

Chief Information Officer Profile



MARICOPA
COMMUNITY COLLEGES





Chief Information Officer

**Maricopa County Community College District (MCCCD)
Tempe, Arizona**

The Chief Information Officer (CIO) reports directly to the Chief Operating Officer, is a member of the Chancellor's Executive Council, and is the most senior executive officer responsible for providing leadership and direction to the units of the Information Technology Services (ITS) division. The CIO is responsible for system-wide planning, budgeting, security, and coordination and integration of the information technology systems and resources that support MCCCD's business, academic, and student goals.

Maricopa County Community College District

Maricopa County Community College District (MCCCD) is one of the nation's largest and most innovative community college systems. Popularly known as Maricopa Community Colleges, the District is comprised of 10 individually accredited colleges and 31 satellite locations serving approximately 100,000 students and employing over 10,000 faculty and staff.

Since its founding in 1962, the Maricopa Community Colleges system has continued to be an essential resource for local communities in the Greater Phoenix Metro Area and a gateway to affordable higher education, particularly for disadvantaged, diverse, and first-generation students. It offers over 600 associate degree and certificate programs and will begin offering baccalaureate degrees in the Fall 2023 semester. Its transfer agreements with more than 40 university partners, including Arizona's public state universities, simplify the process for students wishing to continue their education at a four-year institution, making it an economical and popular option.



The Maricopa Community Colleges have long supported the development of civic values necessary for democracy to thrive. Motivated by our commitment to a diverse and inclusive democracy, undergirded by the principles of free speech and academic freedom essential to institutions of higher education, we undertake various efforts to educate our students, employees, and community in these areas

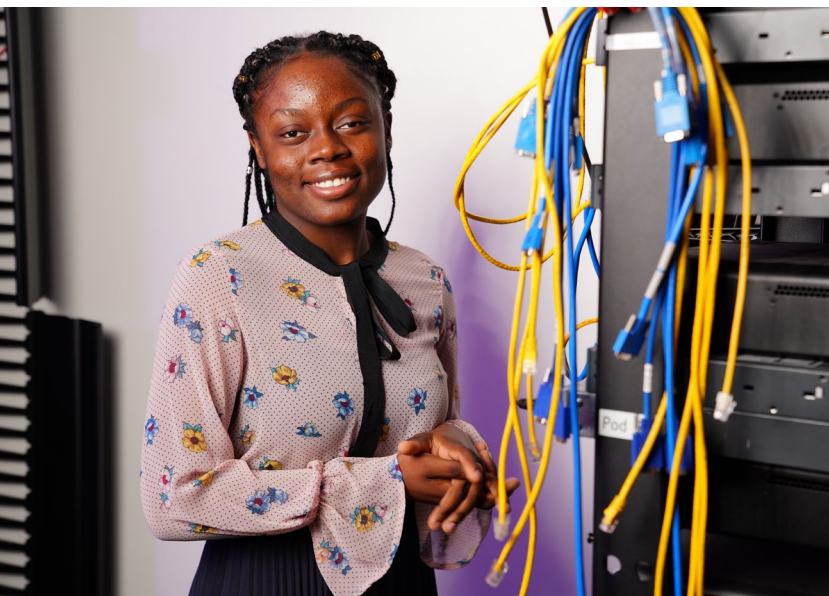
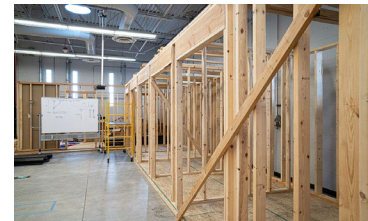
Local and state business leaders and Fortune 500 companies partner with Maricopa Community Colleges as a driving force for economic development and prosperity in Arizona. Maricopa Community Colleges, the leader in Arizona career training, continues to add new programs to reflect the changing industry landscape and create new opportunities for students. It recently added in-demand career programs like artificial intelligence, cybersecurity, cannabis business training, and unmanned aircraft systems.



As the workforce evolves, MCCCDC works diligently to create new programs that reflect the changing industry landscape, preparing our students with skills to stay ahead of the curve.

Some of our forward-looking programming includes:

- **Artificial Intelligence (AI)**, is a first-of-its-kind certificate and degree program in Arizona, focusing on AI (including business solutions and other applications), natural language processing, computer vision, computer programming (Python), machine learning, math, engineering, and statistics.
- **Cannabis Business Training**, offers high-quality cannabis and CBD training and instruction for dispensary owners and professionals
- **Construction Trades**, is a comprehensive program covering the essentials to pursue various careers, including as an electrician, plumber, HVAC tech, carpenter, foreman, project manager, and construction site manager.
- **Cybersecurity**, focuses on the necessary skills to secure, protect, and identify vulnerabilities in a network, including various operating systems and network devices.
- **Unmanned Aircraft Systems (UAS)**, prepares students with skills in mission planning, applications, maintenance, laws and regulations, data analytics, and project management using UAS platforms.



