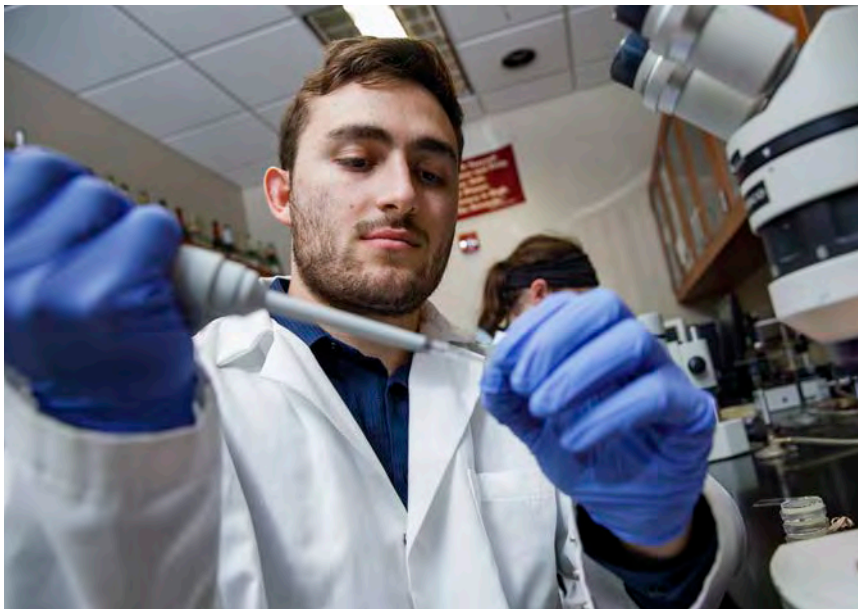




THE UNIVERSITY OF ALABAMA®

SEARCH PROFILE

Vice President for Student Life



SEARCH PROFILE Vice President for Student Life



LEADERSHIP

On June 18, 2015, The Board of Trustees of The University of Alabama named [Dr. Stuart R. Bell](#) the University's 29th president. A 30-year veteran of higher education, Dr. Bell had previously served at the Capstone for 16 years as a faculty member and then department head of mechanical engineering.

Through his leadership, the University has developed and implemented a strategic plan, Advancing the Flagship, which promotes institutional progress with scholarship and teaching, research and creative activity, inclusion and diversity, and the recruitment and retention of highly qualified faculty and staff. Three years after the plan's launch, UA has seen an increase in both student retention and graduation rates, has increased faculty headcount to support the University's instruction, research and service goals, and has witnessed the growth of sponsored program awards crucial to the direct learning and experience opportunities for students, and experienced two consecutive historic fundraising years. New interdisciplinary research centers have also been established and join many other centers on campus focused on solving critical, real-world challenges. Under Dr. Bell's guidance, UA is steadfastly expanding campus facilities and bolstering academic and co-curricular programs, all of which continue to draw exceptional students to Alabama.

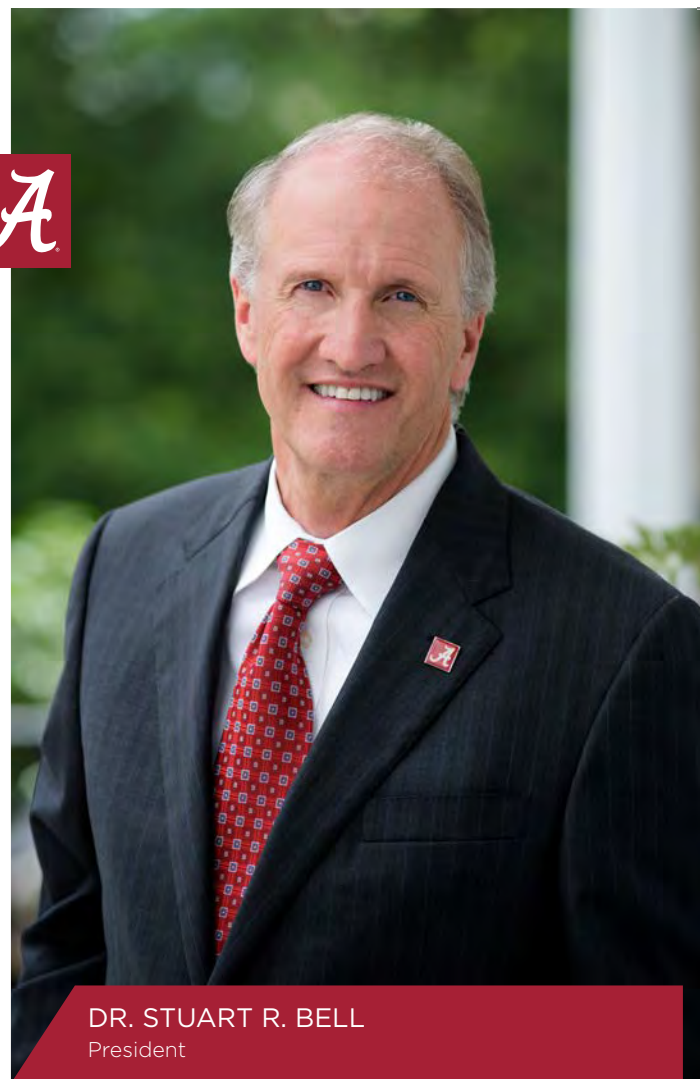
Prior to becoming UA's president, Dr. Bell was executive vice president and provost at Louisiana State University and served as both the chief academic officer and the chief operating officer. His responsibilities included the oversight of all academic, research and student programs and the coordination of related fiscal operations, which provided him with extensive experience in fundraising. During his tenure at LSU, Dr. Bell led an expansion of facilities and research and discovery efforts and was also instrumental in increasing enrollment and retention.

Before his time at LSU, Dr. Bell served the University of Kansas as dean of the School of Engineering. He joined UA in 1986 as an assistant professor in the department of mechanical engineering. He was later named department head, where he led the development of academic programs until accepting the Kansas deanship in 2002.

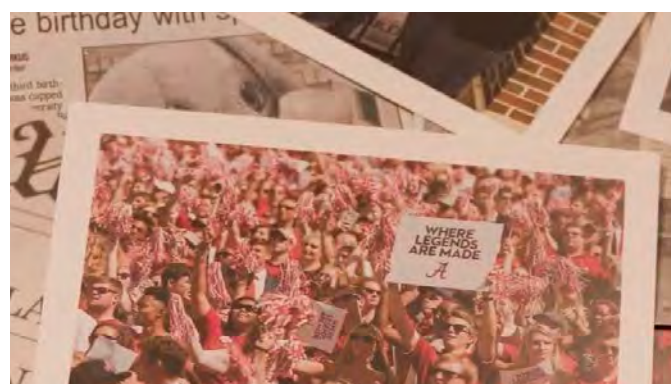
With research interests in combustion engines, Dr. Bell has expertise in fuels for engines, innovative engine designs and modeling of engine and engine processes. He founded and directed UA's Center for Advanced Vehicle Technologies, an interdisciplinary research center producing new generations of engineers and scientists. Dr. Bell was also inducted as an Engineering Department Fellow by UA's department of mechanical engineering. He was awarded the Society of Automotive Engineer's Ralph Teetor Award for Outstanding Contributions to Research and Teaching in 1988. He also received the T. Morris Hackney Faculty Leadership Award for the College of Engineering in 2001 and was honored with the Richard S. Woodbury Award from the American Society of Mechanical Engineers in 2005.

