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LEADERSHIP

On June 18, 2015, The Board of Trustees of The University of Alabama named Dr. Stuart R. Bell the University’s 29th president. A 30-year veteran of higher education, Dr. Bell had previously served at the Capstone for 16 years as a faculty member and then department head of mechanical engineering.

Through his leadership, the University has developed and implemented a strategic plan, Advancing the Flagship, which promotes institutional progress with scholarship and teaching, research and creative activity, inclusion and diversity, and the recruitment and retention of highly qualified faculty and staff. Three years after the plan’s launch, UA has seen an increase in both student retention and graduation rates, has increased faculty headcount to support the University’s instruction, research and service goals, and has witnessed the growth of sponsored program awards crucial to the direct learning and experience opportunities for students, and experienced two consecutive historic fundraising years. New interdisciplinary research centers have also been established and join many other centers on campus focused on solving critical, real-world challenges. Under Dr. Bell’s guidance, UA is steadfastly expanding campus facilities and bolstering academic and co-curricular programs, all of which continue to draw exceptional students to Alabama.

Prior to becoming UA’s president, Dr. Bell was executive vice president and provost at Louisiana State University and served as both the chief academic officer and the chief operating officer. His responsibilities included the oversight of all academic, research and student programs and the coordination of related fiscal operations, which provided him with extensive experience in fundraising. During his tenure at LSU, Dr. Bell led an expansion of facilities and research and discovery efforts and was also instrumental in increasing enrollment and retention.

Before his time at LSU, Dr. Bell served the University of Kansas as dean of the School of Engineering. He joined UA in 1986 as an assistant professor in the department of mechanical engineering. He was later named department head, where he led the development of academic programs until accepting the Kansas deanship in 2002.

With research interests in combustion engines, Dr. Bell has expertise in fuels for engines, innovative engine designs and modeling of engine and engine processes. He founded and directed UA’s Center for Advanced Vehicle Technologies, an interdisciplinary research center producing new generations of engineers and scientists. Dr. Bell was also inducted as an Engineering Department Fellow by UA’s department of mechanical engineering. He was awarded the Society of Automotive Engineer’s Ralph Teetor Award for Outstanding Contributions to Research and Teaching in 1988. He also received the T. Morris Hackney Faculty Leadership Award for the College of Engineering in 2001 and was honored with the Richard S. Woodbury Award from the American Society of Mechanical Engineers in 2005.

An Abilene, Texas native, Dr. Bell earned a degree in nuclear engineering from Texas A&M in 1979. He earned his master’s and doctoral degrees in mechanical engineering from the same university in 1981 and 1986, respectively.

It was also at Texas A&M that Dr. Bell met his wife, Susan. They are the proud parents of three adult children, Stuart, Stacy and Stephen and two delightful granddaughters. Both of Dr. Bell’s sons followed in his footsteps and are engineers. His daughter Stacy is a UA graduate.
POSITION SUMMARY
Executive Vice President and Provost

As the University’s senior academic officer, the Executive Vice President and Provost will provide visionary, exemplary, and innovative academic and administrative leadership consistent with the standards of excellence in teaching, research, and scholarship expected at a Carnegie-designated R1 institution. Broad and comprehensive responsibilities include: coordinating faculty, staff, and student activities in defining and implementing the University’s teaching, research and service missions; supporting existing faculty and staff governance; pursuing and executing strategic academic planning and strategic enrollment management including the direction, growth and review of academic programs; approving faculty and academic staff appointments; developing academic policy; and managing the fiscal affairs of the academic enterprise. The Provost reports directly to the President and represents the President in his or her absence.

THE UNIVERSITY OF ALABAMA

Founded in 1831 as the state’s first university and known as the Capstone of Higher Education, The University of Alabama is a comprehensive, student-centered, research-intensive university. Dedicated to excellence in teaching, research, and service, UA provides a creative, nurturing campus environment where students can fulfill their academic and personal goals, learn from highly qualified faculty and make a positive difference in the community, the state, and the world.

UA, having doubled in size since 2002, has been one of the nation’s fastest-growing flagship universities. UA currently enrolls more than 38,000 undergraduate, graduate, and professional students, and now attracts more than half of its students from out of state. Additionally, in recent years UA has invested more than $2.5 billion in campus buildings and infrastructure, including over $400 million in world-class research facilities. As part of the Peter Bryce Campus acquisition, UA also has significant land and facility holdings available for allocation to the research mission. External grants and contracts for research, instruction, service and fellowships reached record levels for UA in fiscal year 2018 and grew by 85 percent over the last five fiscal years (2014-2018). In December 2018, the Carnegie Commission on Higher Education designated UA as a Very High Research Activity doctoral university or “R1.” In June 2019, the Office for Research and Economic Development launched its Five-Year Strategic Plan to help facilitate the growth and impact of the research enterprise. In fiscal year 2019, total sponsored awards grew by another 33 percent.

UA has planned carefully for this expansion, adding faculty, facilities and support functions to provide an excellent education to all students. The University employs more than 1,850 faculty. Faculty members work closely with students, and many involve students at the undergraduate, graduate, and professional levels in basic and applied research. As students and their families across the nation recognize the quality and value UA offers, the University has welcomed excellent freshman classes year after year, with each new class exceeding the last in academic quality. The 2019 entering class of 6,754 freshman carried an average high school grade-point average of 3.77 and 38% had a grade-point average of 4.0 or higher, both UA records. About 40% of the freshman class had an ACT score of 30 or higher. The 2019 freshman class includes 256 National Merit Scholars, the largest in UA history. Currently, UA has more than 700 National Merit Scholars enrolled.
THE PROVOST POSITION

As the chief academic officer, the Provost will promote excellence in teaching, research, and service both within and across the 13 schools, colleges, and related academic areas that are part of the University, among the other universities in The University of Alabama System, and with other educational institutions in the state, the region, and elsewhere. The Provost will work with other Vice Presidents to promote student success, support existing faculty and staff governance, enhance the university’s profile inside and outside the state of Alabama, grow the University’s research enterprise, and ensure responsible allocation of fiscal, human, and physical resources. The Provost should advance the emphasis on diversity and inclusion of which The University of Alabama is justifiably proud. This diversity will be evident not only in the demographic characteristics of the students, staff, and faculty but also in the variety of ideas, opinions, scholarly perspectives, and educational enterprises throughout the University. The Provost must have a demonstrated sensitivity to the needs of students and staff, as well as faculty, and experience in stimulating collaboration of pedagogical and scholarly activity across disciplinary and institutional boundaries.

A SUCCESSFUL CANDIDATE WILL HAVE:

1. An earned doctorate from an accredited institution;
2. A record of academic achievement in teaching and research commensurate with a Carnegie-designated R1 institution which merits appointment as a full professor with tenure in a discipline offered at UA;
3. A proven record of success as an academic administrator;
4. A clear vision for the role of a comprehensive public R1 university in teaching, research, economic development, outreach, and service in the 21st century;
5. Evidence of commitment to the concept of a student-centered university;
6. Demonstrated excellence as a nationally or internationally recognized scholar with the experience necessary to guide and contribute to UA’s aspiration and potential to be a premier and internationally recognized research-intensive university;
7. Outstanding communication and interpersonal skills including evidence of ability to facilitate collaboration with and among diverse faculty, staff, administrators, and students across the University;
8. A commitment to student success;
9. Experience in setting an academic agenda and leading within a complex, dynamic, and diverse university; and
10. Evidence of fostering a diverse and inclusive environment for students, faculty, staff, and administrators.

APPLICATIONS, NOMINATIONS, AND DISCUSSIONS

The University is being assisted by Academic Search, Inc. Applications, nominations, and inquiries are encouraged. Applications received by February 24, 2020 will be assured full consideration; however, the application and selection process will continue until the position is filled. Application materials must include a letter addressing how the candidate’s experience and skills match the position requirements, an updated curriculum vita and full contact information for at least five references. References will not be contacted until advanced stages of screening.

Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to: UAProvost@academicsearch.org.

