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SUNY Morrisville invites inquiries, nominations, and applications for the position of Provost, effective January 2023. The Provost reports directly to the President and oversees all academic areas on campus.
Established in 1908 as the New York State School of Agriculture, SUNY Morrisville became a founding member of the State University of New York (SUNY) in 1948. SUNY Morrisville later became known as the SUNY College of Agriculture and Technology at Morrisville and is now one of the tech sector campuses within the State University of New York. In the 1990’s, Morrisville was authorized to offer bachelor’s degrees. It now offers 23 bachelor’s degrees, 52 associate degrees, three certificate programs, and has recently been authorized to offer a master’s degree. It is accredited by the Middle States Commission on Higher Education.

SUNY Morrisville is a model of innovative applied education—a place where students begin crafting exciting careers through real-world experiences. Morrisville works to:

**INSPIRE LEARNING THROUGH EXPERIENCE**

**Goal 1:** To offer career-focused, experiential learning

**Goal 2:** To promote inquiry and scholarship at all levels

**Goal 3:** To enhance cultural competency and promote equity and inclusion

**MISSION STATEMENT**

SUNY Morrisville works to offer diverse learning experiences so that graduates may pursue rewarding lives and careers, become engaged citizens, and contribute to our collective future.

**VISION STATEMENT**

SUNY Morrisville aspires to be a recognized leader in innovative applied education.

**BUILD COMMUNITY**

**Goal 4:** To create a vibrant campus community for personal interaction and growth

**Goal 5:** To engage the local community in civic and cultural affairs

**Goal 6:** To promote regional, state-wide, and international partnerships.

**ACHIEVE A SUSTAINABLE FUTURE**

**Goal 7:** To develop campus resources and operations with minimum resource footprint

**Goal 8:** To achieve effective and sustainable levels of required resources

**Goal 9:** To assess and document success in achieving the campus mission
Numerous college rankings and ratings consistently give SUNY Morrisville high marks. Ranked among the Best Regional Colleges in the North by *U.S. News and World Report* 2022 and also recognized in the Top Public Schools, Regional Colleges in the North rankings, SUNY Morrisville emphasizes a hands-on approach to learning. Action-oriented learning labs and true-to-life facilities allow students to engage in ways that go beyond the traditional classroom environment. Morrisville’s internship programs prepare students for success in the 21st century workplace. Ranked among the top six in the nation by *U.S. News and World Report*, 95% of baccalaureate students fulfill an internship prior to graduation. The institution has been lauded for its exemplary, innovative, and effective community service programs through the President’s Higher Education Community Service Honor Roll.

The 2022 rankings by Regional Colleges North placed Morrisville #22 overall, #10 for Best College for Veterans, #13 for Best Value School, #16 for Social Mobility, and #14 for Top Public Schools.

SUNY Morrisville has been accredited by the Middle States Commission on Higher Education since 1952. Accreditation was last reaffirmed in 2017. The institution recently completed a Self-Study visit in March 2022. In the judgement of the visiting team, the institution appears to meet all of the requirements of affiliation and complies with all seven accreditation standards. Reaccreditation is anticipated after the June Commission meeting.

SUNY Morrisville is invested in new and renovated experiential learning facilities, including a $16 million *Agricultural and Clean Energy Technology (ACET) Center* which opened in October 2021. This new 30,000-square-foot applied learning technology building serves as the home to Morrisville’s renewable energy, agricultural engineering, and diesel technology programs and includes real-world, state-of-the-art wind, solar, hydro, biofuels, and thermal energy labs, a diesel technology garage and lab space capable of servicing heavy construction and agricultural equipment, as well as long-haul tractor and trailer assemblies.

SUNY Morrisville was awarded a $5 million grant by Empire State Development Corporation to help fund the CNY Center for Agriculture and Technical Innovation (CATI) that will leverage the College’s specialized academic programs, faculty expertise, and strong history of applied learning to support an expanding ecosystem of stakeholders with agriculture and technical expertise. The Center will provide a space for meetings and incubation, while offering innovative connections for education and workforce outreach through the region. The Center will serve as a catalyst for new enterprise growth and as a regional hub for knowledge transfer and workforce development.

