated to their learning and success and seek a leader who will champion and advocate for the campus and the resources it needs; who will be visible and effective in the community; and who will work effectively within CUNY to deliver credit programs and services that elevate the reputation and impact of the college.

In the next few years, the President of Kingsborough Community College is expected to focus on a leadership agenda that includes these priorities:

**Lead the college in addressing enrollment challenges through strategic vision, marketing and development of programs that meet the credit and non-credit needs of people in Brooklyn.**

The new President of KCC needs to take a multifaceted approach to enrollment challenges, leading with a process through which the college can envision, determine and articulate a clear, niche identity for Kingsborough. The President and other senior leaders will then devise innovative strategies to attract and retain students from diverse backgrounds. By leveraging data and market research, the President will spearhead targeted marketing campaigns that effectively communicate the unique value proposition of Kingsborough to prospective students in Brooklyn and beyond. Furthermore, the President must recognize the importance of aligning program development efforts with the evolving needs of the community. Through collaboration with faculty, staff, industry partners and community stakeholders, the President will prioritize the

development of both credit and non-credit programs that not only provide pathways to academic and career success but also address the specific needs and aspirations of the people of Brooklyn. There may be significant opportunities to expand certificate and workforce development programs unique to KCC.

**Attend to the facilities of the campus and prioritize critical deferred maintenance issues.**

Understanding that a well-maintained and modern campus environment is essential for fostering a conducive learning and working atmosphere, the new President must be committed to addressing longstanding infrastructure challenges head-on. With a keen eye for strategic planning and resource allocation, the President will collaborate closely with campus administrators, facilities management teams and relevant stakeholders to assess the scope of deferred maintenance issues and develop a comprehensive action plan for timely resolution. By prioritizing critical maintenance projects and investing in necessary upgrades and renovations, the President will enhance the overall functionality, safety and aesthetics of Kingsborough's facilities, ensuring that students, faculty and staff have access to the high-quality learning and working environments they deserve.

**Foster innovation while creating entrepreneurial opportunities.**

The incoming president of KCC should be steadfastly committed to fostering innovation and entrepreneurship through the creation of new, forward-thinking programs and initiatives. Recognizing the rapidly evolving landscape of education and the growing demand for innovative skill sets in the workforce, the new President must be poised to lead Kingsborough in creating innovative new pathways to success for its students. By collaborating with faculty, industry leaders and community partners, the President will spearhead the development of cutting-edge programs that equip students with the knowledge, skills and mindset needed to thrive in a rapidly changing world. Additionally,



## LEADERSHIP AGENDA FOR THE NEXT PRESIDENT (CONT.)

the President must be dedicated to nurturing a culture of entrepreneurship on campus, providing resources, mentorship and support to faculty, staff, and students seeking to turn their ideas into impactful ventures. Through strategic partnerships, experiential learning opportunities, and a commitment to creativity and innovation, the President should aim to position KCC as a hub of entrepreneurship and innovation.

### **Engage in fundraising to further advance the culture of philanthropy at KCC and actively diversify the college budget by attracting external funding and building partnerships.**

The next President must be deeply committed to advancing philanthropic support and diversifying the college budget through proactive fundraising efforts. Recognizing the pivotal role of external funding in supporting academic initiatives, student scholarships, and campus enhancements, the next President will lead Kingsborough in cultivating strong relationships with donors, alumni, foundations and corporate partners. Through strategic outreach, compelling storytelling and targeted stewardship, the President will engage external stakeholders in the college's mission, inspiring them to invest in KCC. Leveraging innovative fundraising strategies and capitalizing on emerging opportunities, the President should work to secure philanthropic support that aligns with Kingsborough's strategic priorities and enhances the college's capacity for excellence and innovation.

### **Partner with CUNY administration in strongly advocating for support from city, state and federal governments.**

The President of Kingsborough Community College will serve the campus and community well by being a full partner with the CUNY Chancellor and the other presidents in the City University of New York system. Each institution is distinct and presidents advocate for resources and recognition for their campuses; collectively, however, the presidents can be a strong voice for public higher education across New York City. The next President will have the opportunity to collaborate in key areas and to leverage the strength of the system.

