SEARCH PROSPECTUS:
CHAIR OF THE DEPARTMENT OF PEDIATRIC DENTISTRY AND COMMUNITY ORAL HEALTH
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The University of Tennessee Health Science Center (UTHSC) and its College of Dentistry invite inquiries, applications, and nominations for Chair of the Department of Pediatric Dentistry and Community Oral Health. The Chair will report to the Dean of the College of Dentistry. This is a full-time faculty and administrative position expected to be at the Associate Professor or full Professor level, with eligibility and review for tenure. UTHSC will offer a competitive salary and benefits, commensurate with the candidate’s qualifications and experience.
ABOUT THE DEPARTMENT OF PEDIATRIC DENTISTRY AND COMMUNITY ORAL HEALTH

The Department of Pediatric Dentistry and Community Oral Health focuses on excellence in clinical education at the pre-doctoral and graduate levels and has a rich history of leadership in academics and organized dentistry. Its alumni have served as Presidents of the American Academy of Pediatric Dentistry, Trustees of the American Academy of Pediatric Dentistry and the American Dental Association, and Presidents of the Tennessee, Mississippi, Alabama, and Louisiana Dental Associations. The alumni have a strong base and host an annual continuing education meeting in Memphis. Multiple faculty serve as examiners for the American Board of Pediatric Dentistry, site visitors for the Commission on Dental Accreditation, and have served on various committees of the American Academy of Pediatric Dentistry. Nearly all faculty are board-certified and, along with residents, have published in the Journal of the American Dental Association, Pediatric Dentistry, the International Journal of Pediatric Dentistry, and Dental Traumatology. The Department has received multiple research and service grants and a federal dental faculty loan repayment grant. Graduates of the residency practice not only in the Southeastern region but throughout the nation and world from Washington State to Florida to California to Singapore.

The Department operates undergraduate education and clinical training sites within the College of Dentistry, and post-graduate and faculty clinics and operating space and clinics at the nearby Le Bonheur Children’s Hospital. Additional community engagement clinics and opportunities exist now and are being planned further across the Memphis region and State of Tennessee.
LEADERSHIP AGENDA

The next Chair will inherit a strong foundation of undergraduate and graduate pediatric dentistry and community oral health education, research, service, and clinical practice. In addition to the normal management responsibilities of the Department, the early leadership goals and opportunities may include:

- leading the faculty in updating the vision and goals of the Department;
- enhancing the support and recruitment of faculty, including resources and pathways for professional development for newer and established faculty;
- enhancing the Department’s outreach within the Memphis area, leading to greater patient access and service, and expanded learning opportunities for students;
- continuing a strong relationship with the leadership of Le Bonhuer Children’s Hospital and the strategic provision and coordination of pediatric dental services there;
- maintaining the leadership and prominence of the post-graduate program, and the clinical and research experiences of the residents;
- expanding the reach and service of the Department across the State of Tennessee and the Mid-South region; and,
- sustaining close and supportive relations with alumni of the Department within Tennessee and nationally.

Management responsibilities of the Chair will include:

- monitoring, managing, and approving the financial operations of the Department;
- developing faculty and staff, including searching for and identifying candidates for faculty positions;
- reviewing and developing departmental curriculum and curricular offerings to assure fulfillment of accreditation requirements, resident and board expectations, and suitable standards of excellence;
- preparing class schedules to meet all enrollment needs;
- developing and managing undergraduate pre-clinical and clinical educational programs;
- managing a diverse faculty, staff, and student body;
- administering the department; and
- facilitating departmental research and service activities.

QUALIFICATIONS

A successful candidate will meet these required qualifications:

- have a DDS, DMD or equivalent degree from an ADA-accredited or equivalent international dental program; and
- be eligible for licensure and hospital privileges in the State of Tennessee.

In addition, the following are preferred qualifications:

- the completion of an accredited Pediatric Dentistry residency training program;
- certification from the American Board of Pediatric Dentistry;
- a strong record of engagement in teaching, clinical practice, service, and scholarly activity;
- excellent interpersonal and management skills;
- prior administrative experience in health science education;
- a national reputation in either scholarly activity or service to national organizations of pediatric dentistry or community oral health;
- experience in clinical practice, either institutional (e.g., hospital, faculty practice) or private; and
- demonstrated record of interaction with support communities such as alumni organizations.
ABOUT THE COLLEGE OF DENTISTRY

The mission of the College of Dentistry is to actively advance oral health through excellence in education, innovation in research, skilled clinical care, and engagement in public service. The College organizes its activities around a robust Strategic Plan, and it serves the State of Tennessee through its major clinical presence in Memphis and in extramural clinics in Jackson, Union City, Bristol, and Chattanooga, and soon to be in Nashville also, where senior students treat patients under faculty supervision. As a result, students graduate with an exceptional depth of clinical experience. For more information about the College, please watch this short video.