MCCCDC is a primary source of higher education for Maricopa County residents and a supplier of trained workers to county industries, enhancing overall productivity in the county workforce. With an operating budget exceeding \$1 billion, the District continues to have an enormous impact. After graduation, the vast majority of its alumni remain in the county and, collectively with the District, infuse \$7.2 billion into the local economy.

Chancellor, Dr. Steven R. Gonzales

Dr. Steven R. Gonzales is the Chancellor of the Maricopa County Community College District, a role in which he has served since January 25, 2020. He brings nearly 25 years of instructional and administrative experience in higher education, serving previously as president of GateWay Community College for over eight years. Prior to GateWay, he served as the acting Associate Vice President of Academic Affairs and Chief Academic Officer for the Pinal County Community College District, which operates as Central Arizona College. Dr. Gonzales's past and present professional memberships, committees, and affiliations include the AACC Board of Directors; AACC Executive Board; AACC Commission on Academic, Student, and Community Engagement; National Community College Hispanic Council Executive Board Member; Community College Survey of Student Engagement Board of Directors; Hispanic Association of Colleges and Universities; National Institute of Staff and Organizational Development; and Arizona Post-Secondary Education Board of Commissioners. He is also committed to community stewardship, serving on over a dozen committees, boards of directors, and councils. Dr. Gonzales earned his doctorate in educational administration in the top-ranked Community College Leadership Program from the University of Texas at Austin and holds a Master of Arts in teaching mathematics and a Bachelor of Science in secondary education- mathematics from Northern Arizona University.



Our Vision:

Excellence in education for a better world.

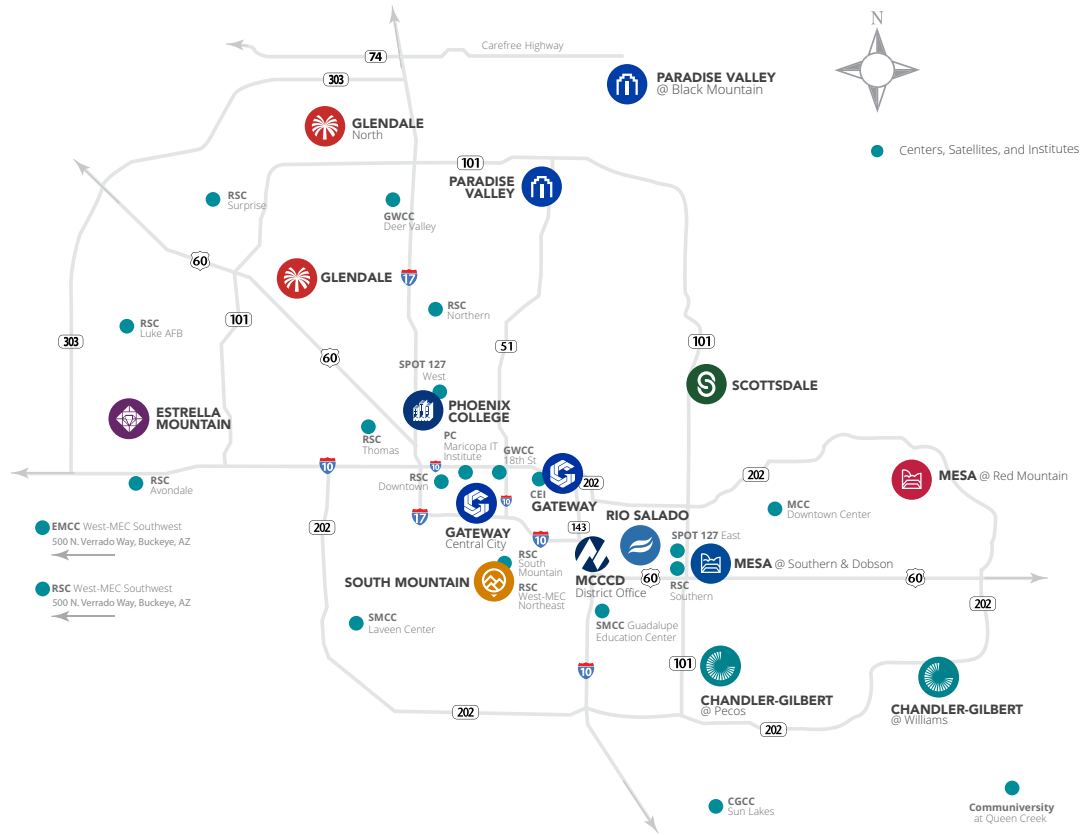
Our Mission:


The Maricopa Community Colleges ignite talent, transform lives, and enrich communities through teaching, learning, and service.

Our Values:


- **Student-Centric:** Students are the essence of our work; we partner with students as leaders and decision-makers in their own learning.
- **Integrity:** We foster a culture of honesty, trust, and transparency.
- **Collaboration:** We work together using system-thinking in pursuit of our vision and mission.
- **Inclusiveness:** We value all contributions and diverse perspectives.
- **Innovation:** We advance a culture that stimulates big ideas, creativity, and exploration.
- **Respect:** We treat each other with dignity, civility, and kindness.