Confidential discussions about this opportunity may be arranged by contacting consultants Ann Die Hasselmo at Ann.Hasselmo@academicsearch.org or Chris Butler at Chris.Butler@academicsearch.org. For more information on The University of Alabama, visit https://www.ua.edu/ or the search website at https://ua.edu/provostsearch.

The University of Alabama System is an Affirmative Action/EOE institution committed to achieving diversity in its faculty and staff. We encourage applications, nominations, and expressions of interest from all qualified candidates, especially individuals who contribute to the diversity of our campus community, without regard to age, race, gender (including pregnancy), national origin, disability, religion, marital or parental status, protected veteran status, military service, genetic information, sexual orientation or gender identity. Applicant information may be subject to public disclosure under the Alabama’s open records laws. Persons must have proof of legal authority to work in the United States on the first day of employment.
ADVANCING THE FLAGSHIP

MISSION
The University of Alabama will advance the intellectual and social condition of the people of the state, the nation and the world through the creation, translation and dissemination of knowledge with an emphasis on quality programs in the areas of teaching, research and service.

VISION
The University of Alabama will be known as the university of choice for the best and brightest students in Alabama, and all students who seek exceptional educational opportunities. The University of Alabama will be a student-centered research university and an academic community united in its commitment to enhance the quality of life for all Alabamians and the citizens of the nation and the world.

STRATEGIC GOALS
- To provide a premier undergraduate and graduate education that offers a global perspective and is characterized by outstanding teaching, high-quality scholarship and distinctive curricular and co-curricular programs.
- To increase the University’s productivity and innovation in research, scholarship and creative activities that impact socio-economic development.
- To enrich the learning and work environment by providing an accepting, inclusive community that attracts and supports a diverse faculty, staff and student body.
- To provide opportunities and resources that promote work-life balance and enhance the recruitment and retention of outstanding faculty and staff.

The Capstone Creed is a statement of UA student values developed by the Student Leadership Council. The Capstone Creed is the pledge made at convocation by each incoming freshman class at the start of the academic year.

AS A MEMBER OF THE UNIVERSITY OF ALABAMA COMMUNITY, WITH FAIRNESS, INTEGRITY AND RESPECT; PROMOTE EQUITY AND INCLUSION; PROTECT INDEPENDENCE AND CIVIC RESPONSIBILITY; AND STRIVE FOR EXCELLENCE IN ALL I DO.

THE UNIVERSITY OF ALABAMA®
FALL 2019 ENROLLMENT HIGHLIGHTS

- Total enrollment: 38,103
- Undergraduate enrollment: 32,798
- Graduate enrollment: 4,868
- Professional enrollment: 437
- 1,454 students from 77 foreign countries
- Largest colleges: Arts and Sciences: 8,971; Culverhouse College of Business: 8,812

COMMITMENT TO STUDENTS

The University of Alabama is steeped in tradition. Founded in 1831, it is the state’s oldest and largest public university. It carries a proud heritage, built on the foundations of academic excellence, student and faculty accomplishment, athletic achievement and alumni pride.

After a decade of unprecedented growth, The University of Alabama is among the fastest growing flagships in the nation. As enrollment has risen, so have the infrastructure requirements for accommodating the growing needs of our students and faculty. UA now provides 17 housing community options to house up to 8,400 residents, as well as providing academic space that stimulates teaching, research, creative activity and service.

The University continues to be a national leader in higher education and is widely recognized for academic quality, student caliber, research achievements and athletic honors.

Throughout its progress, the University’s commitment to the state has remained steadfast. UA continues to enroll the best and brightest students with an enrollment that reflects a diverse population. At 38,103 students, UA enrollment surpassed 38,000 for the third consecutive year, boosted by an in-state increase and a gifted freshman class.

The Capstone remains firmly committed to educating and graduating students from around the world, but especially from the state of Alabama; as the state’s flagship university, it is a vital part of the University’s mission. To underscore that commitment to students residing in Alabama, the University is offering more competitive scholarships for in-state students. During the 2018-2019 degree year, UA graduated a total of 9,098 students. With 107 active alumni chapters and more than 119,500 alumni living within state boundaries, UA has a large footprint at home while continuing to welcome students from across the nation and around the globe. And, unlike many other in-state colleges and universities, The University of Alabama did not raise in-state tuition for fall 2019 for the third consecutive year in a row.

In fall 2006, UA had 12,617 first-time undergraduate applicants. In fall 2019, 38,505 students applied for admission, which is an increase of over 195 percent.

To learn more about UA’s strategic plan, please visit https://www.ua.edu/strategicplan/.
NATIONALLY RANKED PROGRAMS

Ranked among the top public universities in the nation and one of the fastest growing flagships, UA’s latest achievements include:

- The School of Law is ranked 8th nationally among public universities and 25th among all law schools (U.S. News and World Report)
- The School of Library and Information Studies is ranked 25th among public universities and 28th nationally (U.S. News and World Report)
- Manderson Online Business Master’s programs (excluding MBA) are ranked 10th in the nation. (U.S. News and World Report)
- UA’s Culverhouse School of Accountancy’s undergraduate program is ranked 11th overall. It is one of the oldest and most respected accounting programs in the United States. (thebestschools.org)
- UA’s College of Communications and Information Sciences is ranked one of the top five programs in the nation for the eighth time. (PRWeek Magazine)
- UA’s online master’s in elementary education degree program is ranked third nationally. (bestschools.org)
- UA’s managerial economics program is ranked No. 1 out of 113 for veteran friendliness. (collegefactual.com)
- The University of Alabama ranks second for the best online schools in the nation. (affordablecollegesonline.org)
- UA’s online B.S. in mechanical engineering ranked 4th among online engineering programs in the United States. (bachelordegreecenter.org)

EMPLOYMENT INFORMATION

As of Sept. 2019, The University of Alabama is the largest employer in Tuscaloosa with a total of 6,886 employees, including 2,011 faculty and 4875 staff.

ACCREDITATION

The University of Alabama has earned reaffirmation of its accreditation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). SACSCOC made the announcement at its annual meeting in Houston, Texas, on Dec. 8, 2015. The University’s accreditation will run through 2025.

Reaffirmation is the culmination of a process designed to verify that the University adheres to standards of quality as judged by its peers. It involved a significant self-study by the University and the development of a Quality Enhancement Plan (QEP) to improve student learning and the environments that support student learning. Peer evaluators conducted an on-site visit in March 2015 to review the QEP, which was accepted without recommendations. UA was first accredited in 1897.

UA has a sound financial base and demonstrated financial stability to support the mission of the institution and the scope of its programs and services.

The University has provided strong, compelling evidence to confirm that the institution has adequate physical resources to support its mission and current programs as well as comprehensive plans to continue to do so in the future.
The University of Alabama is often referred to as the Capstone by alumni and friends of the University. This nickname was coined by former UA President George H. Denny when he referred to the University as the “capstone of the public school system of the state” in 1913. Capstone means the top stone or high point.