The College is led by Dean James C. Ragain, and a number of other distinguished dental leaders. The faculty is organized into 10 academic departments, plus the faculty practice around the functional units in the major disciplines of the dental and dental hygiene curricula. In addition to the full-time and part-time faculty members in the College of Dentistry, the teaching personnel include faculty of the Colleges of Medicine, Pharmacy, and Graduate Health Sciences.

The College of Dentistry, founded in 1878, is the oldest dental college in the South and the third oldest public college of dentistry in the United States. The College was initially located in Nashville until 1911, when the Board of Trustees of the University of Tennessee moved it to Memphis, in order to secure larger facilities. State-of-the-art facilities continue to be an asset for the College, with its primary current home in the Dunn Building, containing 96,500 net square feet in five floors, providing 322 patient treatment chair units, administration and faculty offices, students’ lounge, dental maintenance shop, dental clinical support laboratories, conference rooms, student laboratories, central sterilizing area, and other essential housekeeping and support activities necessary for the normal activities of a dental education facility. Thanks to the generous donations and support of the College’s alumni, friends, and corporate partners, all of the clinical facilities in the Dunn Dental Building have been renovated in recent years, and those clinical facilities utilize the latest technologies to deliver dental treatment to patients. Altogether, the College of Dentistry has approximately 60,000 patient visits each year. Moreover, a new facility with another 68,000 square feet is under construction currently, adjacent to the Dunn building, which will provide even more modern clinical and education facilities for the College.

The College currently matriculates over 100 undergraduate dental students each year and will be expanding to classes of about 130 in the near future. The College also houses all seven mainline clinical residency programs. Most of these programs have both a clinical and research component and lead to a Master of Dental Science (MDS) degree. The program awarding the Bachelor of Science degree in Dental Hygiene is also robust and accepts a class of 30 each year.
ABOUT THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

As the flagship statewide, public, academic health system, the mission of the University of Tennessee Health Science Center is to bring the benefits of the health sciences to the achievement and maintenance of human health, with a focus on the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care, and public service. Employing more than 5,000 people on its faculty, staff, and not-for-profit corporation faculty practice groups, UTHSC attracts over $100 million in research funding annually and contributes more than $4 billion to the Tennessee economy annually. Accredited by the Southern Association of Colleges and Schools, UTHSC offers four undergraduate and more than 30 graduate or professional degrees, and has more than 50 endowed professorships, including 19 Chairs of Excellence. The colleges within UTHSC include:

- Dentistry
- Graduate Health Sciences
- Health Professions
- Medicine
- Nursing
- Pharmacy

UTHSC also has major clinical locations in Chattanooga, Knoxville, and Nashville. The University is led by Chancellor Steve J. Schwab, M.D., and Dean Ragain reports directly to Chancellor Schwab, while also working closely with other senior leaders of the institution.
ABOUT MEMPHIS

Memphis is a vibrant urban area and regional hub of education, commerce, transportation, healthcare, music, entertainment, and culture. Memphis is Tennessee's second-most populous city, and it anchors all of West Tennessee and portions of neighboring Arkansas, Mississippi, and Missouri. Memphis has a wide variety of distinct neighborhoods, national attractions, higher education and healthcare, the NBA’s Grizzlies, and dynamic commerce and public and private jobs and services. Memphis has long had a prominent music scene, with historic blues clubs on Beale Street, and world-renown Memphis-style barbecue. The city attracts more than 100,000 visitors annually as an authentic, affordable destination for visitors and local residents alike.
Academic Search is partnering with the University of Tennessee Health Science Center in its search for the next Chair of Department of Pediatric Dentistry and Community Oral Health of the College of Dentistry. To schedule a confidential conversation about this opportunity, please contact Mr. Bill Howard, Senior Consultant, at Bill.Howard@academicsearch.org.

To apply, a candidate should submit the following documents electronically: 1) a detailed letter of interest addressing the leadership agenda and qualifications as outlined in this profile; 2) a full resume/CV with relevant administrative responsibilities and accomplishments; and 3) a list of five professional references, including names, phone numbers, and email addresses, noting the candidate’s relationship to each reference. References will not be contacted until later in the search process and only with the candidate’s permission. Candidates should send those materials in three separate attachments to UTHSC-PedoChair@academicsearch.org.

Applications will be reviewed on a rolling basis as received, and applications may be accepted until an appointment is made. Expressions of interest will be held confidentially until the finalist stage. Finalists will participate in College interviews that will include a public presentation.

Please submit nominations to UTHSC-PedoChair@academicsearch.org and include the nominee’s title, full name, position, institution/organization, and email address.

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA/V institution in the provision of its education and employment programs and services.
ABOUT ACADEMIC SEARCH

Academic Search is assisting the University of Tennessee Health Science Center in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute. For more information, visit www.academicsearch.org.

Committed to IDENTIFYING AND DEVELOPING LEADERS by providing the highest level of EXECUTIVE SEARCH to our higher education partners.