The Center will advance applied research, promote knowledge transfer to support evolving enterprises, and advance workforce development for a dynamic CNY economy including: Renewable Energy Training Center, Center for Quality Assurance (Agriculture, cannabis, food systems, Nelson Farms), Transportation and Energy Efficiency Center (EV, Diesel Technology, and Renewable Energy), Environmental Training Center (ETC), Manufacturing Training Institute (Manufacturing practices and training, energy management), and Center for Workforce, Career & Community Development.
Morrisville is a unique academic institution with many opportunities for students. The most popular major is Registered Nursing, followed by Automotive Technology, Criminal Justice, Business Administration and Management, Equine Studies, Individual Studies, Applied Psychology, Agricultural Business, and Human Performance and Health Promotion. SUNY Morrisville developed one of the first cannabis programs in New York State.

The College has recently obtained approval of fully online programs in Health Care and Office Coordinator, A.A.S., Human Services Certificate, and Nursing BSN.

Currently the Provost oversees working with Academic Deans and Division Chairs both in the School of Liberal Arts, Sciences, and Society (LASS) and the School of Agriculture, Business, and Technology (ABT). In addition, the Provost oversees Library Services, Registrar’s Office and Institutional Research, Tutoring Services, C-STEP/STEP, the Educational Opportunity Program (EOP), the Norwich Campus, Workforce Development and Career Services, the Environmental Training Center (ETC), and Instructional Design.

CSTEP is a New York State Education Department (NYSED) grant-funded program geared to increase the number of underrepresented students who are pursuing careers in Science, Technology, Engineering, Mathematics (STEM), health-related fields, and professional licensure.

The State University of New York’s Educational Opportunity Program (EOP) provides access, academic support and financial aid to students who show promise for succeeding in college but who may not have otherwise been admitted. Available primarily to full-time, matriculated students, the program supports students throughout their college careers. EOP strives to support all students in their efforts to become successful college students thereby progressing to successful professional careers.

School of Agriculture, Business and Technology (ABT) includes the Divisions of:

- Agricultural & Automotive Technology
- Animal and Plant Sciences & Agricultural Business
- Computing, Design & Engineering
- Environmental & Renewable Resources
- Hospitality & Business
The School of Agriculture, Business & Technology at SUNY Morrisville is composed of 16 bachelor’s programs and 26 associate’s programs. These programs are all focused on hands-on, applied experience in agriculture, horticulture, business, information technology, computer science, automotive and diesel technology, renewable energy, and environmental science. All programs integrate real-world scenarios with classroom instruction, and all bachelor’s programs require a 15-credit hour professional (and typically paid) internship. Because of this approach to higher education, SUNY Morrisville maintains many different professional facilities for faculty and student learning. The campus boasts an operational Dairy, an Aquaculture Facility, a world-class automotive diagnostic and body repair garage, an organic farm, Equine Breeding and Rehabilitation centers, and thousands of acres of farm and forestland. In 2021, the College opened the Agricultural and Clean Energy Technology (ACET) Center, which houses the Agricultural Engineering, Diesel Technology, and Renewable Energy programs. Partnerships are maintained with companies like Ford, Kubota, and Chobani. Students who graduate from the School of ABT are workforce-ready with the knowledge, skills, and experience required to become leaders and excel in their chosen industry.