Positioned among the top public universities in the nation, UA’s latest rankings include:

- **RANKED 18th** AMERICA’S BEST MILITARY-FRIENDLY SCHOOLS (bestcolleges.com)
- **RANKED 4th** ONLINE BACHELOR’S DEGREE IN NUTRITIONAL SCIENCE (College Rank)
- **RANKED 4th** ADVERTISING AND PUBLIC RELATIONS PROGRAM (PRWeek Magazine)
- **RANKED 11th** OVERALL CULVERHOUSE SCHOOL OF ACCOUNTANCY (Public Accounting Report)
- **RANKED 8th** PUBLIC LAW SCHOOL nationally among public universities and 25th among all law schools in the nation (U.S. News and World Report)
- **RANKED 2nd** HIGHEST NUMBER OF AFRICAN-AMERICAN UNDERGRADUATES among U.S. flagship universities (UA Office of Institutional Research and Assessment)
- **RANKED 2nd** BEST ONLINE SCHOOLS IN THE NATION in offerings, efficiency, and affordability (affordablecollegesonline.org)
- **TOP 5 YEARS IN A ROW** WINNERS NASA'S ROBOTICS MINING COMPETITION
- **TOP 5 YEARS IN A ROW** STUDENT ROBOTICS TEAM NASA'S ROBOTICS MINING COMPETITION
- **TOP 30** ONLINE MASTER’S DEGREE IN SPECIAL EDUCATION (collegechoice.com)
- **TOP 30** ONLINE BACHELOR’S DEGREE IN MECHANICAL ENGINEERING (bachelorsdegreecenter.org)
- **TOP 5 YEARS IN A ROW** WINNERS 5 NATIONAL MERIT SCHOLARS CURRENTLY ENROLLED
- **TOP 5 YEARS IN A ROW** 700+ STUDENT ROBOTICS TEAM NASA'S ROBOTICS MINING COMPETITION
- **TOP 5 YEARS IN A ROW** 600+ STUDENT ORGANIZATIONS
- **TOP 5 YEARS IN A ROW** 12 FULBRIGHT SCHOLARS AWARDED TO ALUMNI AND STUDENTS FOR 2019-20; 4 WERE NAMED AS ALTERNATES.
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**OPPORTUNITY PROFILE**

**BY THE NUMBERS**

- **$2.9 BILLION** ECONOMIC IMPACT STATEWIDE 13,163 JOBS; AND $136.7 MILLION IN INCOME AND SALES TAX
- **1,454** students from 77 foreign countries.
- **38,103** ENROLLMENT TOTAL
- **32,798** UNDERGRADUATE
- **4,868** GRADUATE
- **437** PROFESSIONAL
- **LARGEST COLLEGES:**
  - Arts and Sciences: 8,971
  - Culverhouse College of Business: 8,812

**FACULTY**

- **46** RESEARCHERS INCLUDED IN NATIONAL ACADEMY OF INVENTORS
- **30** NSF CAREER AWARDS

**NATIONAL RANKINGS**

- **RANKED 2nd** OVERALL CULVERHOUSE SCHOOL OF ACCOUNTANCY (Public Accounting Report)
- **RANKED 11th** ONLINE BACHELOR’S DEGREE IN NUTRITIONAL SCIENCE (College Rank)
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**STUDENTS**

- **56** GOLDWATER SCHOLARS
- **15** RHODES SCHOLARS
- **33** HOLLINGS SCHOLARS
- **15** BOREN SCHOLARS
- **16** TRUMAN SCHOLARS

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- **16** TRUMAN SCHOLARS
The University of Alabama, the state of Alabama’s oldest public university, is a senior comprehensive doctoral-level institution. The University was established by constitutional provision under statutory mandates and authorizations. Its mission is to advance the intellectual and social condition of the people of the state through quality programs of teaching, research and service.

In 1818, the federal government authorized the Alabama Territory to set aside a township for the establishment of a “seminary of learning.” President Monroe signed the enabling act for statehood on March 2, 1819, and Alabama was officially admitted to the Union on Dec. 14, 1819, and a second township added to the grant. On Dec. 18, 1820, the seminary was established officially and named “The University of the State of Alabama.” Tuscaloosa, then the state’s capital, was chosen as the University’s home in 1827. On April 18, 1831, under the leadership of the first University president, Alva Woods, inaugural ceremonies were held and the University opened. By May 28, 52 students had enrolled. The campus consisted of seven buildings: two faculty houses, two dormitories, the laboratory, the hotel (now Gorgas House) and the Rotunda.

In 1838, The University of Alabama became the first in the state to offer engineering classes. It was one of the first five in the nation to do so and one of the few to have maintained accreditation continuously since national accreditation began in 1936.

In 1865, during the Civil War, Union troops spared only seven buildings on the UA campus. Of the principal buildings remaining today, the President’s Mansion and its outbuildings still serve as the president’s on-campus residence. During the Reconstruction Era, a reorganized University opened again to students in 1871.

At the University’s diamond jubilee celebration in 1906, President John William Abercrombie presented to the board of trustees his plans for the Greater University fundraising campaign, thus ensuring that the state legislature would no longer be the primary source for financing the University’s growth.

In 1912, Dr. George H. Denny became University president; at that time the campus consisted of 652 students and nine principal buildings. His tenure began an era of unprecedented physical and enrollment growth. When he retired in 1936, there were more than 5,000 students and 23 major buildings, which form the core of the modern campus.

The most well-known campus landmark, Denny Chimes, was dedicated in 1929 and named in honor of President Denny.

Now home to over 38,000 diverse students, faculty and staff members in 12 colleges and schools led by deans, under the leadership of President Stuart R. Bell. The University of Alabama is flourishing and experiencing
increased interest from across the nation and around the globe each year. UA offers 70 undergraduate programs through 12 colleges and schools. The colleges and schools and their original dates of establishment as separate units are as follows: College of Arts and Sciences in 1909, Culverhouse College of Business in 1919, College of Communication and Information Sciences in 1973, College of Community Health Sciences in 1971, College of Continuing Studies in 1983, College of Education in 1929, College of Engineering in 1909, Graduate School in 1924, Honors College in 2003, College of Human Environmental Sciences in 1931, School of Law in 1872, Capstone College of Nursing in 1975, and School of Social Work in 1965. The University of Alabama is one of three campuses in The University of Alabama System, all of which are governed by The University of Alabama Board of Trustees.

Established in 1969, The University of Alabama System includes The University of Alabama (located in Tuscaloosa), The University of Alabama at Birmingham and The University of Alabama in Huntsville. The System is governed by a self-nominating board of 15 elected and two ex-officio members.

The constitution of the State of Alabama provides that the board is composed of three members from the congressional district in which the Tuscaloosa campus is located and two members from each of the other six congressional districts. The governor and the state superintendent of education are ex-officio members of the board. Those members who are not ex-officio are elected by the board, subject to confirmation by the state senate, and may serve up to three consecutive, full six-year terms.

The purpose of the board of trustees is to ensure the effective leadership, management and control over the activities of the three doctoral research universities in The University of Alabama System. This structure provides for a definitive, orderly form of governance, and secures and continues responsive, progressive and superior institutions of higher education.

The primary function of the board is to determine the major policies of the system. These include reviewing existing policies; defining the mission, role and scope of each campus; and assuming ultimate responsibility to the public and political bodies of Alabama. Rules, policies and procedures are promulgated to ensure that, through The University of Alabama System Office, the necessary flow of information for such accountability takes place.
The University of Alabama is often referred to as the Capstone by alumni and friends of the University. This nickname was coined by former UA President George H. Denny when he referred to the University as the “capstone of the public school system of the state” in 1913. Capstone means the top stone or high point.

The 2019 freshman class included 256 National Merit Scholars, the largest in UA history. In 2018, UA ranked second nationally among public universities with 187 among the freshman class. In 2019, UA had 727 National Merit Scholars enrolled, an increase of 113 over the previous fall.

UA Early College, which began in 2009 with 100 students and two full-time teachers, expanded its enrollment to 1,966 students for 2018-19.

UA’s battle cry, #RollTide, is the most popular college hashtag on Instagram, according to an AT&T report.

In fall 2019, UA launched a plan, “Economic Development Priorities and Strategic Goals,” to spur economic development both as an innovative driver of growth in the state and to assist in strengthening economic activity. The five-year plan, created by UA’s Economic Development Council, will help the council prioritize, coordinate and align all UA economic development assets to ensure they help the University meet its economic development strategic goals.

UA won three honors in the 2019 Circle of Excellence awards sponsored by the Council for Advancement and Support of Education, including the top honor worldwide for advertising campaigns in higher education for the Where Legends Are Made campaign.

Black Warrior Review, an entirely student-run literary magazine in UA’s English department, is one of five national magazines to receive a 2019 Whiting Literary Magazine Prize from the Whiting Foundation and will receive a Print Development Grant.

UA’s College of Community Health Sciences has created a fellowship program to provide comprehensive instruction for family medicine physicians seeking additional skills in pediatric care. The year-long pediatric fellowship will offer a variety of experiences in both primary and tertiary care settings.