An Abilene, Texas native, Dr. Bell earned a degree in nuclear engineering from Texas A&M in 1979. He earned his master's and doctoral degrees in mechanical engineering from the same university in 1981 and 1986, respectively.

It was also at Texas A&M that Dr. Bell met his wife, Susan. They are the proud parents of three adult children, Stuart, Stacy and Stephen and two delightful granddaughters. Both of Dr. Bell's sons followed in his footsteps and are engineers. His daughter Stacy is a UA graduate.



DR. STUART R. BELL
President



WHERE LEGENDS ARE MADE HISTORY

WHERE LEGENDS ARE MADE is about the past, present and future of The University of Alabama. It speaks to the aspirations of our students and their parents, to the pride of our alumni and donors and to the devotion of our legions of fans in our state, across the nation and around the globe. It highlights our successes and the legacy upon which we will continue to build.



**WHERE
LEGENDS
ARE MADE®**



OVERVIEW OF POSITION

Vice President of Student Life

The University of Alabama (UA) invites applications and nominations for the position of Vice President of Student Life.

The University, located in the city of Tuscaloosa (www.tuscaloosa.com), is one of the nation's premier public universities offering bachelor's, master's, and doctoral degrees in more than 200 fields of study. UA's more than 1,000 acres of tree-lined pathways and state-of-the-art facilities are a source of inspiration for students, faculty and staff. For the last two years, UA's enrollment has exceeded 38,000 students, with an entering freshman class between 6,600 to 7,000, and it has been one of the fastest growing flagship universities. Approximately 40 percent of UA's freshman class scored 30 or higher on the ACT. The University is a leader among public universities nationwide in the enrollment of National Merit Scholars with more than 600 currently enrolled.

As the state's flagship university, UA has recently achieved [Doctoral Universities – Very High Research Activity](#) (formerly R1) status in the Carnegie Classification of Institutions of Higher Education. The University has over 1,800 faculty with twenty-six receiving the NSF's CAREER Award, the nation's most prestigious recognition of top-performing young scientists, in disciplines ranging from nanoscience and engineering to biological sciences.

The Vice President for Student Life serves as the senior student life administrator, reporting directly to the President of the University. The Vice President will work jointly with students, faculty and staff to create and maintain a climate that fosters student learning and development while enhancing a strong sense of community for UA students. The Vice President serves as a strong advocate for students and staff members within the division and advises the President on topics related to student development and engagement. All departments reporting to the Vice President of Student Life can be found here: <https://sa.ua.edu/departments/>. UA is seeking an innovative and high-energy leader preferably with experience at a comprehensive doctoral-level institution and/or experience in a senior level position in Student Life. The next Vice President should possess conflict management and resolution skills, a keen attention to detail and context, the ability to engage staff in learning and development opportunities, the ability to manage multiple high-level priorities simultaneously, and a demonstrated commitment to diversity, equity, and inclusion.

APPLICATIONS, NOMINATIONS AND INQUIRIES

The Search Committee will begin reviewing applications immediately and will continue to accept applications and nominations until the position is filled. Applications should consist of a cover letter, a curriculum vitae and a list of five professional references with full contact information. No references will be contacted without the explicit permission of the candidate. Applications, nominations and expressions of interest can be submitted in confidence to: AlabamaVPSL@academicsearch.org.

Confidential discussions about this opportunity may be arranged by contacting Ann Die Hasselmo at Ann.Hasselmo@academicsearch.org or Andrea Cowser at Andrea.Cowser@academicsearch.org, consultants with Academic Search, Inc., Washington, D.C.

Further information about the University of Alabama is available at <https://www.ua.edu/>.

The University of Alabama is an Equal Employment/Equal Educational Opportunity Institution. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, genetic information, disability or protected veteran status, and will not be discriminated against because of their protected status. Applicants to and employees of this institution are protected under Federal law from discrimination on several bases.





THE DIVISION OF STUDENT LIFE

The [Division of Student Life](#) at The University of Alabama provides intentional programs and support services designed to maximize student learning. We know that students are constantly learning beyond the classroom, and our programs complement academic pursuits, support well-being and promote student development. We strive to create a culture of continual assessment and improvement. The division uses data to drive decision-making and to create the best opportunities to engage with students.

To support student learning, we seek to provide transformative learning experiences by collaborating and partnering with academic departments, faculty, the community and others. From living-learning communities to peer mentoring, from intramural sports to career counseling, Student Life programs provide a variety of leadership and engagement opportunities that encourage students to explore their passions and develop their skills.

MISSION:

The Division of Student Life maximizes each UA student's learning experiences.

VISION:

To be regarded as a premier division of student life; known for our commitment to learning; recognized as collaborative, assessment driven, student-centered educators; responsible for shaping the next generation of engaged citizens.

The Division of Student Life at The University of Alabama provides experiences that advance:

- Intellectual pursuits and lifelong learning
- A community that cultivates inclusiveness, respect, integrity and responsibility
- Personal growth, development and leadership
- Interpersonal skills and relationships
- Opportunities for participation, contribution and a sense of belonging
- Health, wellness, enjoyment and fulfillment



STRATEGIC PRIORITIES

1

Promote equity, inclusion, and diversity throughout the Division of Student Life

- Student programming and services
- Staff recruitment and development
- Policies, procedures, and practices

2

Contribute to retention and student success through high impact practices and intentional programs, services, and initiatives

- Utilize data to identify and target programming and services to underserved student populations
- Utilize technology to identify, track, and communicate student achievement

3

To promote and advance the Alabama Model of Student Health and Wellbeing.

- Establish and sustain effective communication and promotion of the Alabama Model to the campus community and beyond.
- Engage students in developing and maintaining their wellbeing in ways that nurtures academic achievement, personal growth, and encourages students' ownership of a lifelong wellness plan.
- Establish and sustain programs and services that promote and enhance student health and wellbeing.
- Establish and sustain resources that serve to guide education, research, and development of best practices in collegiate health and wellbeing.

4

Ensure suitable resources to provide excellent programs and services to UA students

- Collaborate with Academic Affairs and other campus partners to best utilize fiscal and human resources
- Identify new venue and space options for student programming and meetings
- Develop a comprehensive, competency based professional development program
- Develop framework for Student Life fundraising efforts
- Improve communication of the Student Life story internally and externally, celebrate divisional victories and successes

Woven throughout the work of the division is the commitment to creating and sustaining a diverse, inclusive and welcoming campus community in which every student can thrive. The division not only recognizes and appreciates differences, but also promotes fairness in treatment and access, and cultivates a welcoming community that upholds social justice. A variety of resources from across campus are available to students to enhance their opportunities for success at the Capstone. The Division of Student Life supports and leads the efforts in many areas, but also partners with the following areas of campus:

- The [Capstone International Center](#) is responsible for internationalization efforts at UA.
- The [Crossroads Community Center](#) provides leadership in cultural programming and intercultural education.
- The Intercultural Diversity Center will be available to students, faculty and staff to increase cultural awareness and provide resources for increasing inclusion and collaboration on the UA campus.