10 Colleges and over 31 Locations Valley-wide




 **CHANDLER-GILBERT COMMUNITY COLLEGE**
 A MARICOPA COMMUNITY COLLEGE
 2626 E. Pecos Rd.
 Chandler, AZ 85225
cgcc.edu


 **ESTRELLA MOUNTAIN COMMUNITY COLLEGE**
 A MARICOPA COMMUNITY COLLEGE
 3000 N. Dysart Rd.
 Avondale, AZ 85392
estrellamountain.edu


 **GATEWAY COMMUNITY COLLEGE**
 A MARICOPA COMMUNITY COLLEGE
 1245 E. Buckeye Rd.
 Phoenix, AZ 85034
gatewaycc.edu

 **GLENDALE COMMUNITY COLLEGE**
 A MARICOPA COMMUNITY COLLEGE
 6000 W. Olive Ave.
 Glendale, AZ 85302
gccaz.edu

 **MESA COMMUNITY COLLEGE**
 A MARICOPA COMMUNITY COLLEGE
 1833 W. Southern Ave.
 Mesa, AZ 85202
mesacc.edu

 **RIO SALADO COLLEGE**
 A MARICOPA COMMUNITY COLLEGE
 2323 W. 14th St.
 Tempe, AZ 85281
riosalado.edu

 **PARADISE VALLEY COMMUNITY COLLEGE**
 A MARICOPA COMMUNITY COLLEGE
 18401 N. 32nd St.
 Phoenix, AZ 85032
paradisevalley.edu

 **PHOENIX COLLEGE**
 A MARICOPA COMMUNITY COLLEGE
 1202 W. Thomas Rd.
 Phoenix, AZ 85013
phoenixcollege.edu

 **SCOTTSDALE COMMUNITY COLLEGE**
 A MARICOPA COMMUNITY COLLEGE
 9000 E. Chaparral Rd.
 Scottsdale, AZ 85256
scottsdalecc.edu

 **SOUTH MOUNTAIN COMMUNITY COLLEGE**
 A MARICOPA COMMUNITY COLLEGE
 7050 S. 24th St.
 Phoenix, AZ 85042
southmountaincc.edu



Chandler-Gilbert Community College

With more than 60 degree offerings and four locations, Chandler-Gilbert Community College (CGCC) is one of the fastest-growing Maricopa Community Colleges. But it's not just about our growth. It's about yours. CGCC propels students forward—into the workforce, into four-year universities, into civic engagement, and into life. Whatever your next stop is, our award-winning faculty and diverse learning environment will help get you there.

What began as two buildings at Gilbert and Pecos roads in 1987 has since grown to four locations. Students at CGCC not only experience our state-of-the-art educational spaces—which span 667,240 square feet across 188 acres—but they enjoy a diverse, inviting environment that fosters civic engagement and values community partnerships.



Estrella Mountain Community College

Embark on an educational journey at Estrella Mountain Community College (EMCC), a unique place where you can achieve your dreams and transform your life. With our community partnerships, commitment to learning, and entrepreneurial spirit, you'll feel our positive impact in the Southwest Valley. As a learning college, we place learning first and provide educational experiences that allow students to learn anyway, anyplace, anytime. We accomplish our goal by offering students our wraparound academic support services while engaging them in the process as full partners, assume primary responsibility for their own learning. EMCC's approximately 10,000 students enjoy meaningful, engaging learning experiences at a college that showcases the historical and cultural values of the Southwest Valley.



GateWay Community College

Earn a degree or certificate while being part of a diverse and community-focused campus at GateWay Community College (GWCC). As the first technical college in Arizona and the first to use community advisory committees, GateWay has always been on the cutting edge, and our students never have to settle for second best. Join us and be first!

If you have an entrepreneurial spirit, a medical calling, technological savvy, a love of the arts, or a desire to participate in innovative programs, GWCC is the place for you. Study alongside others among a rich cultural diversity as you enjoy beautiful mountain views from our locations throughout the Valley. Education that works, so you learn more and live better.



Glendale Community College

However you define success, Glendale Community College (GCC) can help you achieve it. World-class faculty members who know you lead small classes at our two West Valley campuses. With over 100 degree and certificate programs, affordable tuition, and services such as one-on-one tutoring, GCC is ready to help you prepare for the workforce and become a responsible global citizen. Mid-century modern architecture and a majestic palm tree-lined central mall welcome students to our main campus. An environmentally friendly use of native desert landscape, rainwater collection basins, and LEED-certified building designs showcase our North campus. Our students and faculty have won numerous awards and accolades in various fields, and GCC will continue to provide an environment that fosters academic excellence.



Mesa Community College

For over 50 years, Mesa Community College (MCC) has served as a resource for innovative education, university transfer, workforce development, and lifelong learning. Hosting over 25,400 students annually, MCC offers numerous degree and certificate programs through its two campuses.