Research led by UA will study whether more irrigation-fed farms in the Deep South could lead to a more robust agriculture industry. With a four-year, $1.75 million grant from the National Science Foundation, UA researchers will examine how a transition from rain-fed farming to irrigation-fed farming could affect harvests and water use.

UA Opera Theatre was named a national finalist in the American Prize competition for Opera Production for “Semele” and “Letters from Quebec to Providence in the Rain” for its 2017-2018 season. In addition, Dr. Paul Houghtaling is a national finalist for his work on “Semele” for the Charles Nelson Reilly Prize in stage direction.

The Health Resources and Service Administration has awarded a UA-led team of researchers and community stakeholders a $200,000 grant to implement an integrative tele-health network to help combat opioid morbidity and mortality in four Alabama counties.

College Factual ranks UA’s managerial economics program No. 1 out of 113 for veteran friendliness.

UA ranked in the top 25 best Colleges and Universities in the U.S. - 2019. The assessment looks at how institutions combine affordability with economic quality, successful student outcomes and a variety of available degree programs.

UA honored its first civil rights trailblazer at its May 3 commencement ceremony, bestowing an honorary doctorate degree on Autherine Lucy Foster, the first African American to enroll and attend the University. She received a Doctor of Humane Letters, honoris causa.

The Barry Goldwater Scholarship and Excellence in Education Program selected three UA students as Goldwater Scholars for 2019-2020. The selections bring to 56 the number of UA students who have received Goldwater scholarships.

Marillyn A. Hewson, a UA alumna and chairman, president and CEO of Lockheed Martin Corp., was named Fortune magazine’s “Most Powerful Woman in Business” in 2019 for the second year in a row.

UA’s Adapted Athletics program won three championships, with the men’s and women’s wheelchair basketball teams and the wheelchair tennis team dominating their national tournaments.
OUR STUDENTS

The University of Alabama continues to recruit the best and brightest students from around the nation and globe, and our faculty and staff are consistently supporting them to great achievement. To date, the Capstone has celebrated numerous prestigious national and international scholarships with our students.

- 15 Rhodes Scholars
- 16 Truman Scholars
- 56 Goldwater Scholars
- 13 Boren Scholars
- 33 Hollings Scholars
- 17 National Science Foundation Scholars
- Two Javits Fellows
- One Udall Scholar
- Two Gates Cambridge Scholars
- One Portz Scholar
- Six Rotary Ambassadorial Scholars
- One Templeton Enterprise Scholar
- One Mitchell Scholar
- One Hertz Fellow
- One Lilly Poetry Fellow

- Twelve UA graduates and current students have won Fulbright awards to teach, study and conduct research abroad during 2018-2019. The highly competitive program selects approximately 1,900 award recipients each year.

- A UA College of Engineering student is among the top 20 science, technology, engineering and math students in their 20s across the country and internationally after being named one of Aviation Week’s 20 Twenties for 2019, which was sponsored by the American Institute of Aeronautics and Astronautics.

- In 2018, Children’s of Alabama honored the UA Dance Marathon program for donating more than $1 million to the hospital over a seven-year period. The UADM joins the ranks of only 41 other donors in the hospital’s 107-year history. No other student-led organization has made such a huge impact for Children’s in such a short period of time.

- The University of Alabama’s Million Dollar Band was selected to perform in the 2020 Macy’s Thanksgiving Day parade, representing the state of Alabama. This will mark the first appearance by the band in the Parade.

- For the second consecutive year, a UA senior robotics team took home a win at an Institute of Electrical and Electronic Engineers regional conference. Six senior computer engineering students won the Student Hardware Competition at IEEE Southeast Con 2019 in Huntsville.
The University of Alabama
Opportunity Profile

2019 FRESHMAN CLASS
The fall 2019 freshman class continues to represent the high caliber of students enrolled at UA. Approximately 40 percent scored 30 or higher on the ACT for the third consecutive year. 38 percent had a high school grade-point average of 4.0 or higher, with the average grade-point average being 3.77, which are both UA records. 40 percent of the class entering in 2019 also graduated in the top 10 percent of their high school graduating class, another UA record.

ACADEMIC OFFERINGS
UA offers bachelor’s, master’s and doctoral degrees in more than 200 degree programs, with a student/faculty ratio that averages 23:1.

- 72 undergraduate degree programs through 12 colleges and schools
- 125 master’s, educational specialist and doctoral degree programs
- Distance learning that includes online courses, video streaming, Gadsden Education and Research Center, and blended formats
- More than a thousand global learning opportunities in over 200 locations in 60+ countries through the University’s 60 faculty-led study-abroad, 28 exchange and numerous affiliate programs
- The University of Alabama School of Law boasts an impressive student-to-faculty ratio of 6.3-to-1, with a curriculum that is traditional but includes offerings in emerging areas of the law.

ATHLETICS
Intercollegiate athletics, Intramural sports, club sports, adapted athletics and two student recreation centers ranked among the best in the nation give every student an opportunity to participate in the pride and tradition that define Alabama Athletics.

- Alabama defeated Georgia in the 2018 SEC Championship Football Game; it was Alabama’s 27th SEC Championship and one more than the next two successful teams combined.
- The Crimson Tide won the 2018 Capital One Orange Bowl, advanced to the 2019 College Football Playoff National Championship, and is the only team to appear in each College Football Playoff since its inception.
- More than 600 student-athletes combined to average a 3.25 GPA during 2018-19; more than 125 student-athletes, including five NCAA Champions and 27 All-Americans, graduated.
- Seventy-nine University of Alabama student-athletes earned a place on the 2019 Southeastern Conference First-Year Academic Honor Roll.
- Alabama Athletics continues to lead with Academic All-America honors with 10 during the 2018-19 academic year and is the only institution to earn double-digit honors for the last six years in a row.
- UA added to its NCAA Elite 90 Award total with its 16th honor since 2010, giving Alabama a second place national ranking.
- Alabama softball ended the 2019 season No. 4 nationally and has finished in the top-25 since 2000, a streak of 20 straight seasons. Alabama has the most wins in Division-1 softball, made its 12th Women’s College World Series appearance and won its sixth SEC regular-season title.
- The Alabama men’s and women’s track and field teams both had top-10 finishes at the indoor and outdoor championships in the same season for the first time in school history.
- A total of six University of Alabama athletics programs, including the men’s basketball team, led the Southeastern Conference in Graduation Success Rate. With an overall Graduation Success Rate of 91, Alabama ranks third among SEC schools. The average GSR for all NCAA Division I student-athletes is 89.
- In 2018, UA unveiled the Stran-Hardin Arena, a $10 million multi-purpose facility for UA’s Adapted Athletics program. The two-story facility is named for Drs. Brent Hardin and Margaret Stran, founders of the program.

A SUPPORTIVE ALUMNI FAMILY
Through earnings generated from investment of endowments combined with its operating budget and other available funds, the National Alumni Association was responsible for awarding over $5 million in scholarship assistance to more than 2,800 students for the 2018-2019 academic year.

STUDENT COMMUNITY
With more than 600 political, social, religious, intramural sports and service groups, the University is home to a vibrant student population. Since fall 2011, UA has held the coveted honor of being the largest fraternity and sorority community in the nation with regard to overall membership. The University’s Alabama Panhellenic Association won a National Panhellenic Conference College Panhellenic Excellence Award for 2018.
With an award-winning faculty, the University is the work and research home to a talented group of educators, many of whom are experts and widely respected in their fields, across all disciplines.

- The National Science Foundation granted a CAREER Award to Dr. Paulo T. Araujo, assistant professor of physics and astronomy; and Dr. Kevin M. Kocot, assistant professor in biological sciences and curator of invertebrate zoology in the Alabama Museum of Natural History.

- UA’s Dr. Dawn Williams, professor of physics and astronomy, is part of the team that will upgrade the IceCube Neutrino Observatory, the Antarctic detector that identified the first likely source of high energy neutrinos and cosmic rays.