- The [UA Safe Zone](#) provides a visible network of allies for lesbians, gays, bisexual, trans, queer and asexual individuals.
- The [Office of Disability Services](#) provides academic accommodation to students who submit documentation of their disability.
- The [Office of Equal Opportunity Programs](#) supports the University's efforts to foster a diverse student body and workforce.
- The [Office of Title IX](#) works with University departments, students, faculty, staff, campus police and other support services to ensure that University policies and programs foster a campus community free of illegal gender discrimination and sexual violence.

STUDENT ENGAGEMENT AND ACADEMIC PARTNERSHIPS

Student involvement provides opportunities for students to participate and engage in recreation activities, community service and more than [600 student organizations](#), allowing students to explore their passions while also developing their skills and enhancing their academic learning.



The [Ferguson Student Center](#) – affectionately known as “the Ferg” – is the heart of The University of Alabama’s campus. The center plays host to different events and programs for students, student organizations, UA departments, faculty and staff members. The Ferg and its staff seek to maximize each student’s learning experience by supporting, supplementing and complementing the overall mission of the University by offering a wide variety of high-quality services, collaborative programming and leisure activities.

The [Office of First Year Experience and Retention Initiatives](#) supports the successful academic and social transition of new students into The University of Alabama community. To provide support, the staff introduces first-year students to the University’s resources, policies, procedures and services to ease their transition to campus.

[University Programs](#) fosters community and maximizes student development through campus-wide events implemented by UA students and is the premier programming board on camps. The primary priority of University Programs is to serve all UA students through diverse and creative events, including: [Tied with the Tide](#), [Yea, Alabama](#) and [Tide After Dark](#).

STUDENT HEALTH AND WELL BEING

The University of Alabama values health and well-being as a top priority for every student. The University promotes a holistic view of student wellness that considers the total student and the entirety of the student experience. The departments of Student Health and Wellbeing within the Division of Student Life include the following:

- [Collegiate Recovery and Intervention Services \(CRIS\)](#) provides a comprehensive continuum of care for students with substance use concerns. Services range from prevention, awareness and exploration of consequences for high risk behaviors to a supportive, safe and engaging environment that supports students seeking or contemplating recovery.
- The [Counseling Center](#) helps students achieve academic success and personal growth through quality counseling and psychological services, outreach and consultative services and the training of mental health professionals.
- UA actively promotes and encourages a healthy campus environment to enhance student well-being. [Health and Wellness](#) is a key component of ensuring a student’s academic success, and the University offers a wealth of programs and resources to facilitate healthy lifestyles.
- The [UA Student Health Center and Pharmacy](#) offers clinic hours that include weekends and nights and provides a variety of services with experienced physicians and nurse practitioners who practice responsible medicine. An on-site pharmacy offers a quick and convenient way to fill prescriptions from any provider.
- [University Recreation](#) serves students and the greater University of Alabama community by providing opportunities to foster health and well-being, learning, leadership and inclusion.

DEAN OF STUDENTS

The [Dean of Students office](#) in the Division of Student Life provides support and guidance to UA students and families. Emphasizing inclusivity, advocacy and student empowerment, the Dean of Students office offers a wide variety of specialized intervention, educational and support services to students, parents and families.

The Dean of Students oversees the following areas and programs:

- The [Blackburn Institute](#) is a leadership development and civic engagement program specifically focused on improving the state of Alabama.
- The [Center for Service and Leadership](#) strives to enhance the student experience through active and diverse engagement opportunities in the community.
- [Parent & Family Programs](#) educates, engages and guides parents and family members of UA students with the goal of supporting successful student transition, retention and persistence to graduation.
- The [Student Care and Well-Being](#) office was established to provide assistance and case management for students in crisis and outreach to parents and families.
- The [Office of Student Conduct](#) seeks to maximize each UA student’s learning experience by educating students about the Student Code of Conduct, as well as the Capstone Creed. When necessary, the office also serves as the main campus entity to work with students to resolve disciplinary matters.
- The [Office of Veteran and Military Affairs](#) serves all student veterans, service members, dependents and survivors regardless if the student receives federal or state benefits.
- The [Women and Gender Resource Center](#) addresses gender inequity and fosters a community of multiculturalism, social justice, safety and leadership through gender-related outreach, advocacy and support to communities of all identities.
- The [National Student Exchange \(NSE\)](#) is an undergraduate study away program much like study abroad. Rather than crossing oceans, NSE students cross state, regional, provincial and cultural borders. Through the program, students take a semester or academic year to attend another full accredited participating institution while making progress toward their UA degree.

HOUSING AND RESIDENTIAL COMMUNITIES

Living on campus is the key to a great start at UA. [Housing and residential communities](#) put students in the heart of campus life, where they will interact with a diverse community of people. With up to 8,400 students on campus in 34 residence halls, UA is dedicated to propelling students to a successful transition to life on campus with the aid of 236 resident advisors and 19 graduate community directors. It is the mission of Housing and Residential Communities within the Division of Student Life to support



students' development, learning and engagement through intentionally designed environments, programs and services.

FRATERNITY AND SORORITY LIFE

Social fraternities have been a valued part of student life at The University of Alabama since 1847. The first sorority was founded at the Capstone in 1904. Currently, the fraternity and sorority community at UA is one of the largest and most vibrant in the United States. With more than 11,000 students, the Greek community comprises over 35 percent of the undergraduate student body and is home to 66 social Greek-letter organizations.

CAREER CENTER

The [UA Career Center](#) partners with students as they explore possibilities, develop skills and connect with opportunities related to their professional endeavors. Students can seek guidance on how to select a major, plan a career, develop job-search strategies and more. The staff speaks to classes and student organizations about career preparation, professional school planning and the services the center provides. The Career Center hosts several career fairs and utilizes [Handshake](#), a job and internship platform, to connect students, alumni and employers. The center also facilitates on-campus interviewing and information sessions for recruiters interested in recruiting at the Capstone.

STUDENT MEDIA

The [Office of Student Media](#) provides UA students with the opportunity to develop skills to help them communicate effectively, think critically, work cooperatively and prepare for successful careers across continents and cultures. While developing these skills, students produce quality media that delivers relevant news, information and entertainment while operating free from prior restraint or censorship in a socially and financially-responsible manner.

MENTORING, PROGRAMS AND INITIATIVES

- [Believe UA](#) is a mentoring program designed to help boost confidence and self-efficacy among undergraduates in need of guidance. The University has seen unparalleled growth in enrollment over the past decade. The Believe UA program provides an essential connection point for students who need guidance, developmental support and conscious care during their early years at the University. The premise of Believe UA is simple, and the outcomes have been highly successful. Believe UA targets two specific groups of students: student mentors and student mentees.
- Student mentors come from diverse backgrounds and uphold ethical leadership behavior in their roles, where they are trained in accountability, conflict resolution, effective communication and leadership. Believe UA also matches student mentors who have learned the keys to success with those who may be having difficulty adjusting to life at the Capstone.
- Student-led [Homecoming](#) festivities are also run through the Division of Student Life, through Student Involvement. Signature events include the Roll Tide Run, the Choreography Competition, the NPHC Step Show, Day of Service and the annual Homecoming Parade.

The Division of Student Life coordinates several scholarships and awards that recognize and support students, faculty and staff achievements and needs. More information about scholarships and awards may be found at <https://sa.ua.edu/programs/scholarships/>.





ADVANCING THE FLAGSHIP

The University of Alabama is steeped in tradition. Founded in 1831, it is the state's oldest and largest public university. It carries a proud heritage, built on the foundations of academic excellence, student and faculty accomplishment, athletic achievement and alumni pride.