MCC is committed to diversity, equity, and inclusion and is a federally designated Hispanic Serving Institution. It has the largest indigenous student population out of all the Maricopa colleges, and its American Indian Institute serves students from Arizona's 22 tribes and out-of-state tribes. The college's student body also includes hundreds of international students. Our award-winning faculty dedicates itself to student success and provides the education and training that empowers MCC students to achieve their goals.



Paradise Valley Community College

For over 30 years, Paradise Valley Community College (PVCC) has offered quality educational programs to nearby communities. It provides a student-centered learning environment that promotes inclusion, positive social change, and community engagement for northeast Phoenix and northern Maricopa County residents. In 2009, PVCC opened its Black Mountain campus to serve those living in the outskirts of the North Valley.

Since 2013, Aspen Institute has recognized PVCC as one of the nation's Top 150 Community Colleges out of over a thousand schools. PVCC is the only community college in Arizona to achieve this distinction for 2023. The colleges selected for this honor stand out as having high and improving levels of student success and equitable outcomes for Black and Hispanic students and those from lower-income backgrounds.



Phoenix College

Phoenix College (PC) opened its doors in 1920, and for over the last 100 years, it has prepared students for university transfer and careers in a wide range of fields and industries. As a vital part of a thriving community, Phoenix College plays a significant role in raising the skill level of the workforce and closing the achievement gap. The college is a place of diversity, equity, and access, with an enrollment of 12,000 students from all walks of life.

Today, PC offers over 150 degree and certificate programs. The college and its dedicated faculty and staff create an environment where students can thrive, propel their lives forward, and gain leadership and real-world experience. Located in the city's heart, Phoenix College offers unparalleled access to higher education in a vibrant urban community.



Rio Salado College

For the education you want on the schedule you need, Rio Salado College is here for you. Whether you're looking to transfer to a four-year program, get workforce training, or work toward your GED, Rio Salado has classes and programs to meet your needs.

Founded in 1978, Rio Salado College takes pride in its national reputation as a leader in higher education. It works closely with local, national, and international institutions to reinvent the learning experience. The Center for Digital Education named Rio Salado as a Top 10 Digital Savvy College in the U.S. in an article in Converge magazine. We know you'll love our customized learning experiences, flexibility, and personalized commitment to every student's success.



Scottsdale Community College

Fulfill your potential at Scottsdale Community College (SCC). Challenge your mind, explore your skills, and find your passion as you grow and learn with motivated and engaged friends who strive to succeed. We are here to support you on your way to a bright future.

With our high-quality educational opportunities and innovative teaching, learning, and support services, you'll learn, grow, and achieve at SCC. Earn one of 60 certificates, choose from over 100 associate degree programs, or work toward credits that transfer to a bachelor's degree at a university.

Through a partnership with the Salt River Pima-Maricopa Indian Community, SCC is honored to be the only two-year public higher education institution located on Native American land.

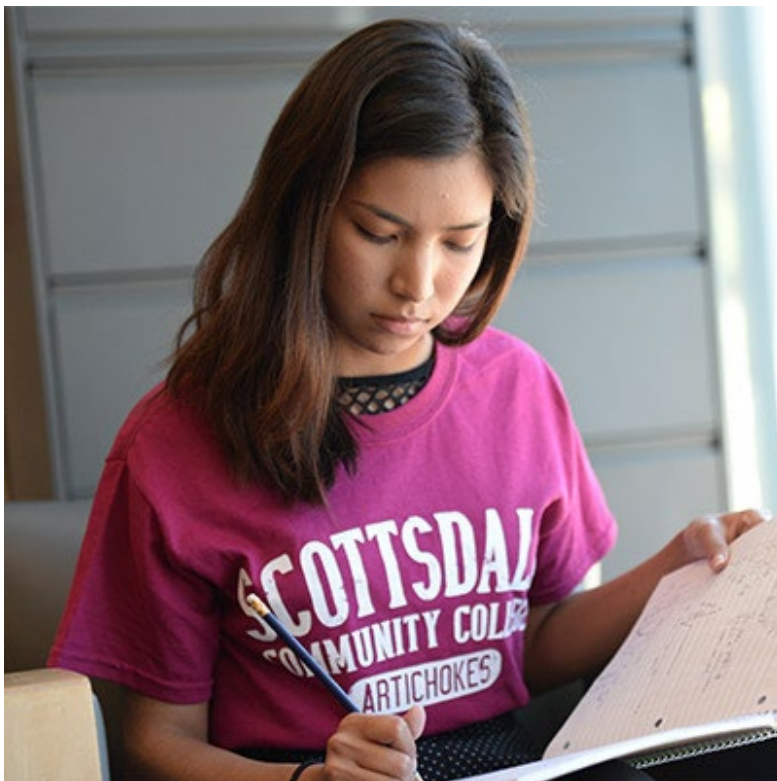


South Mountain Community College

Achieve your goals by earning a degree or certificate in a diverse and caring learning environment. At South Mountain Community College (SMCC), we seek to educate minds, transform lives, touch hearts, and build community. Choose the natural beauty of the main South Mountain Park campus or the convenience of our Guadalupe or Laveen Village campuses.

