SEARCH PROSPECTUS:

DIRECTOR OF EXTENSION AND ASSOCIATE DEAN FOR ENGAGEMENT
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The University of Nevada, Reno seeks a strategic, visionary leader to serve as the Director of Extension and Associate Dean for Engagement within the College of Agriculture, Biotechnology and Natural Resources.

**DUTIES/RESPONSIBILITIES**

The Director/Associate Dean for Engagement, leads and administers statewide Extension programs as part of the land grant mission of the University of Nevada, Reno (UNR), while also acting as an ambassador on and off campus to a wide range of stakeholders and constituency groups across the state. Extension is a major unit within the College of Agriculture, Biotechnology and Natural Resources (CABNR), and collaborates closely with the Nevada Agricultural Experiment Station and other units within the Nevada System of Higher Education. As director, the position has direct supervisory authority for Extension, including NIFA reporting authority.

As Associate Dean, the position works collaboratively with other associate deans in CABNR and other colleges to assure effective integration of the university's statewide engagement mission. The position reports to the Dean of CABNR, Nevada Agricultural Experiment Station (NAES) and Extension.

The roles and responsibilities of the Director of University of Nevada, Reno Extension and Associate Dean for Engagement include:

- Using visionary leadership and innovation to provide for continued educational, research, outreach and service programs pertaining to agriculture, community development, health and nutrition, horticulture, personal and family development, and natural resources in Nevada's rural and urban communities.
- Working collaboratively with faculty and stakeholders, including state and local leaders; industry, private organizations, and government agencies; and other institutions as appropriate.
- Maintaining close partnerships with state and county governments.
- Leading and managing all aspects of University of Nevada, Reno Extension, including supervision of the administrative team; budget and salary management; and the hiring, placement, tenure, annual evaluation and promotion of faculty.
- Supervision and direction of the Associate Director of Extension.
- Working as a part of the administrative team reporting to the Dean of the College of Agriculture, Biotechnology and Natural Resources (CABNR).
- Collaborating closely with Associate Deans in CABNR and other appropriate colleges to ensure effective integration of teaching, research and engagement missions of the land-grant university.
- Overseeing annual plans of work and reporting to the United States Department of Agriculture’s National Institute for Food and Agriculture (NIFA).
- Ensuring that Extension policies and their implementation are NIFA-compliant.
- Furthering the engagement mission of UNR in collaboration with other colleges and units.
- Securing endowments and increasing extramural funding for Extension programs.
- Participating in the National Extension Directors and Administrators Association (NEDA) and the Western Extension Directors Association (WEDA).
REQUIRED QUALIFICATIONS

Doctorate in relevant field and three (3) years of managerial experience.

Related Experience: Extension or comparable administrative experience with responsibility for personnel and budget; experience and qualifications commensurate with appointment in Extension with tenure at rank of professor.

PREFERRED QUALIFICATIONS

- Administrative experience at the level of Chair or higher.
- Experience as an Extension faculty member at a land-grant university.
- Candidates with experience working with diverse populations and leading diverse teams

Ideal candidate will have the following:

- Demonstrated ability to develop and communicate a clear and relevant vision and strategy to secure resources (federal, state and local) to develop Extension programs in all six program areas defined in state statute, with excellence, statewide.
- Demonstrated understanding of urban and rural community needs.
- Experience with program review and development.
- Demonstrated ability to develop and maintain consultative and collaborative relationships with Nevada’s counties and communities; trade groups and other community organizations; and state, local and federal agencies.

- Demonstrated ability to work with and mentor faculty and staff, and to create a positive and productive work environment.
- Demonstrated ability to communicate the Extension mission to a variety of audiences.
- Demonstrated understanding of the changing nature of digital communications and their use in promoting Extension programs.
- Ability to use visionary leadership and innovation to provide for continued educational, research, outreach and service programs pertaining to agriculture, community development, health and nutrition, horticulture, personal and family development, and natural resources in Nevada’s rural and urban communities.
- Excellent interpersonal communication skills, particularly in diplomacy, listening, and consensus building.
- Demonstrated ability to seek, clarify, and consolidate input from all levels (Deans and Directors, Academic Departments, Extension faculty and staff, local government, etc.) into a clear strategy for organizational development.
University of Nevada Reno, Extension brings information to solve problems and deal with critical issues throughout Nevada. Extension is a partnership supported by federal, state and county funds, working closely with a wide range of partners. Extension has offices in 15 counties, serving urban and rural populations throughout the state. Nevada hired its first Extension employee in 1914 following the signing of the Smith-Lever Act and Extension has been at the forefront of many community actions throughout its history in the state.

UNR Extension’s more than 200 faculty and staff and many volunteers deliver non-degree, educational programs in these areas:

- 4-H Youth Development
- Business Management & Economic Development
- Children, Youth and Families
- Community Development & Vitality
- Environment & Nature
- Farming & Ranching
- Fire
- Food Safety & Quality
- Forage & Food Crops
- Forest & Woodlands
- Gardens, Trees & Landscapes
- Healthy Eating
- Healthy Lifestyle
- Healthy Living
- Pests & Plant Diseases
- Rangelands
- Self Improvement Resources
- Water
- Wildlife

Extension in Nevada also supports a range of county research and demonstration gardens that highlight the varied ecosystems found throughout the state.