School of Liberal Arts, Sciences & Society (LASS) includes the Divisions of:

- General Education
- Health & Wellness
- Human Development & Society
- Individual Studies
- Nursing

The School of Liberal Arts, Sciences, and Society (LASS) is one of the two schools that form the academic affairs structure of SUNY Morrisville. The School houses the General Education division along with four academic divisions, encompassing 14 degree programs: Health and Wellness, Human Development and Society, Nursing, and Individual Studies. Approximately 1,000 students are enrolled in the various programs under these divisions, with some of the most popular being Nursing (B.S., and A.A.S.), Criminal Justice (B.T. and A.A.S.), and Applied Psychology (B.S.). The School of LASS degree programs are included at the Norwich Campus in Norwich, NY. This campus has several associate degrees and a certificate program. Some programs include Human Services, Nursing, and Criminal Justice that fall under the School.

The School of LASS provides the College a majority of general education electives in Basic Communication, Natural Sciences, Mathematics, History, World Civilization, Languages, Art, Social Sciences, Western Civilization, and Humanities. The School also incorporates the First-Year Experience (FYE) course offerings and faculty coordination and training to deliver these courses. Several programs have student institutes for experiential learning experiences such as massage therapy clinics, a wellness center, Nursing labs, science labs, and other applied learning settings. Some associate and several bachelor degrees offer student internship opportunities to apply foundational concepts and learned skills. Further directions include working with the School of ABT to develop a new general education program with new areas of Diversity, Equity, Inclusion, and Social Justice, additional retention programming, and developmental course strategies to improve student success.
CAMPUS AND LOCATIONS

SUNY Morrisville has campuses in Morrisville and Norwich. Located in Madison County (only 30 miles from Utica and Syracuse) Morrisville boasts a rural setting and a very diverse student population. It is adjacent to the towns of Cazenovia, 11 miles to the west, and to Hamilton, 8 miles to the east. There is easy access to Albany (2 hours), Rochester (2 hours), Buffalo (3 hours), and New York City (4 hours).

The campus includes 150 acres adjacent to U.S. Route 20, more than 50 buildings, several athletic fields, and 1,000 acres of college-managed farm and woodland. There are 12 residence halls in four locations. The academic buildings are spread across the entire campus. Some of the academic areas represented in these many facilities include Nursing, Agriculture and Natural Resources, Hospitality, General Studies and Library, Business, Liberal Arts, Science/Technology/Health Studies, Architectural Studies/Design, Massage Therapy, and Wood Technology/Residential Construction programs.

The Norwich Campus is located about 30 miles south of Morrisville in Norwich (Chenango County). The campus offers a variety of associate degrees in industrial careers and technical areas, as well as liberal arts transfer programs. Popular associate degree programs include Accounting, Business Administration, Criminal Justice, Human Services, Nursing, and Individual Studies.

The Liberty Partnerships Program (LPP) was established in 1988 under Section 612, Subdivision 6 of the Education Law to address the significant dropout rate among New York’s youth. Within Chenango County, the LPP Program has been serving youth for over 24 years and is a cooperative, twelve-month, program involving SUNY Morrisville, Unadilla Valley Central School, Otselic Valley Central School, Bainbridge-Guilford Central School, and Norwich City Schools. It is part of a statewide program designed to provide support and/or services that will encourage middle and high school students to not only graduate high school, but to be prepared to enter college or vocational training.

The Syracuse Educational Opportunity Center (SEOC), is an urban adult educational facility, administered by SUNY Morrisville and SUNY University Center for Academic and Workforce Development (UCAWD). Established in 1969, the SEOC is part of a statewide network of 10 educational opportunity centers and two outreach and counseling centers that function as the 65th campus of the State University of New York (SUNY). The EOCs deliver tuition-free, comprehensive, community-based academic and workforce development programs to economically disadvantaged and educationally under-prepared New York State residents 17 years and older. They also provide support services leading to enhanced employment opportunities, access to further education, and opportunities for personal growth and development.