### **Lead and inspire a senior leadership team.**

The President should work to build a robust senior leadership team to drive the institution forward with clarity, collaboration and accountability. Understanding the critical role of effective leadership in achieving the college's mission and vision, the President must be committed to assembling a team of talented individuals who bring diverse perspectives, expertise and passion to their respective roles. Through transparent communication and shared strategic goals, the President will provide clear direction for the senior leadership team, fostering a culture of collaboration and mutual respect. Encouraging open dialogue and constructive feedback, the President will empower team members to take ownership of their areas of oversight, promoting accountability and innovation across the institution. By nurturing strong relationships built on trust

and shared values, the President will cultivate a cohesive senior leadership team that is fully aligned with the college's priorities and poised to lead KCC to fostering excellence.

In addition, based on pre-search listening sessions and surveys, these are the professional and personal characteristics that KCC stakeholders expect:

- Strong communication, collaboration, and perceptive interpersonal skills, listening and engaging effectively with multiple and diverse constituencies, both on campus and externally.
- Ability to use meaningful data to make thoughtful decisions even on difficult topics.
- An innovative leader with a demonstrated record of creative, effective management in urban settings.
- A respected student-centered advocate who is knowledgeable about student learning and committed to breaking down barriers to student success and creating successful pathways to education, career training and lifelong learning.
- A champion of academics, committed to supporting faculty in their teaching, scholarship and outreach/engagement endeavors.
- An individual with deep and abiding commitments to academic freedom, shared governance, meaningful consultation and transparency within a collective bargaining environment.
- A leader with the patience, resilience and persistence to stay at Kingsborough and see projects and initiatives to success.
- An adept and politically savvy leader who can successfully navigate complex, multi-layered organizations and governmental bodies.
- A team builder with an entrepreneurial spirit who can lead transformational change and collaboratively engage and inspire the campus in advancing innovative programming.
- A demonstrated ability to serve as spokesperson for KCC and higher education locally, statewide, and nationally.





## REQUIRED QUALIFICATIONS AND EXPERIENCE

The successful candidate for President of Kingsborough Community College shall demonstrate **all these required qualifications**:

- An earned doctorate or terminal degree from an accredited institution.
- A distinguished record of progressive accomplishment and demonstrated leadership skills at a senior management level in a community college or other complex organization.
- A record of effective resource generation through fundraising and impactful government relations.

## PREFERRED QUALIFICATIONS AND EXPERIENCE

The successful candidate for President of Kingsborough Community College may also demonstrate **some of these preferred qualifications**:

- A deep and demonstrated commitment to advancing diversity, equity, and inclusion as core values that enhance the educational process and a record of leading initiatives that advance such work.
- Experience as an administrator in a collective bargaining environment.
- Experience as a leader in a system of higher education, working with the system head and other leaders, and advocating for resources and support.
- Experience in community college leadership.







## APPLICATIONS AND NOMINATIONS

Academic Search is partnering with Kingsborough Community College for this search. Confidential inquiries, nominations and applications are invited. When submitting a nomination, please include the nominee's full name, title, position and email address.

Those who are considering applying are encouraged to request a confidential conversation with either Senior Consultant Ginny Horvath or Maya Ranchod Kirkhope by sending a request to [KCCPresident@academicsearch.org](mailto:KCCPresident@academicsearch.org). The first review of candidates will begin on **September 6, 2024**, and first-round interviews will commence thereafter.

The salary range for this position is \$250,000 to \$340,000 with competitive benefits including but not limited to a housing allowance.

An application should include (in two separate PDF attachments):

- A detailed **cover letter**, addressed to the search committee, expressing your interest in this position, and explaining the ways you meet the qualifications and expectations in this profile; and
- A current **full resume or curriculum vitae** that includes relevant responsibilities and accomplishments.

A full background check (including identity, degree

verification, criminal records check, credit check, and sexual misconduct check) must be completed satisfactorily before any candidate can be offered this position.

**All confidential applications and nominations should be sent electronically to [KCCPresident@academicsearch.org](mailto:KCCPresident@academicsearch.org).**

*CUNY encourages people with disabilities, minorities, veterans, and women to apply. At CUNY, Italian Americans are also included among our protected groups. Applicants and employees will not be discriminated against on the basis of any legally protected category including sexual orientation or gender identity. EEO/AA/Vet/Disability Employer*



# ABOUT ACADEMIC SEARCH

Academic Search is assisting Kingsborough Community College in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute.