For an organizational chart of CABNR, click here.

EXTENSION MISSION & VALUES
To discover, develop, disseminate, preserve and use knowledge to strengthen the social, economic and environmental well-being of people.

Accountability and ethics
Teamwork and collaboration
Quality community education
Honest and open communication
Responsive to needs of a diverse society
Innovative thinking, flexibility, integrity and dedication
ABOUT THE UNIVERSITY OF NEVADA, RENO

The University of Nevada, Reno, is a public research university that is committed to the promise of a future powered by knowledge. Nevada’s historic land-grant university founded in 1874, the University serves 20,000 students. The University is a comprehensive, doctoral university, classified as an R1 institution with very high research activity by the Carnegie Classification of Institutions of Higher Education and also earned the Carnegie Community Engagement classification. More than $800 million in advanced labs, residence halls and facilities has been invested on campus since 2009. It is home to the University of Nevada, Reno School of Medicine and Wolf Pack Athletics, maintains a statewide outreach mission and presence through programs such as the University of Nevada Cooperative Extension, Nevada Agricultural Experiment Station, Nevada Bureau of Mines and Geology, Small Business Development Center, Nevada Seismological Laboratory.

The University’s main campus is located in Reno, Nevada, immediately adjacent to a vibrant and growing downtown region, and has a satellite campus in south Reno. Currently underway is the acquisition of a 20 acres residential campus at Lake Tahoe which will complement the University’s presence in each of Nevada’s 17 counties. The University is part of the Nevada System of Higher Education, which includes two research universities, one state college, four community colleges and an environmental research institute, and endeavors to create and develop strong partnerships with each institution. Through a commitment to world-improving research, student success and outreach benefiting the communities and businesses of Nevada, the University has impact across the state and around the world.

Located where the Sierra Nevada meets the high desert of the Great Basin, the University’s verdant, 290-acre main campus is a 45-minute drive from scenic Lake Tahoe. Today, the University delivers on its land-grant mission of access to education and knowledge by investing in the academics, facilities, support, engagement and vibrant campus life that promote UNR’s diverse students’ cognitive growth and academic achievement — all while remaining one of the best values in American higher education, according to both Forbes and Money magazines (2018). The University is ranked in the top tier of National Universities by U.S. News & World Report and in the top tier of the WSJ/Times Higher Education World University Rankings.

The University of Nevada, Reno recognizes that diversity promotes excellence in education and research. UNR is an inclusive and engaged community and recognizes the added value that students, faculty, and staff from different backgrounds bring to the educational experience.

The Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of discrimination on the basis of a person’s age (40 or older), disability, whether actual or perceived by others (including service-connected disabilities), gender/sex (including but not limited to pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, color, or religion.

MISSION

Inspired by its land-grant foundation, the University of Nevada, Reno provides outstanding learning, discovery and engagement programs that serve the economic, social, environmental and cultural needs of the citizens of Nevada, the nation and the world. The University recognizes and embraces the critical importance of diversity in preparing students for global citizenship and is committed to a culture of excellence, inclusion and accessibility.

VALUES

The University of Nevada, Reno’s vision is to educate and graduate the best-prepared, confident leaders for the state, national and global community; to be a nexus for research and creativity that focuses on vital issues of our time; and to serve as a catalyst for the betterment of our society.

• Excellence in all of our endeavors
• Integrity in all our actions
• Inclusiveness of diverse cultures and identities
• Collaboration between disciplines and programs and with community partners and stakeholders
TOTAL COMPENSATION

The total compensation package includes a competitive salary, moving allowance (if applicable), a generous retirement plan, health insurance options that include dental and vision, life insurance, long-term disability, annual and sick leave, along with many other benefits. Additionally, there is a grant-in-aid educational benefit for employees and dependents. For more information, please visit: UNR Benefits.

DUAL CAREER ASSISTANCE PROGRAM

The University of Nevada, Reno recognizes the importance of addressing dual-career couples’ professional needs. UNR offers a dual career assistance program to newly hired faculty spouses/partners that provides resources and assists them to identify career opportunities in Northern Nevada. Dual Career Assistance Program

ADDITIONAL LINKS

• Nevada System of Higher Education
• NSHE Strategic Planning
• UNR Strategic Plan
• University of Nevada, Reno
REQUIRED ATTACHMENT/S

The University is being assisted by Academic Search. Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to:

UNRExtensionEngagement@academicsearch.org

Attach the following attachments to your Academic Search application

1) CV
2) Cover Letter

3) Contact Information for Five Professional References: no references will be contacted without the explicit permission of the candidate.

4) Please write a brief statement (one page maximum) about how you would contribute toward UNR’s mission of creating a culturally inclusive environment as the Director of Extension and Associate Dean for Engagement.

Confidential discussions about this opportunity may be arranged by contacting consultants Chris Butler and Ann Die Hasselmo.

FULL CONSIDERATION

The position is open until filled but only applications received by Tuesday, March 15, 2022, can be assured full consideration.
ABOUT ACADEMIC SEARCH

Academic Search is assisting University of Nevada, Reno in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute. For more information, visit www.academicsearch.org.

Committed to IDENTIFYING AND DEVELOPING LEADERS by providing the highest level of EXECUTIVE SEARCH to our higher education partners.