- Dr. Sharlene Newman, a cognitive neuroscience researcher, was hired to lead the Alabama Life Research Institute as executive director and is providing a vision for collaborative life research that embraces the full range of disciplines represented on campus while strengthening UA’s research portfolio and profile.

- Three members of UA’s faculty received Fulbright Scholar Grants for 2019-2020: Dr. Anwarul Haque, associate professor, department of aerospace engineering and mechanics, College of Engineering; Dr. Edward Sazanov, professor, department of electrical and computer engineering, College of Engineering; and Dr. Kevin H. Shaughnessy, professor and chair, department of chemistry and biochemistry, College of Arts and Sciences. In addition, Dr. Fran Oneal, Instructor in the Capstone International Center, received a Fulbright Specialist Award for work in Egypt.

- Researchers are using cells filled with magnetic particles to screen potential drugs from natural products. Discovered at UA, the method quickly sorts out compounds found in a natural product in a few days – a process that can take weeks or months using traditional screening methods. The work was done in the labs of Dr. Lukasz M. Ciesla, UA assistant professor of biological sciences; and Dr. Yuping Bao, UA associate professor of chemical and biological engineering.

- Dr. Ramana Reddy, ACIPCO Endowed Professor in Metallurgy, was the 2019 SEC Faculty Achievement Award winner for UA. Reddy has more than 33 years of teaching and research experience in chemical and materials engineering.

- Dr. Mercy Mumba, assistant professor in UA’s Capstone College of Nursing, was honored with the Southern Nursing Research Society’s Early Science Investigator Award, given annually to a nurse-scientist.

- In a partnership with federal, state and local agencies, UA is leading a project totaling approximately $16 million to transform traffic operations in West Alabama and provide leading-edge research to address societal transportation needs.

- Dr. Carla Atkinson, UA assistant professor of biological sciences, is leading a nearly $1.8 million project to identify the processes and mechanisms that underlie patterns of biodiversity with regards to freshwater mussels.
Dr. Chris Crawford, assistant professor of computer science, was awarded a $276K National Science Foundation grant to develop technology providing children hands-on experiences building neurofeedback programs to teach self-regulation. The technology will give researchers a better understanding of how K-12 students in the Alabama Black Belt perceive human-computer interaction.

Rebecca Salzer, assistant professor of dance and interim director of the UA Collaborative Arts Research Initiative, received a $50K Digital Humanities Advancement grant from the National Endowment for the Humanities to improve online access to digital dance resources for education and scholarship.

Dr. Joshua Rothman is part of an effort to complete a comprehensive database containing every runaway slave advertisement in American newspapers before the Civil War. The digital humanities project is called Freedom on the Move.

UA’s Center for Community-Based Partnerships is cultivating strong school communities through the Parent Teacher Leadership Academy, which uses research-based practices to provide professional development sessions during the academic year to teachers and parents.

With two grants totaling more than $4 million, UA leads a national effort to continue and expand undergraduate science courses that engage students in research. Dr. Laura K. Reed, UA associate professor of biological sciences, directs the Genomics Education Partnership.

Around 10,000 schoolchildren now have access to free books that promote Alabama’s literary history. School libraries in the 13 counties that make up the Black Belt received the books through the Bicentennial Bookshelf program, made possible through a partnership of the UA Center for Economic Development, the UA School of Library and Information Studies and the Alabama Cooperative Extension System.

The National Science Foundation has awarded UA a $2.85 million grant to strengthen content knowledge, teaching practice and leadership among math teachers in the greater Tuscaloosa area.

With a grant from the Environmental Protection Agency, researchers from environmental engineering and geology will build a model to quantify the extent of untreated raw sewage discharges from homes in five Black Belt counties.

The National Institutes of Health has awarded UA a $2.4 million grant to create interventions to lower aggression in middle-school students and lessen disproportionalities in school discipline. Dr. Sara McDaniel, UA associate professor of education and director of the Alabama Positive Behavior Support Office, will serve as principal investigator for “Reducing Youth Violence and Racism/Discrimination: The Efficacy of Comprehensive Prevention Strategies (CPS).”
OPPORTUNITY PROFILE

ADMINISTRATIVE DIVISIONS

Since 1831, The University of Alabama has been committed to supporting the aspirations of its students. That commitment is reflected in an educational experience that demonstrates an unwavering commitment to teaching excellence, the advancement of scholarship and service to society.

ACADEMIC AFFAIRS

The Office for Academic Affairs serves our faculty, students and academic administrators in all aspects of teaching, research and service. It strives for excellence as a vibrant scholarly community and provides support for UA’s deans, esteemed faculty and dedicated students so they may achieve their goals in the classroom, in their research and creative endeavors, and in community outreach and engaged scholarship. Whether providing data through institutional research, working with our accrediting agencies or administering budgets to support academic excellence throughout our University, Academic Affairs serves and supports the academy of scholars that is The University of Alabama.

COMMUNITY AFFAIRS

The Division of Community Affairs helps the University fulfill its mission to advance the intellectual and social condition of the people of Alabama through quality programs that connect our mission of teaching, research and service in ways that improve quality of life. Community Affairs provides research seed funding, recognition programs, and the publication of the leading international peer-reviewed journal on the scholarship of community/university partnership and engagement, all of which support the efforts of faculty, staff, students and community partners.

DIVERSITY, EQUITY AND INCLUSION

The Division of Diversity, Equity and Inclusion provides leadership for the University to build on its core principles of inclusiveness in learning environments, programs, workforce and strategic partnerships. UA has produced 1,695 active diversity efforts in the last five years. UA has over 70 different student organizations which have diversity and inclusion as a focus. UA has over 70 different student organizations which have diversity and inclusion as a focus, and over one-third of UA’s undergraduate curriculum (36%, 1,083 courses) is diversity-related.

FINANCE AND OPERATIONS

The Division of Finance and Operations supports the University community by providing administrative and support services. These include logistical support, fixed asset tracking, recycling services, risk management, mail and package services, garage services, contract management, space management, payroll services and technological services. Finance and Operations provides high quality services in a timely, efficient and customer-centric manner to fulfill the needs of our institution.

RESEARCH AND ECONOMIC DEVELOPMENT

At The University of Alabama, our research efforts make a hands-on difference in the lives of the people we serve. Our world-class faculty, staff and students are leading the way as our state explores new technologies, advances scientific discovery and harnesses the power of creative thought to fuel the economy of the future. Research is central to UA’s mission and pervades all 13 schools and colleges. UA is a strong advocate of promoting collaboration and interdisciplinary research initiatives that involve faculty, students, industry and community from across campus, throughout the state and around the world. The recently concluded fiscal year was a record year in sponsored research, increasing by more than 33% to about $133 million.
STRATEGIC COMMUNICATIONS
The Division of Strategic Communications manages and promotes The University of Alabama brand worldwide. Its professional staff works as a team to communicate key messages to internal and external stakeholders and advance the University’s mission through innovative approaches and creative solutions. Strategic Communications brings to life the achievements of UA’s students, faculty, staff and alumni in a way that aligns communications with the University’s strategic priorities. In addition to being thought leaders, the staff provides guidelines and best practices, brand identity standards, marketing support, design services, web templates, digital imaging and broadcast production. As stewards of the University’s brand, Strategic Communications offers the knowledge and framework for how UA can best communicate with its audiences to accomplish its goals.

STUDENT LIFE
The Division of Student Life provides intentional programs and support services designed to maximize student learning. The programs supported by Student Life complement academic pursuits, support well-being and promote student development. To support student learning, Student Life provides transformative learning experiences by collaborating and partnering with academic departments, faculty, the community and others. From living-learning communities to peer mentoring, from intramural athletics to career counseling, Student Life programs provide a variety of leadership and engagement opportunities that encourage students to explore their passions and develop their skills.