After a decade of unprecedented growth, The University of Alabama is among the fastest growing flagships in the nation. As enrollment has risen, so have the infrastructure requirements for accommodating the growing needs of our students and faculty. UA now provides 17 housing community options to house up to 8,400 residents, as well as providing academic space that stimulates teaching, research, creative activity and service.

The University continues to be a national leader in higher education and is widely recognized for academic quality, student caliber, research achievements and athletic honors. Enrollment at The University of Alabama reached 38,392 for fall 2018. Approximately 40 percent of UA's freshman class scored 30 or higher on the ACT, and more than 36 percent were in the top 10 percent of their high school graduating class. The entering class in 2018 carried an average high school grade-point average of 3.71, with more than 34 percent having a high school GPA of 4.0 or higher. More than 600 National Merit Scholars are currently enrolled, placing UA second nationally among public universities and fifth nationally among all universities for National Merit Scholars enrollment.

Throughout its progress, the University's commitment to the state has remained steadfast. UA continues to enroll the best and brightest students with an enrollment of that reflects a diverse population. The Capstone remains firmly committed to educating and graduating students from around the world, but especially from the state of Alabama. As the flagship university, it is a vital part of the University's mission. During the 2018-2019 degree year, UA graduated a total of 9,101 students. With 104 active alumni chapters and more than 117,000 alumni living within state boundaries, UA has a large footprint at home while continuing to welcome students from all 50 states and 78 different countries. And, unlike other in-state universities, The University of Alabama did not raise in-state tuition for Fall 2018 and will continue to hold in-state tuition steady for Fall 2019.

In Fall 2006, UA had 12,617 applicants. In Fall 2018, 37,302 students applied for admission, which is an increase of over 195 percent.

To learn more about UA's strategic plan, please visit <https://www.ua.edu/strategicplan/>.





ADVANCING THE FLAGSHIP

MISSION

The University of Alabama will advance the intellectual and social condition of the people of the state, the nation and the world through the creation, translation and dissemination of knowledge with an emphasis on quality programs in the areas of teaching, research and service.

VISION

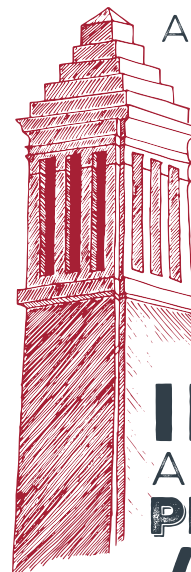
The University of Alabama will be known as the university of choice for the best and brightest students in Alabama, and all students who seek exceptional educational opportunities. The University of Alabama will be a student-centered research university and an academic community united in its commitment to enhance the quality of life for all Alabamians and the citizens of the nation and the world.


STRATEGIC GOALS

- To provide a premier undergraduate and graduate education that offers a global perspective and is characterized by outstanding teaching, high-quality scholarship and distinctive curricular and co-curricular programs.
- To increase the University's productivity and innovation in research, scholarship and creative activities that impact socio-economic development.
- To enrich the learning and work environment by providing an accepting, inclusive community that attracts and supports a diverse faculty, staff and student body.
- To provide opportunities and resources that promote work-life balance and enhance the recruitment and retention of outstanding faculty and staff.

The Capstone Creed is a statement of UA student values developed by the Student Leadership Council. The Capstone Creed is the pledge made at convocation by each incoming freshman class at the start of the academic year.

The CAPSTONE CREED



AS A MEMBER OF
**THE UNIVERSITY
 of ALABAMA
 COMMUNITY,**
 I WILL PURSUE
KNOWLEDGE,
 ACT WITH **FAIRNESS,**
INTEGRITY
 AND RESPECT;
PROMOTE EQUITY
and inclusion;
 FOSTER INDIVIDUAL AND
CIVIC RESPONSIBILITY;
AND STRIVE FOR EXCELLENCE
IN ALL I DO. 

THE UNIVERSITY OF ALABAMA®



ACADEMIC OFFERINGS

UA offers bachelor's, master's and doctoral degrees in more than 200 degree programs, with a student/faculty ratio that averages 23:1.

- 72 undergraduate degree programs through 12 colleges and schools.
- 25 master's, educational specialist and doctoral degree programs.
- Distance learning that includes online courses, video streaming, Gadsden Education and Research Center, and blended formats.
- More than a thousand global learning opportunities in over 200 locations in 60+ countries through the University's 60 faculty-led study-abroad, 28 exchange, and numerous affiliate programs.





BY THE NUMBERS



\$2.7 BILLION
ECONOMIC IMPACT STATEWIDE



38,392 students from **78** foreign countries.



ENROLLMENT
38,392 TOTAL
33,030 UNDERGRADUATE
4,916 GRADUATE
446 PROFESSIONAL



LARGEST COLLEGES:
Arts and Sciences **9,328**
Culverhouse College of Business **8,997**

FACULTY



46 RESEARCHERS INCLUDED IN NATIONAL ACADEMY OF INVENTORS



27 NSF CAREER AWARDS

NATIONAL RANKINGS

STUDENTS

The University of Alabama is often referred to as the Capstone by alumni and friends of the University. This nickname was coined by former UA President George H. Denny when he referred to the University as the "capstone of the public school system of the state" in 1913. Capstone means the top stone or high point.

Ranked among the top public universities in the nation in *U.S. News and World Report's* annual college rankings for more than a decade, UA's latest college rankings include:

TOP 5
ADVERTISING AND PUBLIC RELATIONS PROGRAM
(PRWeek Magazine)

WINNERS **5** YEARS IN A ROW
STUDENT ROBOTICS TEAM NASA'S ROBOTICS MINING COMPETITION

RANKED **8th**
PUBLIC LAW SCHOOL
nationally among public universities and **25th** among all law schools in the nation
(U.S. News and World Report)

RANKED **25th**
SCHOOL OF LIBRARY AND INFORMATION STUDIES
(U.S. News and World Report)

TOP **30**
ONLINE MASTER'S DEGREE IN SPECIAL EDUCATION
(collegechoice.com)

RANKED **2nd**
ONLINE MASTER'S DEGREE IN EDUCATIONAL PSYCHOLOGY
(onlinemasters.com)

RANKED **18th**
AMERICA'S BEST MILITARY-FRIENDLY SCHOOLS
(bestcolleges.com)



RANKED **2nd**
BEST ONLINE SCHOOLS IN THE NATION
in offerings, efficiency and affordability
(affordablecollegesonline.org)

A TOP PRODUCING INSTITUTION FOR **FULBRIGHT U.S. STUDENTS** FOR THE THIRD TIME IN FOUR YEARS



600+ NATIONAL MERIT SCHOLARS
CURRENTLY ENROLLED



12 FULBRIGHT SCHOLARS
AWARDED TO ALUMNI AND STUDENTS FOR 2019-20; 6 WERE NAMED AS ALTERNATES.



600+ STUDENT ORGANIZATIONS



APPROXIMATELY **40%** OF THE 2018 FRESHMAN CLASS HAD ACT SCORES OF 30 OR GREATER

56 GOLDWATER SCHOLARS

15 RHODES SCHOLARS

33 HOLLINGS SCHOLARS

15 BOREN SCHOLARS

16 TRUMAN SCHOLARS



ADMINISTRATIVE DIVISIONS

With an award-winning faculty, the University is the work and research home to a talented group of educators, many of whom are experts and widely respected in their fields, across all disciplines.