SMCC reflects the diversity of our surrounding community—a rich mix of rural, urban, and suburban neighborhoods. We strive to provide a wide range of services, resources, and events and to create an inclusive community where every student feels supported and inspired to climb higher. We know you'll love SMCC as much as we do.

We offer high quality education at a low cost to anyone interested in improving their life.



Points of Distinction

Maricopa Community Colleges is a smart choice for students seeking a more affordable education, individualized attention, and a practical pathway to a better future. Our 10 colleges are a powerful force for good in our community, and we feel a profound responsibility to deliver our brand promise of:

Access

We offer value to students by providing high-quality education at an affordable price. At \$97 per credit hour, the financial value is undeniable compared to other higher education institutions in the state.

New Technology

We offer value to our students and the community by improving our facilities at every college and encouraging effective innovation and appropriate use of new technologies.

Connections To Success

We offer value to our students and Arizona's industry by cultivating internal and external relationships that seek to solve our world's challenges collectively and collaboratively.



\$1.9 billion

in added tax revenue from combined value to students, social savings, and increased output of businesses

Community

We offer value to the community by encouraging and accepting the unique experiences of individuals, the diversity of Maricopa County, and equitable outcomes for all students. By providing quality education, we build local economies, strengthen families and sustain a high quality of life in our communities.

Transformational Economic Impact

We offer value to Arizona's economy by growing talent in Maricopa County and enhancing the skills and abilities that bolster Arizona's economic output. Additionally, our former students contribute \$1.9 billion annually in added income to the county economy.

Indispensable

We provide workforce-relevant skills and knowledge to prepare students for the job market and increase their future earnings. It's important that our students can make enough money to repay their student loans and earn more than what was invested in their education.

State-wide economic impact of

\$7.3 billion

approximately equal to 3.8% of the GRP

Additionally, Maricopa Community Colleges' academic excellence has been accelerated by focusing on the skills and programs that local businesses need to remain competitive. Maricopa Community Colleges bolsters the economic output of Arizona's major industries, including tourism, aerospace, technology, and healthcare.



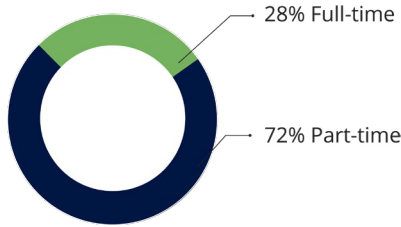
- Several of our colleges have been eligible to compete in The Aspen Institute College Excellence Program, the nation's signature recognition of high achievement and performance among America's community colleges. The eligible colleges include Chandler-Gilbert, Estrella Mountain, GateWay, Mesa, Paradise Valley, Phoenix, Scottsdale, and South Mountain.
- Maricopa County Community College District (MCCCD) has received accreditation approval from the Higher Learning Commission (HLC) for seven bachelor's degree programs launching in Fall 2023. MCCCD is the first community college in Arizona approved to offer bachelor's degree programs under the S.B. 1453 legislation and is working as a system to implement and sustain this new opportunity to serve our community.
- MCCCD is uniquely positioned throughout the state to develop strategic partnerships with local and national organizations including Apple, Adobe Systems Inc., State Farm, and Galvanize. MCCCD is a leader in regional workforce development, cultivating key partnerships with industry leaders, including Amazon, Boeing, Intel Corporation, and many more.
- MCCCD offers eight Arizona State Department of Education-approved certification pathways at the undergraduate and post-baccalaureate levels. All programs lead to Arizona teacher certification, preparing teachers for the classroom and assisting with the statewide teacher shortage.
- MCCCD is an Alliance Partner of Achieve60AZ, a statewide initiative working to ensure 60 percent of Arizonans obtain a post-secondary education by 2030.
- MCCCD has become a national leader in security, including cybersecurity, terrorism and public policy by building strategic partnerships with the National Security Agency (NSA), the National Center of Academic Excellence (CAE) and industry leaders like Linux.
- In 2022, MCCCD partnered with the City of Phoenix to launch Route to Relief, a workforce development partnership that utilizes the City's federal pandemic relief dollars to provide free tuition, monthly stipends, and employment assistance to eligible students in programs across the system's ten colleges.
- In 2022, U.S. First Lady, Dr. Jill Biden, joined MCCCD and Intel Leaders to announce the System's new Semiconductor Technician Quick Start Program. The program has since garnered national attention, becoming a model for colleges and universities across the country.
- MCCCD received a \$499,987 grant from the Bill & Melinda Gates Foundation to support the development and implementation of ASSIST, a student success technology suite that produces user-friendly student data. MCCCD received \$1 million in federal Community Project Funding to further bioscience program development across the system's ten colleges.
- The first-of-its-kind artificial intelligence and machine learning degree and certificate program won the 2022 Innovator of the Year award in Academica during the 19th annual Governor's Celebration of Innovation Awards.
- Jessica McDonald, Phoenix College alumna, represented the U.S. in the 2019 World Cup Championship game and was inducted into the NJCAA Hall of Fame in 2022.
- Dr. Sian Proctor, a South Mountain Community College professor, joined a four-person crew for Inspiration4, the world's first all-civilian mission to space.

