Dean of the School of Business

Langston University (LU) invites confidential inquiries, nominations, and applications for the Dean of the School of Business. The Dean for the Langston University School of Business is the chief academic and administrative officer for the School of Business, reporting directly to the Vice President for Academic Affairs and having extensive working relationships with the university executive leader in academics, student affairs, other related offices as well as with the business and industry leaders. The Dean will provide leadership for two department chairs, 11 full-time, and an average of five part time faculty to support the mission, vision, and strategic goals of the School and Langston University. Working with the faculty, the Dean engages in governance and advocacy for strategic and budgetary planning, faculty staff recruitment, development, and evaluation. Other core accountabilities include excellence in teaching, research and scholarship, program review, program assessment and Accreditation Council for Business Schools and Programs (ACBSP) recognition.

Langston University, a public, 1890 Land-Grant University, offers 36 degree programs, including master and doctoral degrees. The University has approximately 2,000 students. Most traditional undergraduate students are enrolled at the Langston campus located in a rural setting east of Guthrie, Oklahoma. Langston University also serves an urban mission, with campuses in Oklahoma City and Tulsa as well as a nursing program in Ardmore.

The School of Business is comprised of two undergraduate departments: the Department of Business Administration and the Department of Computer Science and a graduate program, the Master of Entrepreneurial Studies. The Department of Business Administration offers the Bachelor of Business Administration with options in Accounting, Finance, Information Systems, Management, Financial Economics, and Supply Chain Management. The Department of Computer and Information Sciences offers the Bachelor of Science in Computer Science.

Priorities for the next dean will be to enhance educational programs that prepare students for a purposeful career and life by integrating high values with current business management, computer information systems and professional skills. Programs within the School of Business uphold a commitment to academic excellence and an educational process that promotes shared learning, community-building as well as the integration of theory, practice, and workforce development throughout the educational experience. The Dean will be expected to promote these values even as she or he leads a process of change and growth.

In addition, the Dean must have the vision to realize the expansion of the School of Business into an increasingly strong academic center and implement creative instructions appropriate for a twenty-first-century university per the mission and vision of Langston University and the School of Business.

QUALIFICATIONS
Required Qualifications:
- Earned doctorate in business or related field from an accredited institution

- Minimum of five years of administrative leadership experience as department chair or above in higher education.
- Record of teaching and scholarship sufficient to merit appointment as associate professor or professor
- Familiarity with accreditation standards of ACBSP and/or AACSB.

Preferred Qualifications:
- A record of commitment to academic program development.
- Demonstrated experience in budget and personnel management.
- Demonstrated commitment to diversity, inclusion, and professional integrity.
- Evidence of previous involvement with service to minority and underserved populations.
- A strong commitment to fostering community/university collaboration and partnerships.
- Experience with institutional advancement and fundraising.

APPLICATION AND NOMINATION PROCESS

Academic Search is partnering with Langston University for this search. Those who are considering applying are encouraged to schedule a confidential conversation with Ms. Kate Nolde, the Senior Consultant leading this search, by emailing her at Kate.Nolde@academicsearch.org or scheduling a conversation by utilizing her online calendar.

To apply, a candidate should attach these four separate PDF documents to an email addressed to LangstonDeanofBusiness@academicsearch.org -

- A detailed letter of interest addressing the leadership agenda and qualifications as outlined in this posting.
- A full resume/curriculum vitae with relevant administrative responsibilities and accomplishments.
- A statement of contributions to advancing diversity, equity, and inclusion; and
- A list of five professional references, including names, titles, organizations, phone numbers, and email addresses, noting the candidate's relationship for each reference.

Note: References will not be contacted until later in the search process and only with the candidate's permission. A background check (including identity, degree verification, and criminal records check) must be completed satisfactorily before any candidate can be offered this position.

Review of materials will begin immediately and continue until the appointment is made. For full consideration, please submit materials by **February 20, 2023**. Applications will be accepted until the position is filled.

Please submit nominations by sending an email to LangstonDeanofBusiness@academicsearch.org. Be sure to include the position for which you are submitting the nomination, the nominee's full name, position, institution/organization, and importantly, an email address so that we can contact the prospective candidate.