The Syracuse Educational Opportunity Center is always looking toward its future. Over the last five years, SEOC has worked to secure funding to upgrade and renovate its current campus. To date, they have secured $30,000,000 for this project and have secured plans for the renovation. The new Center will be a state-of-the-art facility built with the student and their education in mind.
SUNY Morrisville enrolls approximately 2,000 students. There are hundreds of student-run campus activities each year, 16 intercollegiate athletic teams (Mustangs) that compete at the NCAA Division III level, and more than 40 clubs and organizations. The student population is diverse, representing 28 states and 6 foreign countries, and is comprised of 61% Caucasian, 24% African American, and 9% Hispanic/Latino.

The student athletes are part of a proud tradition of team competition and enjoy a school spirit that fosters a dedicated following, and an equal commitment to a tradition of academic and athletic excellence. Athletic teams available at SUNY Morrisville include: Men’s and Women’s Basketball, Men’s and Women’s Cross Country, Football, Field Hockey, Men’s and Women’s Ice Hockey, Men’s and Women’s Lacrosse, Men’s and Women’s Soccer, Softball, Volleyball, Hunt Seat Equestrian, and Western Equestrian.

The Student Government Organization (SGO) is an integral part of Student Activities at SUNY Morrisville, serving the entire student body. SGO’s goals are to promote the general welfare of the student body, to stimulate interest in and support activities contributing to cultural, social, educational, and physical improvement, and to establish a just college community. SGO supports dozens of programs and events on campus including the Music and Theatre Departments, Arcadian student yearbook, WCVM Media, Campus Activities Board (CAB), and Open Recreation in STUAC and Hamilton Hall. SGO also funds many educational and social activities during the year such as dances, intramurals, and performers. They achieve this with funds gathered through the Mandatory Student Activity Fee.

Approximately 73% of students live on campus and 80% receive financial aid with over 50% of students being PELL eligible. For bachelor’s degree programs, the commitment to applied learning continues, with 95% of graduates completing a full-semester internship requirement for their capstone academic experience.

SUNY Morrisville identifies as a teaching institution where faculty are experts experienced in their field and dedicated to their students. There are fewer faculty with terminal degrees than might be found at institutions with more theoretical or research-based programs. During the SUNY Morrisville Self-Study Report (February 2022 and Spring 2021 semesters), 815 of 933 courses had an applied learning component and were taught by 138 full-time faculty who were all in continuing appointment track positions, as well as a small number of adjunct faculty. Currently, there are 173 faculty and 47 adjunct faculty on the Morrisville, Norwich, and EOC campuses.
FINANCIAL OVERVIEW AND FINANCIAL RESOURCES

SUNY Morrisville is a component unit of the State University of New York (SUNY) system. As such, it does not have an individual audit, but its financial information is included in the system audit and its financial operations may be reviewed as part of this review or as part of annual federal grant audit process (A-133 audit). Total revenues in FY20 were $76.7 million, including operations, auxiliary services, fringe benefits, grants, and construction funds. The College’s operating budget for Academic Services is $30.8 million in FY22, while its residence halls budget operations are projected at just under $6.2 million.

The Morrisville College Foundation, established in 1976 as a non-profit, tax-exempt organization, functions as the fundraising entity for SUNY Morrisville. It seeks and distributes charitable gifts from private sources to provide opportunities for students and the College which are not funded by state resources. The Foundation is governed by a 25-member board of directors which directs funding to priority programs at the College including scholarships, academic opportunities, and student success programs. The Provost works closely with the Vice President for Advancement and Executive Director of the Foundation to set fundraising priorities within Academics and collaboratively raise funds for those projects. In the year ending June 2021, the Morrisville College Foundation’s fundraising exceeded $3M, the top performing college in the SUNY Technology Sector.

The Morrisville Auxiliary Corporation (MAC) is a not-for-profit that provides non-academic services to SUNY Morrisville. This includes campus dining services, two housing facilities, College ID services, facilities maintenance, catering services, the Campus Store, and more. MAC also owns and operates Nelson Farms Country Store & Production Facility, Morrisville IcePlex, and the Copper Turret. MAC provides support of approximately $1.65 million to the College.