Fast Facts 2022-2023

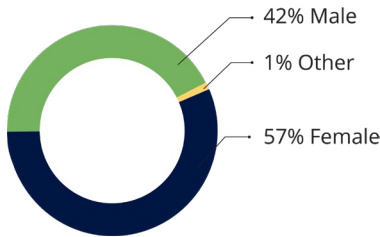
94,846

Total Number of Students

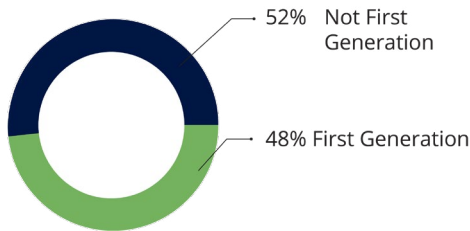
Academic Load



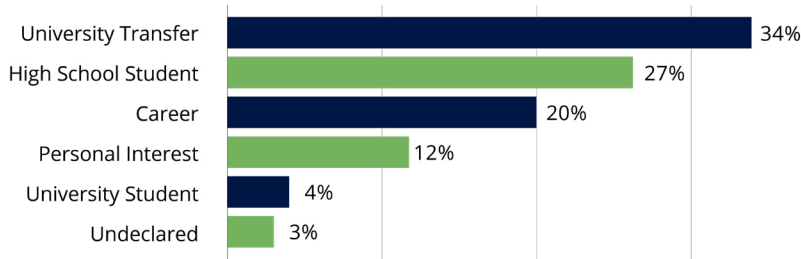
Gender



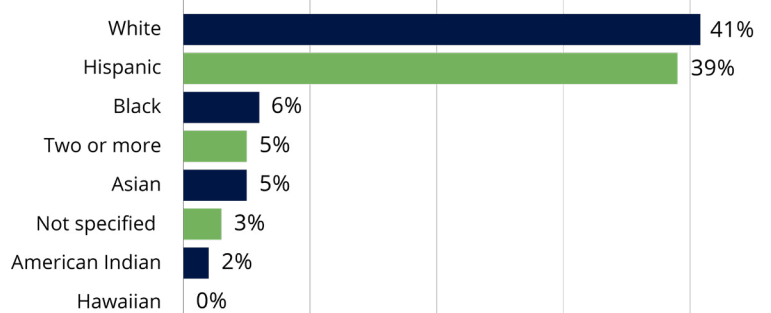
First Generation



Student Intent



Ethnicity



24yrs

Average Age

16.2

Average Class Size

8.2

Average Credit Hours

6,488

New students transferred to an Arizona public university in 2020-21



Leadership Opportunities for the Chief Information Officer

The CIO recommends IT policy at the highest level and is accountable for enterprise IT operational excellence and security; setting comprehensive goals for performance and growth; promoting and supporting an integrated and thriving organizational culture and vision; collaborating with college and other stakeholders; and coordinating with district and college executives. The successful candidate will lead the process of determining the priorities, projects, and future directions of the District's IT functions to achieve maximum district-wide efficiencies and synergies and to adapt to continued technology change. This will include leading in the creation and support of services and processes that are inclusive, equitable, and accessible, as well as ensure a modern cyber-security program that incorporates current techniques and information and addresses risks and threats is in place. Thus, the CIO must bring a familiarity with higher education and emerging best practices and trends in technology, sustainability, security, and accessibility, as well as be adaptable and nimble to the ever-changing environment of these areas of responsibility.



Almost all functions in higher education are enabled by technology, whether teaching and learning, research, student support, facilities management, operations, or overall administration. The next CIO must be a collaborative leader who will work with their ITS leadership team to partner with other district divisions and the individual colleges to provide reliable, accessible, and secure enterprise systems and infrastructure. In doing so, the CIO is responsible for providing direction and leadership in the review of present IT systems and methods, and in the formation of new and revised systems that will position the ITS division to significantly improve the student experience across all colleges by providing student support through integrated processes and technology solutions.

The CIO will be responsible for preparing MCCCC for the future by extending and building upon key interdependencies of technology for the system and providing overall leadership for the direction, administration, and management of district-wide objectives.

This will include leading project management prioritization and driving the development and implementation of a district-wide IT strategic plan to ensure that ITS units within the District support the information technology needs of the individual colleges and their faculty, staff, and students. In addition to preparing long- and short-range goals and objectives related to strategic planning, the CIO will evaluate performance and progress toward the accomplishment of said goals and objectives, including monitoring workloads throughout the division and prioritizing staffing needs accordingly.