ADVANCEMENT
The Division of Advancement promotes and develops support for The University of Alabama. The main functions of the division are alumni relations and fundraising. Working together to enhance the overall mission of the University, the offices of Advancement Services, Alumni Affairs, Planned Giving, and Development make up the Division of Advancement. The University’s fundraising efforts have averaged more than $100 million in gifts and commitments annually since the conclusion of the last capital campaign in 2009. Thanks to the generosity of 63,277 donors, The University of Alabama raised $202.7 million during the recently concluded fiscal year, which ended September 30, 2019.
The College of Arts and Sciences is the largest college, with 8,971 students enrolled, and the academic heart of The University of Alabama. It’s the largest public liberal arts college in the state, offering the foundation disciplines on which all others depend. The College of Arts and Sciences offers 100 programs of study across 64 fields, including 29 major programs and scores of minors, concentrations and specialized tracks. The College spans the arts, sciences and social sciences and is also the most comprehensive liberal arts college in Alabama, offering the only academic programs in the state in 19 subject areas.

Internationally recognized scientists, writers, artists and scholars teach in Arts and Sciences classrooms and labs. The College’s students work closely with professors who are not merely experts in their disciplines, but also creators of new knowledge. Nearly a third of its undergraduates work on independent research and creative projects under the guidance of faculty mentors. The College is one of the oldest and largest liberal arts colleges in Alabama and among the finest in the region. It is recognized nationally for the number of undergraduate and graduate students who receive national awards and scholarships.

The College of Communication and Information Sciences is a comprehensive, multidisciplinary college in which teaching, research and service are focused on shared creation, presentation, dissemination, retrieval, collection, analysis and evaluation of messages and meanings in a variety of settings. The mission is supported by one of the country’s most diverse combinations of academic and service programs. The College is made up of four academic departments offering five undergraduate degree programs, six master’s degree programs and one interdisciplinary doctoral program. The C&IS public relations program is consistently ranked among the top five in the nation.

The College of Community Health Sciences is to contribute to the improvement of health care in Alabama, emphasizing small towns and rural areas. The programs of the College are designed to increase the accessibility and availability of health care and to improve its quality through research, education and service. CCHS also provides the last two years of clinical training for a cohort of medical students enrolled at The University of Alabama School of Medicine, and it operates a three-year family medicine residency program. CCHS welcomes students from disciplines other than medicine and provides training sites and internships for students in clinical dietetics, health education, healthcare management, nursing, pharmacy, psychology and social work.

The College of Continuing Studies provides flexible and innovative educational opportunities, technical assistance, and applied research that touches lives and creates opportunities in ways that make a difference and improve our world. CCS offers specialized programs for current high school students, distance learners, alumni, veterans and current members of the armed forces, lifelong learners, business professionals and others interested in higher education. One of CCS’s interactive programs is the Osher Lifelong Learning Institute, an academic cooperative that provides mature adults with opportunities for intellectual stimulation, cultural development and social interaction. With six chapters across the state, the College of Continuing Studies hosts the Tuscaloosa chapter at the Bryant Conference Center.

The Culverhouse College of Business is the second largest college with 8,812 students, and its mission as the oldest business school in Alabama is to provide its students an education they can use to solve challenges of the global society. Everything at Culverhouse is strategically designed to develop tomorrow’s professionals: a proven curriculum, state-of-the-art facilities, top scholars and researchers, unique learning opportunities, and partnerships with local and national companies. Along with a strong classroom experience, several student and professional organizations and societies offer outstanding outside-the-classroom instruction and opportunities for students to develop the problem-solving, communication and leadership skills demanded by employers.
The University of Alabama has long been concerned with programs for the preparation of public school personnel. In 1844, only 13 years after the University’s establishment in 1831, a Normal Department was provided for those who wished to prepare for teaching careers. Through many name and administrative changes, the present College of Education was established in 1928. Until 1924, the University’s offerings in teacher education were almost entirely limited to undergraduate programs for elementary and secondary teachers. Graduate work in school administration was added in 1924; and all programs, undergraduate and graduate, were greatly expanded during 1927 and 1928. Doctoral programs were authorized in 1951. Its mission is to be a leader in Alabama and across the nation in teaching, scholarship, advocacy and service by developing professionals with pedagogic and disciplinary expertise who advance the intellectual and social conditions of all learners in a globalized society.

The University of Alabama School of Law is a national leader in legal education. Offering 13 dynamic degrees and a low student-to-faculty ratio ensuring dedicated attention and support, students graduate with the knowledge and skills needed to be successful. The vast majority (94.7 percent) of the class of 2017 was employed in bar-passage-required or J.D.-advancing positions or pursuing advanced degrees within 10 months of graduation. According to ABA data, Alabama Law is also 11th in the nation for the percentage of 2017 graduates with federal clerkships. Though nationally recognized by academic journals nationwide, UA’s focus is top-tier education. In 2017, the graduating class had a 93.9 percent passage rate on the Alabama State Bar exam. Alumni include U.S. Supreme Court Justice Hugo L. Black; Judge Frank M. Johnson; former ABA President Tommy Wells; Habitat for Humanity Founder Millard Fuller; U.S. Senators Howell Heflin and Richard Shelby; and former U.S. Attorney General Jeff Sessions.

In 1837, The University of Alabama became one of the first five universities in the nation to offer engineering classes. Today, UA’s fully accredited College of Engineering has more than 6,000 students and more than 150 faculty. In the last eight years, students in the College have been recognized 11 times as USA Today All-USA College Academic Team members, and the college has produced six Goldwater scholars and seven Hollings scholars along with one Portz, one Truman and one Hertz scholar. The vision of the College of Engineering is to be a nationally recognized leader in student-centered education, research and innovation.

The Graduate School is a leader in post-graduate education and offers over 150 master’s, educational specialist and doctoral degree programs. The Graduate School offers nationally prominent programs featuring top faculty mentors. Its goal is not to be the largest graduate school in the Southeast and nation, but to be the graduate school of choice for the best, brightest and most diverse student body desiring a student-centered approach to their graduate education. That commitment to student welfare and professional development runs deep, from financial support programs for student research and professional travel to innovative, student-led support and mentorship programs.

The College of Human Environmental Sciences (CHES) is a senior academic unit in the state of Alabama offering professional programs in the field of human environmental sciences. Throughout its history, CHES has achieved a national reputation for excellence through the quality of its academic programs and faculty, as well as through the success of its graduates. Students graduating from CHES obtain the best of both worlds — a solid liberal arts education and a sound degree from a highly respected professional school.

The School of Social Work was established in 1965 by an act of the Alabama Legislature to address Alabama’s critical shortage of and pressing need for professionally trained social workers. Prior to this time there were fewer than 100 trained social workers in the state, accounting for about 19 percent of the persons employed in the state’s social welfare positions. Forty-eight of the state’s 67 counties had no professional social workers. The School was accredited in 1969, and the first class received master’s degrees the same year. UA is the only university in the state that offers degrees in all three levels of social work education: Bachelor of Social Work (BSW), Master of Social Work (MSW) and Doctor of Philosophy (PhD).
DENNY CHIMES
Directly across the Quad from Gorgas Library stands Denny Chimes, built in honor of UA President George H. Denny. Around the base of Denny Chimes are handprints and footprints of Crimson Tide football legends. Denny Chimes rings out the hours, and also plays for special occasions, such as Veterans Day programs, memorials and celebrations.

ROSE ADMINISTRATION BUILDING
Completed in 1969 and named for President Frank A. Rose, Rose Administration Building is centrally located on campus and is the University’s administrative headquarters. The president and all vice presidents occupy offices on the second floor. The Graduate School is located on the first floor. Visitors and students alike enjoy taking pictures in front of the unique bull elephant topiary in front of the building.

THE FERGUSON STUDENT CENTER
The Ferguson Center (affectionately known as the Ferg) is the heart of campus. The Ferg hosts different events and programs for students, student organizations, University departments, faculty and staff. The staff also partners with student groups and University departments to organize events for the student body. In addition, they have spaces that can be reserved for student organizations and University departments. The Ferguson Center’s staff enhances each student’s learning experience by supporting, supplementing and complementing the overall academic, research and service mission of The University of Alabama with a wide range of high-quality services, collaborative programming and leisure time activities.

