NURSING LEADERSHIP POSITIONS
GWYNEDEL MERCY UNIVERSITY
Founded in 1948, Gwynedd Mercy University offers baccalaureate, master’s, and doctoral degrees, and undergraduate and postgraduate certificates and certifications. The University offers more than 30 undergraduate majors, and more than 10 graduate programs, both on campus and online.

GMercyU is home to approximately 1,600 undergraduate students and 800 graduate students from diverse racial, ethnic, religious and socio-economic backgrounds.

The University is large enough to offer the academic, athletic, and real-world learning opportunities students are looking for, but small enough that professors know them by name. Students benefit from a mission-centered and inclusive culture that embraces its core values of Respect, Integrity, Service, and Social Justice.

In addition to participating in service, research and other experiential learning, GMercyU undergraduate students also participate in a unique program called The Griffin Edge. Built on the five E’s – Excellence, Engagement, Experience, Empathy and Encouragement – this Distinctive Mercy Experience encourages all students to set forth on an intentional, reflective and proactive college journey designed to help them connect the dots between their curricular and co-curricular experiences and their future aspirations. With the help of an e-portfolio, students also have the tools they need to talk about their college journey in concrete and meaningful ways so they can ace future job interviews and launch successful careers.
GMercyU is a Catholic university rooted in the tradition of the Sisters of Mercy. Our learning community prepares students for successful careers and meaningful lives in a global society.

As a Mercy University committed to academic excellence, we value:

- **INTEGRITY** in Word and Deed
- **RESPECT** for the Dignity of Each Person
- **SERVICE** to Society
- **SOCIAL JUSTICE** in a Diverse World

The University also has a special focus on the Critical Concerns of the Sisters of Mercy: Earth, Immigration, Anti-Racism, Non-Violence, and Women.
CAMPUS ENHANCEMENTS

Gwynedd Mercy University recently received a transformational $10 million gift from The Maguire Foundation to build the Frances M. Maguire Healthcare Innovation Campus on its main campus in Gwynedd Valley.

The development of a new state-of-the-art healthcare innovation campus is part of a broader strategic plan to build on the University’s reputation for preparing Distinctive Mercy Graduates who make a real and lasting difference in the communities where they live and work.

Construction of the new 65,000 square foot Frances M. Maguire Healthcare Innovation Center will become the centerpiece of the Frances M. Maguire Healthcare Innovation Campus. The space will include immersive simulation and skills labs that provide opportunities for students to practice clinical skills and address complex patient scenarios.

The Center also will provide space for inter-professional collaboration among programs. Nursing students will be able to collaborate with Public Health, Social Work, Occupational Therapy, Respiratory Care, Radiation Therapy, Radiologic Technology, Psychology and other students to provide optimized patient care, a best-practice in healthcare.

Scan the QR code to learn more.
Gwynedd Mercy University Frances M. Maguire School of Nursing and Health Professions seeks qualified faculty candidates for the following positions:

- Program Director for Graduate Nursing Education
- Program Coordinator: Nurse Practitioner and DNP Programs
- Weekend BSN (WBSN) Program Coordinator
PROGRAM DIRECTOR FOR GRADUATE NURSING EDUCATION

Gwynedd Mercy University Frances M. Maguire School of Nursing and Health Professions seeks a dynamic and innovative faculty candidate to lead Graduate Nursing education. The Graduate Nursing program comprises of several nurse practitioner program tracks, Post-Graduate APRN certificates, Direct Entry MSN program and a DNP program. This is an 11-month faculty appointment, at the rank of Assistant or Associate Professor and can be tenure or non-tenure track. Rank and salary will be commensurate with education and administrative experience.

JOB RESPONSIBILITIES INCLUDE:
- Provides administrative oversight of the Graduate Nursing program
- Demonstrates strategic planning and vision to support the growth, excellence and success of the Graduate Nursing program
- Assists in the design, implementation and evaluation of the various MSN curriculums and DNP curriculum
- Demonstrate effectiveness in teaching in higher education
- Teach courses within the Graduate Nursing program
- Reports directly to the Associate Dean and Dean on programmatic, academic, administrative and curriculum matters
- Provides leadership and guidance to the Program Coordinator of the DEMSN program and the NP/DNP Program Coordinator
- Engage with the University’s partner, Synergis Education, in the recruitment, admission and enrollment of students to the various Graduate Nursing programs
- Maintains and oversees all students’ progression in the program and records
- Demonstrates and engages in scholarship
- Participates in program, school, university and community service
- Completes certification information to the appropriate NP certifying bodies and provide copies to the Dean
- Assists in maintaining CCNE accreditation standards
- Completes annual program reports for the school, university and the Pennsylvania Board of Nursing

QUALIFICATIONS:
The preferred candidate will have an unencumbered RN license in the Commonwealth of Pennsylvania or eligible for a PA RN license with preferred nurse practitioner certification. The candidate will have an earned doctorate in nursing or a related discipline.