Serving as a catalyst for change, it is imperative that the next CIO has a deep understanding of industry standard administrative systems, networking, telephony and academic teaching and learning. The CIO will have the opportunity to review and analyze current technology-related purchases and upgrades to ensure that new applications and technologies are

compatible with existing systems and are appropriately integrated into the District's enterprise architecture. In addition, the CIO will work collaboratively to identify IT service needs at the District as well as individual college level and their impact on system-wide resources and promote the efficient use of resources by developing appropriate standards and ensuring infrastructure costs are included in all information technology analyses.

The next CIO must be approachable and able to build relationships, garner trust, and motivate a diverse team of individuals. The successful candidate will provide energetic vision and develop a service-oriented culture, promoting open communication channels and enhancing relationships with stakeholders throughout the District, while being appreciative of the culture of each individual College within the District. The CIO will facilitate a work environment that encourages knowledge of, respect for, and development of skills and promotion of professional development so that ITS division staff remain competent and current in their field. The CIO also represents the District in information technology-related matters with federal and state agencies, corporate entities, and other institutions of higher education, and thus, a familiarity with Arizona and its governing bodies as well as the expenditure of funds is desirable.

Essential duties include but are not limited to:

- Building collaboration among the District's colleges and divisions to achieve the overall goals and objectives of MCCCDC through the lens and framework of shared governance and establishing a long-term technology roadmap in alignment with system-wide efforts;
- Providing vision, strategic direction and planning, and coordination related to information technology integration and infrastructure across MCCCDC;



- Providing guidance and counsel to the Chancellor and Chancellor's Executive Council in the examination and definition of objectives for existing and/or proposed information technology systems and the design of improved systems; making recommendations to promote innovation and ensure compliance;
- Monitoring the allocation of resources to seek economies of scale at a system level while maintaining quality of service and meeting the needs of learners across the system;
- Communicating and demonstrating return on investment (ROI) on capital information technology infrastructure expenditures;
- Managing departmental budget and capital investment proposals; proactively and strategically managing risks and containing costs related to information technology system operations;
- Overseeing resource strategies and managing and negotiating relationships, contracts, and services of IT-service providers, vendors, and other external entities, including accountability for all information technology assets and software licenses;



- Leading and managing a comprehensive team of information technology experts; developing an environment for employees to reach their full potential; supporting professional development and employee engagement of the ITS team and its units;
- Overseeing the assessment, preparation, and delivery of information technology training to MCCC faculty, staff, and students to introduce them to new technologies and/or improve use of existing technologies;
- Working with the Chief Operating Officer and Chancellor's Executive Council to report to and advise the Governing Board on strategic initiatives, outcomes, and measurements related to information technology services.

Minimum Qualifications

- Ensuring continuous delivery of IT services through oversight of service level agreements with end users and monitoring of IT systems performance;
- Collaborating and supporting the introduction of new technologies; contributing to continuous improvements in client service experiences and management of critical projects and programs; identifying and presenting innovative information technology opportunities that improve operations, reduce cost, and increase operational efficiency;
- Ensuring the development of policies, procedures, priorities, and technical standards related to information technology, including security and accessibility;

- Master's Degree from a regionally accredited institution in education, business, finance, computer science, management information systems, or related Discipline;
- 8 years' experience with a minimum of five (5) years of progressively responsible, technical leadership experience and demonstrated professional achievement in Information Technology with a commitment to academic excellence, collaboration, shared governance, efficiency and effectiveness, and three (3) years of supervisory experience. Management/ leadership experience includes: Program management, project management, budget development and management related to programs or projects, staff supervision, policy development, administration, evaluation and compliance.

Desired Attributes

- Track record of successfully planning and delivering complex information technology services and projects in a large, multi-facility organization, preferably in higher education.
- Experience leading and implementing information technology transformation through a comprehensive shared governance process with vision, strategy, and excellent judgment.
- Ability to analyze, summarize, and effectively present and use data for decisionmaking purposes.
- Capacity to perform complex tasks and prioritize multiple and sometimes competing priorities, including advanced project management and problem-solving skills.
- Experience implementing innovative technology and organizational change strategies to enhance processes and improve the end-user experience.
- Understanding of current and emerging information technology services, library services platforms including learning management and student information systems, financial systems, human resource management and procurement systems, CRMs, and other software applications, infrastructure, enterprises, help desk and network Technologies.
- Awareness of key issues and trends in broad areas of technology, including infrastructure, cloud services, data management, digital engagement, and AI.
- Experience implementing and maintaining data security and privacy strategies.
- Understanding of compliance requirements and demonstrated experience ensuring accessibility and usability by individuals for IT services.



- Demonstrated commitment to fostering and enhancing an environment of shared decision-making, inclusion, diversity, equity, and justice.
- Financial acumen and experience in managing budgets and allocating resources to achieve strategic objectives.
- Experience developing and managing contracts, vendor relations, and other external partnerships.
- Demonstrated capacity to foster a healthy organizational culture and build and strengthen relationships with a wide range of constituencies in a diverse Community.
- Strong interpersonal skills, including the ability to inspire and motivate others as well as promote professional development opportunities.
- Excellent communication skills that demonstrate the ability to listen, collaborate, be transparent/honest, and lead with integrity.