PRESIDENT’S MANSION
Located opposite University Boulevard from Denny Chimes and directly adjacent to Rose Administration Building, the President’s Mansion houses the University president and his family. One of only seven buildings on campus that survived the Civil War burning of the University in 1865, the Mansion contains a great deal of historical significance and beauty for the Capstone and the Tuscaloosa community. The first president to reside in the Mansion was Basil Manly. Current President Stuart R. Bell and his wife Susan often host University events at their home, and can commonly be seen walking around campus near the Mansion.

AMELIA GAYLE GORGAS LIBRARY
Located opposite the Quad from Denny Chimes and forming the northeast leg of the UA Quad, Gorgas Library supports teaching and research needs in humanities, social sciences and government information as the campus’ main library. Among the research libraries in the state of Alabama, Gorgas Library provides the latest technology-driven services and unparalleled print and online research collections. Gorgas Library is named for Amelia Gayle Gorgas, the first female librarian at The University of Alabama. Gorgas Library was the first academic building on campus named for a female. Gorgas Library houses collections for social sciences and humanities. It is considered the main library of the University system. Students and faculty make close to 900,000 visits to the Library each year. Computers supporting over 100 software programs in addition to library resources, are located throughout the building. The first floor features a learning commons area with one area devoted to computers with larger screens. Subject and instruction librarians are available to assist faculty and students.

BIDGOOD HALL
Constructed in 1928, Bidgood Hall is the traditional home to the Culverhouse College of Business. Bidgood is located on the west end of the UA Quad and named for Lee Bidgood, the School of Business’ inaugural dean, and provides classroom space as well as a home for the Marilynn A. Hewson Data Analytics Lab, the Manderson Graduate School of Business and the Career Center at Culverhouse.

LLOYD HALL
Lloyd Hall, named in honor of Steward J. Lloyd, the first dean of the School of Chemistry, Metallurgy and Ceramics, was completed in 1927 as a new home for the School. With the addition of two wings along the way, it served in that capacity for 77 years until 2004, when the department moved to the newly completed Shelby Hall. After undergoing a complete renovation, Lloyd Hall now serves as a general University classroom building with a large auditorium, 18 general purpose classrooms and a large computer classroom. The building is also home to New College in the College of Arts and Sciences, the Classroom Resource Center, the Writing Center and the McNair Scholars Program. On the first floor is a dining area with Boar’s Head Deli, Chick-fil-A Express, Fuel and Pizza Hut. Lloyd Hall is located on the east edge of the UA Quad.
SCIENCE AND ENGINEERING COMPLEX (SEC)
The Science and Engineering Building opened in fall 2009. Adjacent to Shelby Hall, the building features state-of-the-art teaching and research labs as well as collaborative space to encourage interdisciplinary work and student engagement. The new facility is U-shaped and similar to Shelby Hall in exterior appearance. The 212,000-square-foot structure connects to Shelby Hall on the northeast corner with first-floor access between the two buildings. The Science and Engineering Building is home to the all-freshman chemistry instructional laboratories; biological sciences teaching labs (including freshman and upper-level labs); parts of the College of Engineering, including faculty and students from the chemical and biological engineering, and computer science departments; science teaching labs for the College of Education; and space for the Science in Motion biology program. In addition, the building houses the administrative offices of the department of biological sciences along with research facilities for faculty and students from the department.

EDGE INCUBATORS
The EDGE Incubators include The EDGE, a 26,000-square-foot off-campus business incubator that opened in February 2019 as a collaboration between UA, the City of Tuscaloosa and the Chamber of Commerce of West Alabama, and the EDGE Labs, an on-campus wet-laboratory that serves as the strategic counterpart to The EDGE. The EDGE Labs feature laboratories and equipment necessary for new businesses and provides technical infrastructure that helps UA faculty, researchers and students develop and test processes and prototypes that can be translated into products for the marketplace. The EDGE Incubators are a partnership between the Culverhouse College of Business and the Office for Research and Economic Development.

REESE-PHIFER HALL
Located at the intersection of University Boulevard and Colonial Drive (one leg of “Sorority Row”), Reese Phifer Hall is home to the College of Communication and Information Sciences. Built in 1930 and restored in the early 2000s, the red brick building housed the UA student union for more than four decades. For most of that time the Alabama Union, as it was originally named, was the very heart of the campus, and a warm gathering place for students for many years. The building was named in 1991 for local businessman and philanthropist Reese Phifer, who passed away in 1999. Welcoming students, community members and guests on campus from downtown Tuscaloosa, the building serves as a distinct symbol of the Capstone.

MALONE HOOD PLAZA
On June 11, 1963, segregation in the UA student body officially ended as Gov. George Wallace’s unsuccessful efforts to preserve segregation by “standing in the schoolhouse door” at Foster Auditorium made headlines around the globe. Summer 2013 marked the 50th anniversary of this historic event, commemorated by two public events on campus and a yearlong series of programs featuring speakers and musical performances. Foster Auditorium was one of several buildings on campus built with Public Works Administration funds. It was completed in 1939 and renovated in 2010, with a plaza honoring Vivian Malone Jones and James Hood and a clock tower honoring Atherine Lucy Foster, the three African American students whose enrollment began desegregation on UA’s campus.

THE ROUND HOUSE
Built in Gothic Revival style in 1860, the Round House stands in the shadow of Gorgas Library. A guard house during the University’s days as a military school, it is said to be haunted by Civil War ghosts. The Round House is now a memorial to all UA honor societies.

WOODS QUAD
The academic buildings surrounding Woods Quad — Manly Hall, Woods Hall, Clark Hall and Garland Hall — are premier examples of the ornate Victorian architecture favored immediately after the Civil War. Woods Quad was the original campus Quadrangle and the site of the first Alabama football game.

BRYANT-DENNY STADIUM
Bryant-Denny Stadium is one of the most prominent college football venues in the nation. Located on the southwestern edge of campus, the history-laden stadium ranks among the nation’s top 10 on-campus football stadiums with a seating capacity of 101,821 after completion of the latest expansion in summer 2010. Bryant-Denny Stadium derives its name from Coach Paul William Bryant and Dr. George H. Denny. Paul William Bryant (1913-1983) returned to Alabama as head football coach in 1958 after playing for the Tide from 1933-35 and serving as an assistant coach from 1936-39. The Bryant Era at Alabama spanned more than a quarter of a century. Bryant-Denny Stadium, Bryant Hall, the Bryant Conference Center and the Bryant Museum stand as reminders of Bryant’s unparalleled winning legacy to the University. George Hutcheson Denny (1870-1955) accepted the presidency of The University of Alabama on Jan. 1, 1912. He began an extraordinary presidential career that spanned almost a quarter of a century. Denny Chimes and Bryant-Denny Stadium stand as reminders of Denny’s legacy to the University.

STUDENT RECREATION CENTER
The Student Recreation Center with the Outdoor Pool Complex (the Rec) is the main building of the three UREC facilities that also include the Aquatic Center and the Robert E. Witt Student Activity Center. The Rec is home to Intramural Sports, Sport Clubs, Outdoor Recreation, Group Exercise and Fitness Services, and Drayer Physical Therapy unit. The SRC consists of four group exercise studios, six racquetball courts, one combative art studio, climbing wall, multi-activity room, personal training studio, a 25-yard four-lane indoor lap pool, the north gym with five basketball courts, the south gym with four basketball courts, an upstairs cardio area that also includes adaptive cardio equipment, and a downstairs weight room, family changing rooms, men’s and women’s locker room facilities, the outdoor pool complex, a 12-court tennis complex, and a multi-use 29-acre fields complex.
**OPPORTUNITY PROFILE**

**CAMPUS EVENTS**
There is always something going on at UA. Lectures, book signings, plays, art exhibits, and musical performances keep our campus and community intellectually and culturally stimulating. For a complete listing of campus events, visit [events.ua.edu](http://events.ua.edu).

The School of Music, housed in the Moody Music Building, presents a number of events every school year. View their updated calendar at [music.ua.edu/calendar](http://music.ua.edu/calendar).