Academic Affairs

The [Office for Academic Affairs](#) serves our faculty, students and academic administrators in all aspects of teaching, research and service. It strives for excellence as a vibrant scholarly community and provides support for UA's deans, esteemed faculty and dedicated students so they may achieve their goals in the classroom, in their research and creative endeavors, and in community outreach and engaged scholarship. Whether providing data through institutional research, working with our accrediting agencies or administering budgets to support academic excellence throughout our University, Academic Affairs serves and supports the academy of scholars that is The University of Alabama.

Community Affairs

The [Division of Community Affairs](#) helps the University fulfill its mission to advance the intellectual and social condition of the people of Alabama through quality programs that connect our mission of teaching, research and service in ways that improve quality of life. Community Affairs provides research seed funding, recognition programs, and the publication of the leading international peer-reviewed journal on the scholarship of community/university partnership and engagement, all of which support the efforts of faculty, staff, students and community partners.

Diversity, Equity and Inclusion

The [Division of Diversity, Equity and Inclusion](#) provides leadership for the University to build on its core principles of inclusiveness in learning environments, programs, workforce and strategic partnerships. UA has produced 1,695 active diversity efforts in the last five years. UA has over 70 different student organizations which have diversity and inclusion as a focus. Over one-third of UA's undergraduate curriculum (36%, 1083 courses) is diversity-related.

Finance and Operations

The [Division of Finance and Operations](#) supports the University community by providing administrative and support services. These include logistical support, fixed asset tracking, recycling services, risk management, mail and package services, garage services, contract management, space management, payroll services and technological services. Finance and Operations provides high quality services in a timely, efficient and customer-centric manner to fulfill the needs of our institution.

Research and Economic Development

At The University of Alabama, our [research](#) efforts make a hands-on difference in the lives of the people we serve. Our world-class faculty, staff and students are leading the way as our state explores new technologies, advances scientific discovery and harnesses the power of creative thought to fuel the economy of the future. With expenditures near \$40 million, research is central to UA's mission and pervades all 13 schools and colleges. UA is a strong advocate of promoting collaboration and interdisciplinary research initiatives that involve faculty, students, industry and community from across campus, throughout the state and around the world.



Strategic Communications

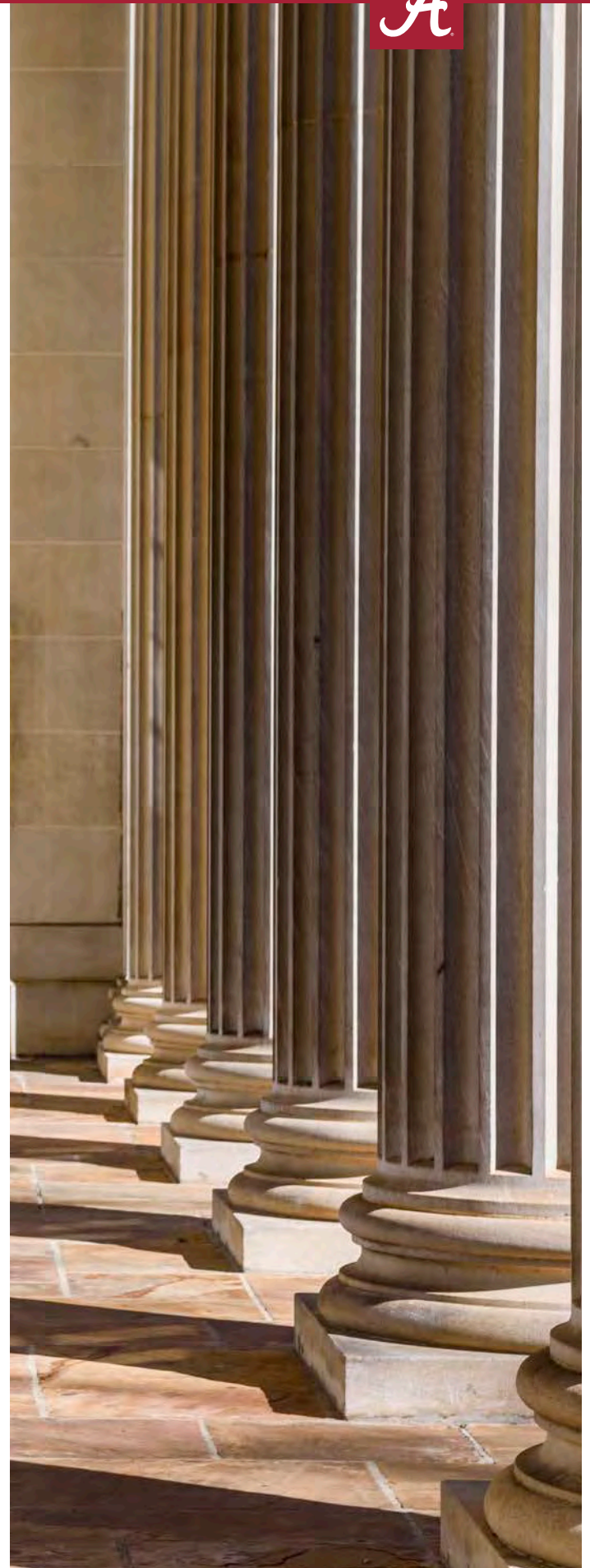
The [Division of Strategic Communications](#) manages and promotes The University of Alabama brand worldwide. Its professional staff works as a team to communicate key messages to internal and external stakeholders and advance the University's mission through innovative approaches and creative solutions. Strategic Communications brings to life the achievements of UA's students, faculty, staff and alumni in a way that aligns communications with the University's strategic priorities. In addition to being thought leaders, the staff provides guidelines and best practices, brand identity standards, marketing support, design services, web templates, digital imaging and broadcast production. As stewards of the University's brand, Strategic Communications offers the knowledge and framework for how UA can best communicate with its audiences to accomplish its goals.

Student Life

The [Division of Student Life](#) provides intentional programs and support services designed to maximize student learning. The programs supported by Student Life complement academic pursuits, support well-being and promote student development. To support student learning, Student Life provides transformative learning experiences by collaborating and partnering with academic departments, faculty, the community and others. From living-learning communities to peer mentoring, from intramural athletics to career counseling, Student Life programs provide a variety of leadership and engagement opportunities that encourage students to explore their passions and develop their skills.

Advancement

The [Division of Advancement](#) promotes and develops support for The University of Alabama. The main functions of the division are alumni relations and fundraising. Working together to enhance the overall mission of the University, the offices of Advancement Services, Alumni Affairs, Planned Giving, and Development make up the Division of Advancement. The University's fundraising efforts have averaged more than \$100 million in gifts and commitments annually since the conclusion of the last capital campaign in 2009. In fiscal year 2018, the University received gifts from 62,300 donors and set a new record for annual fundraising productivity having generated more than \$224.3 million in new charitable gifts and commitments.





COLLEGES AND SCHOOLS OF THE UNIVERSITY OF ALABAMA

College of Arts and Sciences

The [College of Arts and Sciences](#) is the largest college, with 9,328 students enrolled, and the academic heart of The University of Alabama. It's the largest public liberal arts college in the state, offering the foundation disciplines on which all others depend. The College of Arts and Sciences offers 100 programs of study across 64 fields, including 29 major programs and scores of minors, concentrations and specialized tracks. The College spans the arts, sciences and social sciences and is also the most comprehensive liberal arts college in Alabama, offering the only academic programs in the state in 19 subject areas.