Experience the Phoenix Valley Metro Area



With over 300 days of sunshine annually and access to the best hiking trails and golf courses, it is easy to enjoy a healthy lifestyle in Arizona and take advantage of outdoor amenities all year long. Greater Phoenix offers the diverse amenities of a major metropolitan region without the high cost of living. As one of the most dynamic and rapidly growing regions in the nation, living and working in Arizona is both exciting and affordable. Sports fans are thrilled that Arizona is home to four professional major league men's sports teams and a professional WNBA team. Enjoy cheering for:

- Arizona Cardinals
- Arizona Rattlers
- Phoenix Suns
- Phoenix Mercury
- Arizona Diamondbacks
- MLB Spring Training
- Arizona Coyotes
- Phoenix Rising
- And so much more!

For the nature enthusiast, come explore the Grand Canyon—considered one of the great natural wonders of the world. You can also see the desert firsthand with any of the over 600 non-motorized trails statewide for hiking, mountain biking, and horseback riding, courtesy of the Arizona State Parks Trails system. Thanks to tourism, the state sees an annual average of 32.1 million in overnight visitation and \$15 billion in visitor spending.



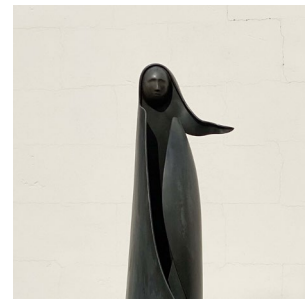
A highlight of Greater Phoenix is the area's rich arts and culture environment. Performances at a multitude of theaters, concert halls and cultural centers are constant attractions, while art and history lovers can flock to a diverse group of fascinating museums.

Home to world-class museums, performance venues, and historic landmarks, the rich Arts and culture scene can be experienced across the region. The Arizona Science Center, Japanese Friendship Garden, and Phoenix Art Museum are within blocks of one another in downtown Phoenix. Events like First Fridays on Roosevelt Row are a great way to experience the local art community. A sampling of attractions across Greater Phoenix include:

- Arizona Opera Center
- Ballet Arizona
- Desert Botanical Garden
- Heard Museum
- Phoenix Symphony
- Taliesin West
- Scottsdale Museum of Contemporary Art

Our booming economy has also attracted corporations from across the nation, with companies including PetSmart, Banner Health, U-Haul, Circle K, GoDaddy, and Republic Services, among others, establishing their headquarters in Arizona.

The state is proud to have many thriving industries, including aerospace and defense, technology and innovation, advanced manufacturing, bioscience and healthcare, advanced business services, and film and digital media. Arizona has also consistently been among the top five fastest-growing states in the nation, with the GDP reaching a historic high of \$334.03 billion in 2021, according to Forbes Magazine. With all this to offer and more, it is clear why Arizona attracts residents from across the nation.



The Greater Phoenix region features nationally ranked schools and globally renowned universities, all geared toward preparing a talented workforce for the in-demand jobs of today and tomorrow. Innovative programs at the K-12 level and access to institutions of higher learning focused on research and development make Greater Phoenix a great place to learn and grow.



Applications, Inquiries, and Nominations

The Maricopa County Community College District is being assisted by Academic Search. Prospective candidates may arrange a confidential discussion by contacting Dr. Shirley Robinson Pippins at Shirley.Pippins@academicsearch.org or Andrea Cowsert at Andrea.Cowsert@academicsearch.org. Applications and nominations should be submitted electronically to MaricopaCIO@academicsearch.org. Applications must include a cover letter that addresses the responsibilities and requirements described in this position prospectus; a curriculum vitae; and a list of at least five professional references with contact information, including telephone and email, and a note indicating the candidate's working relationship with each. References will not be contacted without the explicit permission of the candidate. This position is open until filled, but only applications received by **September 23, 2024**, can be assured full consideration. To learn more about Maricopa Community Colleges, please visit www.maricopa.edu, or to learn more about the search, please visit <https://www.maricopa.edu/executive-searches/chief-information-officer-search>.

Maricopa County Community College District (MCCCD) will not discriminate, nor tolerate discrimination in employment or education, against any applicant, employee, or student because of race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship status (including document abuse), age, disability, veteran status or genetic information.

Title IX of the Education Amendments of 1972 states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." The policy of the MCCCD is to provide an educational, employment, and business environment free of gender discrimination. As outlined in policy, incidents of misconduct should be reported to the college Title IX Coordinator; contact information is available at this link [Title IX Coordinators](#).

The Clery Act is a Federal law requiring United States Colleges and Universities to disclose information about crime on and around their campuses. Crime reporting data for each of the Maricopa Community Colleges, as required under the Clery Act, is available at this link [Clery Act](#).