The department of theatre and dance offers selections ranging from musical comedy to experimental theatre. View their calendar at [theatre.ua.edu](http://theatre.ua.edu).

**THE STRIP**
A brief stroll down University Boulevard takes you from Bryant-Denny Stadium to the Strip, an area of small shops, restaurants and cafés with a decidedly “Roll Tide!” atmosphere.

**ON-CAMPUS RETAIL LOCATIONS**
- Boar’s Head Deli/Julia’s Market at Tutwiler Hall
- Deli/Market/Fuel at Presidential Terrace
- Ferguson Center Food Court (Panda Express, Wendy’s, Auntie Anne’s, Chick-fil-A, Topio’s, Subway, Union Market)
- Smoothie King at Student Recreation
- The Fresh Food Company
- Lakeside Dining Hall (Dunkin Donuts/Sola)
- Law School Cafe at Law School
- Mary B’s Market at Burke Hall
- Raising Cane’s at Paty Hall
- Stewart’s Corner at Lloyd Hall (Pizza Hut Express, Boar’s Head Deli, Chick-fil-A, Fruited)/Subway/The Bistro at Alston Hall
- Convenience Market at Freshman Hall
- Convenience Market at Science & Engineering Complex
- Convenience Market at the Bus Hub
- Convenience Market at Nursing School

**ON-CAMPUS COFFEE SHOPS**
- Java City at Gorgas Library
- Starbucks at Ferguson Student Center
- Starbucks Drive-Thru on Bryant Drive
- Dunkin Donuts at Lakeside Dining Hall
WELCOME TO TUSCALOOSA

Tuscaloosa was founded on December 3, 1819 and was named for Chief Tuscaloosa (which means “Black Warrior”). A pillar of the educational infrastructure for the state, Tuscaloosa is home to The University of Alabama, Shelton State Community College and Stillman College. Several multinational corporations, including Michelin Tires and Mercedes-Benz, have selected Tuscaloosa as a site for their manufacturing plants, establishing Tuscaloosa as a mainstay of the global economic community.

HOW OTHERS SEE TUSCALOOSA

BEST COLLEGE TOWNS IN AMERICA BY WEBSITE BEST COLLEGE REVIEWS
5TH BEST CITIES FOR WORK-LIFE BALANCE BY PERSONAL FINANCE SITE NERDWALLET
9TH MOST AFFORDABLE MID-SIZE CITIES IN THE U.S. BY PERSONAL FINANCE SITE NERDWALLET
22nd IN SMALL-CITY GROWTH FROM THE PERSONAL FINANCE OUTLET WALLETHUB.COM
SISTER CITY, NORTHPORT, HAS BEEN NAMED ONE OF THE TOP 100 SMALL ART COMMUNITIES IN THE NATION

TUSCALOOSA AREA HIGHLIGHTS

BAMA THEATRE
tuscarts.org
Once the community’s grand movie house, the Bama Theatre is now downtown Tuscaloosa’s visual and performing arts center, located at 600 Greensboro Avenue; 205-758-5195.

CAPITOL PARK
tcpara.org
Tuscaloosa was the state capital from 1826 to 1846. The last vestiges of the capitol can be found at Capitol Park, a combination of original and recreated remains using building materials and architectural features. Visitors enjoy strolling the lawns, seeing the architectural footprint of the original capitol foundations and reading the historical markers. The park is located just west of downtown Tuscaloosa on Sixth Street.

CHILDREN’S HANDS-ON MUSEUM
chomonline.org
The Children’s Hands-on Museum offers three floors with 25 exhibits for children of all ages to explore through play. Open Monday-Saturday from 9:00 a.m. - 4:30 p.m. and closed on Sundays and major holidays. Admission charged. 205-349-4235; 2213 University Boulevard.

HOLIDAYS ON THE RIVER
holidaysontheriver.com
During the month of December, visitors will enjoy ice skating, music, movie nights and more at the Tuscaloosa Amphitheater’s 60’ X 100’ outdoor ice rink. Admission is free to all guests; however, skate pass tickets are required for skate rental and access to the ice rink.

DICKENS DOWNTOWN
dickers-downtown.com
Downtown Northport transforms into a scene from Dickens’ London on the first Tuesday of December. Merchants in Victorian dress open their shops, while carolers and a bagpipe group provide music. Horse-and-carriage rides, falling snow (arranged especially for the occasion) and an appearance by Queen Victoria launch the holiday season.

KENTUCK
kentuck.org
Across the Black Warrior River from campus is historic downtown Northport, a charming blend of old-fashioned shops, homes, modern folk art galleries and restaurants. An artists’ enclave thrives here, and the Gallery at Kentuck and the Kentuck Museum of Art showcase both folk and experimental artists. The focal point of the Kentuck art life is the Kentuck Festival of the Arts, which is held the third weekend in October at Kentuck Park. Tickets may be purchased in advance or on the day of the festival.
THE PARK AT MANDESON LANDING
Longtime UA friends Lewis and Faye Manderson have given generously to the University through the years. To honor their loyalty and commitment to The University of Alabama, the park and northern entrance to the University has been named in their honor. Located on Jack Warner Parkway, the Park at Manderson Landing is enjoyed by the entire Tuscaloosa community.

PAUL R. JONES MUSEUM
art.ua.edu/gallery/prj/
The museum honors the late Paul R. Jones who, during his lifetime, amassed one of the largest collections of African-American art. In 2008, he donated 1,700 pieces of his collection to UA. The museum features a rotating selection of pieces from the Jones collection along with works by UA students and faculty. Open Monday-Friday, 9:00 a.m.-5:00 p.m.; First Fridays, 12:00 p.m.-8:00 p.m.; closed Saturday and Sunday. Free admission. 205-345-3038; 2308 Sixth Street.

TUSCALOOSA AMPHITHEATER
tuscaloosaamphitheater.com
Nestled on the banks of the Black Warrior River, the Tuscaloosa Amphitheater is within walking distance of the city’s downtown shops and restaurants and just a mile from the UA campus. The Tuscaloosa Amphitheater is located at 2710 Jack Warner Parkway; 205-248-5280. Please visit the website for event and ticket information.

TUSCALOOSA RIVER MARKET
tuscaloosarivermarket.com
There’s nothing quite like buying local when it comes to fresh produce. Growers and farmers from around our community have selected their finest crops for you to enjoy. Come out and support local farmers while enjoying fresh and healthy foods. The Tuscaloosa River Market is located along the River Walk, 1900 Jack Warner Parkway; 205-248-5295.

For more information on ways to enjoy your time in Tuscaloosa, please visit visitTuscaloosa.com.
EmpLOYEE BENEFITS

Health Benefits
Benefits Summary Guide
Medical Plan
Dental Plan
Vision Plan
Rates
Flexible Spending Account
OptumRx Pharmacy Benefits

Financial Wellness
Retirement Plans
Investment Fund Scorecard
Retirement Savings Advisors

Miscellaneous Insurance
Disability and Life Insurance Plans

OTHER BAMA PERKS

http://hr.ua.edu/benefits/other-benefits/bama-perks
http://hr.ua.edu/tobacco-cessation-benefits
http://hr.ua.edu/benefits/retirement-benefits/437-2
Carpooling to UA
Educational Benefit
Employee Assistance Programs
Hearing Aid Program

HOLIDAY SCHEDULE

For calendar year 2019-2020, the University will observe the following holidays or holiday periods:

Thanksgiving: Thursday, November 28, 2019 through Sunday, December 1, 2019.

Winter Holidays: The 2019 holiday period will begin on Monday, December 23, 2019 and will extend through Wednesday, January 1, 2020.

New Year’s Day: The 2019 Holiday period will begin on Monday, December 23, 2019 and will extend through Wednesday, January 1, 2020.

Dr. Martin Luther King Jr. Day: Monday, January 20, 2020

Spring Holidays: Saturday, March 14, 2020 through Sunday, March 22, 2020

Memorial Day: Monday, May 25, 2020

Independence Day: Friday, July 3, 2020

Labor Day: Monday, September 7, 2020