The candidate must demonstrate administrative and academic experience in higher education, a commitment to innovation and collaboration, experience with interdisciplinary strategic partnerships, possess strong interpersonal skills, a strong understanding of NP regulations and CCNE accreditation standards, experience with distance education/online instruction, and a successful track record of academic teaching. Applicants should have a minimum of 5 years in graduate nursing education.
Gwynedd Mercy University Frances M. Maguire School of Nursing and Health Professions is seeking an outstanding faculty candidate to lead the Nurse Practitioner program tracks and the DNP program. This is an 11-month faculty appointment, at the rank of Assistant or Associate Professor and can be tenure or non-tenure track. Rank and salary will be commensurate with education and teaching experience.

**JOB RESPONSIBILITIES INCLUDE:**
- Implement administrative oversight of the NP and DNP programs
- Assist in the design, implementation and evaluation of the curriculums
- Revise the NP and DNP program curriculums to align with the new AACN Essentials and the 2022 National Task Force (NTF) standards for quality Nurse Practitioner Education
- Teach courses within the NP program and DNP program
- Be responsible to the Program Director of the Graduate Nursing for curriculum integrity
- Assist the Program Director of Graduate Nursing in academic, administrative and curriculum matters
- Engage with the University’s partner, Synergis Education, in the recruitment, admission and enrollment of students to the NP and DNP programs
- Maintain and oversee all students’ progression in the program and records
- Advise students in the NP and DNP programs
- Engage in scholarship
- Participate in program, school, university and community service
- Contribute to the development of the Graduate Nursing Program
- Complete accreditation and certification information to the appropriate certifying bodies and provide copies to the Program Director of Graduate Nursing, Dean, among others.
- Complete annual program reports for the school, university and the Pennsylvania Board of Nursing

**QUALIFICATIONS:**
The preferred candidate will have an unencumbered RN license in the Commonwealth of Pennsylvania, be certified by the State of Pennsylvania as a Family Nurse Practitioner (Primary Care) or Adult-Gerontology nurse practitioner (Primary Care) and hold ANCC National Certification as a Family Practitioner (Primary Care) or Adult-Gerontology nurse practitioner (Primary Care). The candidate will have an earned doctorate in nursing or a related discipline. Applicants should have a minimum of 5 years of NP practice and demonstrate a successful track record of academic teaching, experience with program development and demonstrate leadership and management skills.
Gwynedd Mercy University Frances M. Maguire School of Nursing and Health Professions invites talented qualified candidates for the position of Program Coordinator for the Weekend BSN program. The Weekend BSN program is located on the Main Campus in Gwynedd Valley, PA. This is a 9-month faculty appointment with an additional summer stipend, at the rank of Assistant or Associate Professor and can be tenure or non-tenure track.

**JOB RESPONSIBILITIES INCLUDE:**

- Implement administrative oversight of the program
- Assist in the design, implementation and evaluation of the curriculum
- Teach courses in the Weekend BSN and BSN programs
- Be responsible to the Associate Dean and Dean for curriculum integrity
- Work collaboratively with the Program Coordinators of the Traditional BSN and Accelerated BSN programs
- Assist the Associate Dean and Dean in academic, administrative and curriculum matters
- Engage with the University’s partner, Synergis Education, in the recruitment, admission and enrollment of students to the program
- Maintain and oversee all students’ progression in the program and records
- Provide student advisement
- Engage in scholarship
- Participate in program, school, university and community service
- Complete annual program reports for the school, university and the Pennsylvania Board of Nursing

**QUALIFICATIONS:**
The preferred candidate will hold a minimum of a Master’s of Nursing (MSN), doctoral degree preferred. Candidates must possess an unencumbered RN license in the Commonwealth of Pennsylvania. The candidate has the ability to communicate effectively, both is writing and orally, establish and maintain effective working relationships with all members of the university, demonstrated commitment and leadership skills ability to advance university initiatives and strong problem solving and critical thinking skills. Applicants should have a minimum of 3 years in a faculty role with a successful track record of academic teaching and demonstrate leadership and management skills.
Gwynedd Mercy University is committed to maintaining a positive learning, working, and living environment that is free from unlawful discrimination and harassment. Gwynedd Mercy University does not discriminate against any applicant for admission to or employment at the University because of race, religion, age, gender, sexual orientation, gender identity, national origin, disability, color, marital status, veteran status, genetic characteristics, or any other characteristic protected by federal, state or local law (“Protected Classes”). This includes, but is not limited to, admissions, financial aid, educational services, and student programs and activities, as well as to all terms and conditions of employment including, but not limited to, recruitment, selection, hiring, placement, transfer, promotion, training, compensation, benefits, discipline, and termination. The University will not tolerate unlawful acts of discrimination or harassment based upon Protected Classes, or related retaliation against or by any employee or student.

Please visit gmercyu.edu for information regarding the University’s mission, core values, and beliefs.
The Search Committee is being assisted by Academic Search. Applications will be accepted until the positions are filled. Applications for each position should consist of a cover letter, resume/curriculum vitae, statement of teaching philosophy, and a list of three professional references with full contact information. References will not be contacted without the explicit permission of the candidate. Applications, nominations, and expressions of interest for the three positions can be separately submitted electronically, and in confidence, to:

GMercyGraduateDirector@academicsearch.org  
GMercyNPDNPCoord@academicsearch.org  
GMercyWBSNCoord@academicsearch.org

Confidential discussions about these faculty leadership opportunities may be arranged by contacting the senior consultant for this search, Suzanne Mellon at suzanne.mellon@academicsearch.org.