Internationally recognized scientists, writers, artists and scholars teach in Arts and Sciences classrooms and labs. The College's students work closely with professors who are not merely experts in their disciplines, but also creators of new knowledge. Nearly a third of its undergraduates work on independent research and creative projects under the guidance of faculty mentors. The College is one of the oldest and largest liberal arts colleges in Alabama and among the finest in the region. It is recognized nationally for the number of undergraduate and graduate students who receive national awards and scholarships.

College of Communication and Information Sciences

The University of Alabama's [College of Communication and Information Sciences](#) is a comprehensive, multidisciplinary college in which teaching, research and service are focused on shared creation, presentation, dissemination, retrieval, collection, analysis and evaluation of messages and meanings in a variety of settings. The mission is supported by one of the country's most diverse combinations of academic and service programs. The College is made up of four academic departments offering five undergraduate degree programs, six master's degree programs and one interdisciplinary doctoral program. The C&IS public relations program is consistently ranked among the top five in the nation.

College of Community Health Sciences

The primary responsibility of the educational programs of the [College of Community Health Sciences](#) is to contribute to the improvement of health care in Alabama, emphasizing small towns and rural areas. The programs

of the College are designed to increase the accessibility and availability of health care and to improve its quality through research, education and service. CCHS also provides the last two years of clinical training for a cohort of medical students enrolled at The University of Alabama School of Medicine, and it operates a three-year family medicine residency program. CCHS welcomes students from disciplines other than medicine and provides training sites and internships for students in clinical dietetics, health education, healthcare management, nursing, pharmacy, psychology and social work.

College of Continuing Studies

The [College of Continuing Studies](#) provides flexible and innovative educational opportunities, technical assistance, and applied research that touches lives and creates opportunities in ways that make a difference and improve our world. CCS offers specialized programs for current high school students, distance learners, alumni, veterans and current members of the armed forces, lifelong learners, business professionals and others interested in higher education. One of CCS's interactive programs is the Osher Lifelong Learning Institute, an academic cooperative that provides mature adults with opportunities for intellectual stimulation, cultural development and social interaction. With six chapters across the state, the College of Continuing Studies hosts the Tuscaloosa chapter at the Bryant Conference Center.

Culverhouse College of Business

The [Culverhouse College of Business](#) is the second largest college with 8,997 students, and its mission as the oldest business school in Alabama is to provide its students an education they can use to solve challenges of the global society. Everything at Culverhouse is strategically designed to develop tomorrow's professionals: a proven curriculum, state-of-the-art facilities, top scholars and researchers, unique learning opportunities, and partnerships with local and national companies. Along with a strong classroom experience, several student and professional organizations and societies offer outstanding outside-the-classroom instruction and opportunities for students to develop the problem-solving, communication and leadership skills demanded by employers.



College of Education

The University of Alabama has long been concerned with programs for the preparation of public school personnel. In 1844, only 13 years after the University's establishment in 1831, a Normal Department was provided for those who wished to prepare for teaching careers. Through many name and administrative changes, the present [College of Education](#) was established in 1928. Until 1924, the University's offerings in teacher education were almost entirely limited to undergraduate programs for elementary and secondary teachers. Graduate work in school administration was added in 1924; and all programs, undergraduate and graduate, were greatly expanded during 1927 and 1928. Doctoral programs were authorized in 1951. Its mission is to be a leader in Alabama and across the nation in teaching, scholarship, advocacy and service by developing professionals with pedagogic and disciplinary expertise who advance the intellectual and social conditions of all learners in a globalized society.

College of Engineering

In 1837, The University of Alabama became one of the first five universities in the nation to offer engineering classes. Today, UA's fully accredited [College of Engineering](#) has more than 6,000 students and more than 150 faculty. In the last eight years, students in the College have been recognized 11 times as USA Today All-USA College Academic Team members, and the college has produced six Goldwater scholars and seven Hollings scholars along with one Portz, one Truman and one Hertz scholar. The vision of the College of Engineering is to be a nationally recognized leader in student-centered education, research and innovation.

Graduate School

The Graduate School is a leader in post-graduate education and offers over 150 master's, educational specialist and doctoral degree programs. The [Graduate School](#) offers nationally prominent programs featuring top faculty mentors. Its goal is not to be the largest graduate school in the Southeast and nation, but to be the graduate school of choice for the best, brightest and most diverse student body desiring a student-centered approach to their graduate education. That commitment to student welfare and professional development runs deep, from financial support programs for student research and professional travel to innovative, student-led support and mentorship programs.

College of Human Environmental Sciences

The [College of Human Environmental Sciences \(CHES\)](#) is a senior academic unit in the state of Alabama offering professional programs in the field of human environmental sciences. Throughout its history, CHES has achieved a national reputation for excellence through the quality of its academic programs and faculty, as well as through the success of its graduates. Students graduating from CHES obtain the best of both worlds — a solid liberal arts education and a sound degree from a highly respected professional school.

UA School of Law

The [University of Alabama School of Law](#) is a national leader in legal education. Offering 13 dynamic degrees and a low student-to-faculty ratio ensuring dedicated attention and support, students graduate with the knowledge and skills needed to be successful. The vast majority (94.7 percent) of the class of 2017 was employed in bar-passage-required or J.D.-advancing positions or pursuing advanced degrees within 10 months of graduation. According to ABA data, Alabama Law is also 11th in the nation for the percentage of 2017 graduates with federal clerkships. Though nationally recognized by academic journals nationwide, UA's focus is top-tier education. In 2017, the graduating class had a 93.9 percent passage rate on the Alabama State Bar exam. Alumni include U.S. Supreme Court Justice Hugo L. Black; Judge Frank M. Johnson; former ABA President Tommy Wells; Habitat for Humanity Founder Millard Fuller; U.S. Senators Howell Heflin and Richard Shelby; and former U.S. Attorney General Jeff Sessions.

Capstone College of Nursing

The [Capstone College of Nursing \(CCN\)](#) prepares graduates for the professional practice of nursing. The college is a national innovator in clinical simulation in nursing education, using simulators and telehealth technology in teaching, research and health care delivery. It partners with a variety of well-respected health care facilities to provide clinical experiences that ease the transition into the working world and prepare graduates for challenges after school. In addition to a traditional BSN program, CCN has online and blended degree programs that offer practicing nurses the opportunity to advance their education. Programs include an RN Mobility track leading to a BSN or MSN, Master of Science in Nursing (MSN) degrees, a Doctor of Nursing Practice and a Doctorate of Education in Nursing (EdD).

School of Social Work

The [School of Social Work](#) was established in 1965 by an act of the Alabama Legislature to address Alabama's critical shortage of and pressing need for professionally trained social workers. Prior to this time there were fewer than 100 trained social workers in the state, accounting for about 19 percent of the persons employed in the state's social welfare positions. Forty-eight of the state's 67 counties had no professional social workers. The School was accredited in 1969, and the first class received master's degrees the same year. UA is the only university in the state that offers degrees in all three levels of social work education: Bachelor of Social Work (BSW), Master of Social Work (MSW) and Doctor of Philosophy (PhD).