SUNY Morrisville actively receives grant funding from New York State and the Federal Government through the Research Foundation. These funds are used to purchase equipment and enhance educational opportunities for students.

STATEMENT OF DIVERSITY AND INCLUSION

SUNY Morrisville is proudly committed to sustaining a diverse community that promotes equity and inclusion for everyone. Whether it is a college-wide project celebrating diversity or a community-based activity helping local families with volunteer work, faculty and staff help foster students’ education and development, encouraging them to become involved and informed members of an increasingly global and diverse community.

The Morrisville commitment to diversity, equity, and inclusion includes the promise to have a fully represented community which includes, but is not limited to, gender, race, ethnicity, nationality, physical capability, age, creed, sexual identity, veteran status, and economic means. Morrisville is an inclusive, open, and nurturing community that reflects the population of NY and the value of global thoughts and ideas that improve a broadened view and experiences for all community members.

The Morrisville Identity Center (MIC) provides opportunities for students with diverse identities to feel supported. The goal of the MIC is to provide a physical space where students can engage across differences and be validated—not just a safe space, but a brave space. The MIC serves as a hub of support for student organizations and campus activities focused on diversity, identity, and social justice.
LEADERSHIP AND GOVERNANCE

The State University of New York is the largest comprehensive system in the United States. It has 64 institutions and serves nearly 1.3 million students. The system was established 65 years ago and supports each of the campuses with state funding. It operates with a shared governance system.

The new Provost will report directly to President Rogers and will serve on the cabinet, along with the Vice President for Student Affairs and Chief Diversity Officer; Vice President for Administration & Finance; Chief Enrollment Officer; Vice President for Institutional Advancement and Executive Director of the Morrisville College Foundation; Executive Director of the Morrisville Auxiliary Corporation; Vice President for the Syracuse Educational Opportunity Center; and Executive Director for Communications & Marketing.

As a relatively small campus, the relationship between the faculty, staff, and administration is vital to the functioning of the College as well as to the overall sense of community valued by our employees and our students. As such, the Provost is the primary link between the administration and the faculty/staff governance body, College Senate. The Provost helps to set the tone and agenda for the shared governance structure, working alongside the President of College Senate. The Provost serves as an ex-officio, non-voting member of College Senate. Additionally, the Provost is a non-voting member of several College Senate committees, including the Executive Committee comprised of elected faculty/staff officers. The Provost will work closely with faculty/staff leadership to tackle challenges facing the College, and assist with adapting and adopting policies, programs, and structures in a transparent and collegial way.

PRESIDENT DAVID ROGERS

SUNY Morrisville is led by President David Rogers, who was named the eighth president in June 2015, after serving the campus as Provost, Dean of the School of Business, and interim Dean of the Norwich Campus. Since his arrival in 1999, Dr. Rogers has earned the respect of the campus community and helped make the College a top destination not only for prospective students but for talented faculty and researchers, as well as businesses seeking partnership with higher education.

Dr. Rogers earned his Ph.D. in labor economics, collective bargaining, and econometrics from the SUNY College of Industrial Labor Relations at Cornell University. He also holds a master’s degree from Cornell University, and a bachelor’s degree from the University of Massachusetts.

Dr. Rogers’ approach to community partnership has strengthened the College’s ties to industry partners, business leaders, policymakers, entrepreneurs, and others seeking practical solutions to grow New York State’s dynamic economy.
The next Provost of SUNY Morrisville will build on the strong legacy that began in 1908 and continues through present challenges and future opportunities. The Provost will have the opportunity to work with Dr. Rogers, who has extensive experience as both a provost and a president. The Provost will work with a dedicated senior leadership team, as well as a passionate and hard-working faculty and staff. The incoming Provost will be encouraged to pursue the following leadership priorities:

- Foster an environment of collaboration and engaged practices through shared governance. The Provost will be an exceptional communicator who can listen, share information, and tell the success stories of Morrisville accomplishments to all types of audiences.
- Engage in creating and implementing strategic planning strategies to bolster academic programs and student numbers.
- Be attentive to addressing current and new academic opportunities that support the mission of Morrisville and work within the framework of the SUNY system.
- Be knowledgeable of the demographic challenges facing higher education, particularly as they affect colleges and universities in the Northeast. Use data and analytics to inform and realize opportunities.
- Embrace and promote diversity, equity, and inclusion for the full learning community. Serve as an equity-minded leader who inspires faculty, staff, and students to create an equitable and just campus, community, and world.
- Have extensive experience with innovative forms of teaching, learning, and assessment including inclusive pedagogies, experiential hands-on learning, and various delivery modes to support all learners. This also includes success with accrediting agencies.
- Demonstrate a pattern of supporting student development, engagement in student activities, and a commitment to a holistic student experience.
- Participate in the Morrisville community-wide activities as a strong ambassador for SUNY Morrisville.
QUALIFICATIONS AND ATTRIBUTES

REQUIRED
The new Provost will: 1) hold an earned terminal degree in an appropriate field; 2) demonstrate successful leadership, including change management; 3) have experience as a faculty member; and 4) possess a strong grasp of effective learning including experiential programming.

DESIRED QUALITIES, ATTRIBUTES, VALUES, AND EXPERIENCES
The new Provost will be joining a very unique campus that expects students to be prepared for exciting careers and changing world experiences. To this end, the new Provost needs to have synergy for both curricular and co-curricular programs. The following attributes would be highly desirable:

- Passionate commitment to the institutional mission with an enthusiastic approach to address the needs of a rapidly changing environment.
- Ability to develop relationships with a diverse group of faculty, staff, students, families, alumni, and community members.
- Support for the President’s strategic goals while keeping faculty informed.
- Experience in developing and implementing comprehensive strategic plans.
- Ability to inspire, motivate, support, and be viewed as the champion of the faculty and staff.
- Commitment to engaging the campus community in an equity-minded, inclusive learning environment.
- Experience with career-focused, experiential learning.
- Success with developing a variety of partnerships to enhance SUNY Morrisville.
- Understanding of various accreditation bodies and willingness to lead relevant charges.
- Experience with budget planning and operations within a limited resource allocation.
- History of utilizing data to inform decisions.
- Ability to be bold, creative, and visionary while demonstrating humility, collaboration, and inclusivity.
- Energy, enthusiasm, wisdom, and care.
- Success in building a campus community of pride and commitment.
- Support for a robust shared governance structure.
APPLICATION AND NOMINATION PROCESSES

The search for SUNY Morrisville’s new Provost is being assisted by Academic Search. Applications, nominations, and expressions of interest can be submitted in confidence to SUNYMorrisvilleProvost@academicsearch.org. To submit a nomination, please include the nominee’s full name, position, institution, and email address.

Applications (in two separate pdf documents) must include: 1) a full curriculum vitae (CV) and 2) a substantive cover letter that addresses the expectations discussed in the leadership agenda. Confidential discussions may be arranged by contacting Dr. Pamela Balch, Senior Consultant, directly at pam.balch@academicsearch.org.

The position is open until filled but only applications received by Monday, August 15th, can be assured full consideration.

SUNY Morrisville is committed to fostering diverse community of outstanding faculty, staff, and students, as well as ensuring equal educational opportunity, employment, and access to services, programs, and activities, without regard to an individual’s race, color, national origin, religion, creed, age, disability, sex, gender identity, sexual orientation, familial status, pregnancy, pre-disposing genetic characteristics, military status, domestic violence victim status, or criminal conviction. Employees, students, applicants or other members of the University community (including but not limited to vendors, visitors, and guests) may not be subjected to harassment that is prohibited by law, or treated adversely or retaliated against based upon a protected characteristic.
ABOUT ACADEMIC SEARCH

Academic Search is assisting SUNY Morrisville in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute. For more information, visit www.academicsearch.org.

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