KEY CAMPUS LANDMARKS

Denny Chimes

Directly across the Quad from Gorgas Library stands Denny Chimes, built in honor of UA President George H. Denny. Around the base of Denny Chimes are handprints and footprints of Crimson Tide football legends. Denny Chimes rings out the hours, and also plays for special occasions, such as Veterans Day programs, memorials and celebrations.

Rose Administration Building

Completed in 1969 and named for President Frank A. Rose, Rose Administration Building is centrally located on campus and is the University's administrative headquarters. The president and all vice presidents occupy offices on the second floor. The Graduate School is located on the first floor. Visitors and students alike enjoy taking pictures in front of the unique bull elephant topiary in front of the building.

The Ferguson Student Center

The Ferguson Center (affectionately known as the Ferg) is the heart of campus. The Ferg hosts different events and programs for students, student organizations, University departments, faculty and staff. The staff also partners with student groups and University departments to organize events for the student body. In addition, they have spaces that can be reserved for student organizations and University departments. The Ferguson Center's staff enhances each student's learning experience by supporting, supplementing and complementing the overall academic, research and service mission of The University of Alabama with a wide range of high-quality services, collaborative programming and leisure time activities.

President's Mansion

Located opposite University Boulevard from Denny Chimes and directly adjacent to Rose Administration Building, the President's Mansion houses the University president and his family. One of only seven buildings on campus that survived the Civil War burning of the University in 1865, the Mansion contains a great deal of historical significance and beauty for the Capstone and the Tuscaloosa community. The first president to reside in the Mansion was Basil Manly. Current President Stuart R. Bell and his wife Susan often host University events at their home, and can commonly be seen walking around campus near the Mansion.

Amelia Gayle Gorgas Library

Located opposite the Quad from Denny Chimes and forming the north leg of the UA Quad, Gorgas Library supports teaching and research needs in humanities, social sciences and government information as the campus' main library. Among the research libraries in the state of Alabama, Gorgas Library provides the latest technology-driven services and unparalleled print and online research collections. Gorgas Library is named for Amelia Gayle Gorgas, the first female librarian at The University of Alabama. Gorgas Library was the first academic building on campus named for a female. Gorgas Library houses collections for social sciences and humanities. It is considered the main library of the University system. Students and faculty make close to 900,000 visits to the Library each year. Computers supporting over 100 software programs in addition to library resources, are located throughout the building. The first floor features a learning commons area with one area devoted to computers with larger screens. Subject and instruction librarians are available to assist faculty and students.

Bidgood Hall

Constructed in 1928, Bidgood Hall is the traditional home to the Culverhouse College of Business. Bidgood is located on the west end of the UA Quad and named for Lee Bidgood, the School of Business' inaugural dean, and provides classroom space as well as a home for the Marillyn A. Hewson Data Analytics Lab, the Manderson Graduate School of Business and the Career Center at Culverhouse.

Lloyd Hall

Lloyd Hall, named in honor of Steward J. Lloyd, the first dean of the School of Chemistry, Metallurgy and Ceramics, was completed in 1927 as a new home for the School. With the addition of two wings along the way, it served in that capacity for 77 years until 2004, when the department moved to the newly completed Shelby Hall. After undergoing a complete renovation, Lloyd Hall now serves as a general University classroom building with a large auditorium, 18 general purpose classrooms and a large computer classroom. The building is also home to New College in the College of Arts and Sciences, the Classroom Resource Center, the Writing Center and the McNair Scholars Program. On the first floor is a dining area with Boar's Head Deli, Chick-fil-A Express, Fuel and Pizza Hut. Lloyd Hall is located on the east edge of the UA Quad.



Science and Engineering Complex (SEC)

The [Science and Engineering Building](#) opened in fall 2009. Adjacent to Shelby Hall, the building features state-of-the-art teaching and research labs as well as collaborative space to encourage interdisciplinary work and student engagement. The new facility is U-shaped and similar to Shelby Hall in exterior appearance. The 212,000-square-foot structure connects to Shelby Hall on the northeast corner with first-floor access between the two buildings. The Science and Engineering Building is home to the all-freshman chemistry instructional laboratories; biological sciences teaching labs (including freshman and upper-level labs); parts of the College of Engineering, including faculty and students from the chemical and biological engineering, and computer science departments; science teaching labs for the College of Education; and space for the Science in Motion biology program. In addition, the building houses the administrative offices of the department of biological sciences along with research facilities for faculty and students from the department.

EDGE Labs

EDGE Labs, which includes on-campus laboratories and additional support for start-up companies, serves as the strategic counterpart to The EDGE, a 26,000 square-foot off-campus business incubator that opened in February 2019 as a collaboration between UA, the City of Tuscaloosa and the Chamber of Commerce of West Alabama. [EDGE Labs](#) feature laboratories and equipment necessary for new businesses and provides technical infrastructure that helps UA faculty, researchers and students develop and test processes and prototypes that can be translated into products for the marketplace.

Reese-Phifer Hall

Located at the intersection of University Boulevard and Colonial Drive (one leg of "Sorority Row"), Reese Phifer Hall is home to the College of Communication and Information Sciences. Built in 1930 and restored in the early 2000s, the red brick building housed the UA student union for more than four decades. For most of that time the Alabama Union, as it was originally named, was the very heart of the campus, and a warm gathering place for students for many years. The building was named in 1991 for local businessman and philanthropist Reese Phifer, who passed away in 1998. Welcoming students, community members and guests onto campus from downtown Tuscaloosa, the building serves as a distinct symbol of the Capstone.

Malone Hood Plaza

On June 11, 1963, segregation in the UA student body officially ended as Gov. George Wallace's unsuccessful efforts to preserve segregation by "standing in the schoolhouse door" at [Foster Auditorium](#) made headlines around the globe. Summer 2013 marked the 50th anniversary of this historic event, commemorated by two public events on campus and a yearlong series of programs featuring speakers and musical performances. Foster Auditorium was one of several buildings on campus built with Public Works Administration funds. It was completed in 1939 and renovated in 2010, with a plaza honoring Vivian Malone Jones and James Hood and a clock tower honoring Autherine Lucy Foster, the three African-American students whose enrollment began desegregation on UA's campus.

The Round House

Built in Gothic Revival style in 1860, the Round House stands in the shadow of Gorgas Library. A guard house during the University's days as a military school, it is said to be haunted by Civil War ghosts. The Round House is now a memorial to all UA honor societies.

Woods Quad

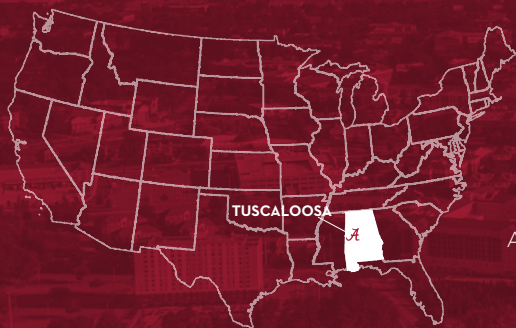
The academic buildings surrounding Woods Quad — Manly Hall, Woods Hall, Clark Hall and Garland Hall —are premier examples of the ornate Victorian architecture favored immediately after the Civil War. Woods Quad was the original campus Quadrangle and the site of the first Alabama football game.

Bryant-Denny Stadium

Bryant-Denny Stadium is one of the most prominent college football venues in the nation. Located on the southwestern edge of campus, the history-laden stadium ranks among the nation's top 10 on-campus football stadiums with a seating capacity of 101,821 after completion of the latest expansion in summer 2010. [Bryant-Denny Stadium](#) derives its name from Coach Paul William Bryant and Dr. George H. Denny. Paul William Bryant (1913-1983) returned to Alabama as head football coach in 1958 after playing for the Tide from 1933-35 and serving as an assistant coach from 1936-39. The Bryant Era at Alabama spanned more than a quarter of a century. Bryant-Denny Stadium, Bryant Hall, the Bryant Conference Center and the Bryant Museum stand as reminders of Bryant's unparalleled winning legacy to the University. George Hutcheson Denny (1870-1955) accepted the presidency of The University of Alabama on Jan. 1, 1912. He began an extraordinary presidential career that spanned almost a quarter of a century. Denny Chimes and Bryant-Denny Stadium stand as reminders of Denny's legacy to the University.

Student Recreation Center

The Student Recreation Center with the Outdoor Pool Complex (the Rec) is the main building of the three UREC facilities that also include the Aquatic Center and the Robert E. Witt Student Activity Center. The Rec is home to Intramural Sports, Sport Clubs, Outdoor Recreation, Group Exercise and Fitness Services, and Drayer Physical Therapy unit. The SRC consists of four group exercise studios, six racquetball courts, one combative art studio, climbing wall, multi-activity room, personal training studio, a 25-yard four-lane indoor lap pool, the north gym with five basketball courts, the south gym with four basketball courts, an upstairs cardio area that also includes adaptive cardio equipment, and a downstairs weight room, family changing rooms, men's and women's locker room facilities, the outdoor pool complex, a 12-court tennis complex, and a multi-use 29-acre fields complex.



POPULATION (2018)
101,113

TUSCALOOSA IS A ONE HOUR DRIVE TO **BIRMINGHAM, ALABAMA**,
A FOUR-AND-A-HALF HOUR DRIVE TO THE BEACH IN **GULF SHORES, ALABAMA**,
A THREE-HOUR-AND-FIFTY-MINUTE DRIVE TO **NASHVILLE, TENNESSEE**,
A THREE-HOUR-AND-SIX MINUTE DRIVE TO **ATLANTA, GEORGIA**.

WELCOME TO TUSCALOOSA

Tuscaloosa was founded on December 3, 1819 and was named for Chief Tuskaloosa (which means “Black Warrior”). A pillar of the educational infrastructure for the state, Tuscaloosa is home to The University of Alabama, Shelton State Community College and Stillman College. Several multi-national corporations, including Michelin Tires and Mercedes-Benz, have selected Tuscaloosa as a site for their manufacturing plants, establishing Tuscaloosa as a mainstay of the global economic community.

HOW OTHERS SEE TUSCALOOSA



**BEST COLLEGE TOWNS
IN AMERICA** BY WEBSITE BEST
COLLEGE REVIEWS



**5TH BEST CITIES FOR WORK-
LIFE BALANCE** BY PERSONAL
FINANCE SITE NERDWALLET



**9TH MOST AFFORDABLE
MID-SIZE CITIES IN THE U.S.**
BY PERSONAL FINANCE SITE NERDWALLET



22nd IN SMALL-CITY GROWTH
FROM THE PERSONAL FINANCE
OUTLET WALLETHUB.COM



**SISTER CITY, NORTHPORT, HAS BEEN
NAMED ONE OF THE TOP 100 SMALL
ART COMMUNITIES** IN THE NATION

TUSCALOOSA AREA HIGHLIGHTS

Bama Theatre

tuscarts.org

Once the community’s grand movie house, the Bama Theatre is now downtown Tuscaloosa’s visual and performing arts center, located at 600 Greensboro Avenue; 205-758-5195.

Capitol Park

tcpara.org

Tuscaloosa was the state capital from 1826 to 1846. The last vestiges of the capitol can be found at Capitol Park, a combination of original and recreated remains using building materials and architectural features. Visitors enjoy strolling the lawns, seeing the architectural footprint of the original capitol foundations and reading the historical markers. The park is located just west of downtown Tuscaloosa on Sixth Street.

Children’s Hands-On Museum

chomonline.org

The Children’s Hands-on Museum offers three floors with 25 exhibits for children of all ages to explore through play. Open Monday-Saturday from 9:00 a.m. - 4:30 p.m. and closed on Sundays and major holidays. Admission charged. 205-349-4235; 2213 University Boulevard.

Holidays on the River

holidaysontheriver.com

During the month of December, visitors will enjoy ice skating, music, movie nights and more at the Tuscaloosa Amphitheater’s 60’ X 100’ outdoor ice rink. Admission is free to all guests; however, skate pass tickets are required for skate rental and access to the ice rink.

Dickens Downtown

dickens-downtown.com

Downtown Northport transforms into a scene from Dickens’ London on the first Tuesday of December. Merchants in Victorian dress open their shops, while carolers and a bagpipe group provide music. Horse-and-carriage rides, falling snow (arranged especially for the occasion) and an appearance by Queen Victoria launch the holiday season.

Kentuck

kentuck.org

Across the Black Warrior River from campus is historic downtown Northport, a charming blend of old-fashioned shops, homes, modern folk art galleries and restaurants. An artists’ enclave thrives here, and the Gallery at Kentuck and the Kentuck Museum of Art showcase both folk and experimental artists. The focal point of the Kentuck art life is the Kentuck Festival of the Arts, which is held the third weekend in October at Kentuck Park. Tickets may be purchased in advance or on the day of the festival.



The Park at Manderson Landing

Longtime UA friends Lewis and Faye Manderson have given generously to the University through the years. To honor their loyalty and commitment to The University of Alabama, the park and northern entrance to the University has been named in their honor. Located on Jack Warner Parkway, the Park at Manderson Landing is enjoyed by the entire Tuscaloosa community.

Paul R. Jones Museum
art.ua.edu/gallery/prj/

The museum honors the late Paul R. Jones who, during his lifetime, amassed one of the largest collections of African-American art. In 2008, he donated 1,700 pieces of his collection to UA. The museum features a rotating selection of pieces from the Jones collection along with works by UA students and faculty. Open Monday-Friday, 9:00 a.m.-5:00 p.m.; First Fridays, 12:00 p.m.-8:00 p.m.; closed Saturday and Sunday. Free admission. 205-345-3038; 2308 Sixth Street.

Tuscaloosa Amphitheater

tuscaloosaamphitheater.com

Nestled on the banks of the Black Warrior River, the Tuscaloosa Amphitheater is within walking distance of the city's downtown shops and restaurants and just a mile from the UA campus. The Tuscaloosa Amphitheater is located at 2710 Jack Warner Parkway; 205-248-5280. Please visit the website for event and ticket information.

Tuscaloosa River Market

tuscaloosarivermarket.com

There's nothing quite like buying local when it comes to fresh produce. Growers and farmers from around our community have selected their finest crops for you to enjoy. Come out and support local farmers while enjoying fresh and healthy foods. The Tuscaloosa River Market is located along the River Walk, 1900 Jack Warner Parkway; 205-248-5295.

For more information on ways to enjoy your time in Tuscaloosa, please visit visittuscaloosa.com.





THE UNIVERSITY OF ALABAMA®

WHERE LEGENDS ARE MADE®



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